

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

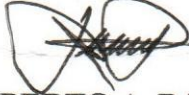
Name of Faculty Member: LUZ O. MORENO
Position/Designation: Associate Professor IV, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.94x50%= 2.47	0.618
b. Students (50%)		4.75x50%=2.375	0.594
TOTAL for Instruction			1.212
2. Research	55%	4.56	2.508
3. Extension	15%	4.67	0.701
4. Others	5%	4.44	0.222
TOTAL	100%		4.643

EQUIVALENT NUMERICAL RATING: 4.643
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.643
ADJECTIVAL RATING: Outstanding

Prepared by: 
FELIX L. OCON
SRA

Reviewed by: 
FELICIANO G. SINON
Director, NARC

Prepared by: 
REMBERTO A. PATINDOL
Chairman, PMT

Approved: 
EDGARDO E. TULIN
President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUZ O. MORENO, Associate Professor IV of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

LUZ O. MORENO
Ratee

Approved: **DILBERTO O. FERRAREN**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments*	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services			Instruction: At least 25% of the total tasks						
P11: Full-Time Equivalent (FTE)	Number of courses/subjects handled per semester/summer	Teaches courses/subjects per semester	1	2	5	5	5	5	
P12: Student advising	Number of student organization advised	Advise student organization	1	2	5	5	5	5	
	Number of student activities assisted	Assist student related activity	1	3	5	5	5	5	
	Number of student research advisees	Handles student research advisees/Acts as Adviser	3	9	5	5	5	5	
	Number of students advisees	Acts as SRC chairman/member (undergraduate student)	2	2	4	5	5	4.67	
	Number of hours spent on student consultation		30	40	5	5	5	5	
	Ave. Rating (Total Over-all rating divided by 4)								
	Additional Points:								
	Punctuality								
	Approved Additional points (with copy of approval)								
	FINAL RATING							4.94	4.94 x 1.25 = 1.235
	ADJECTIVAL RATING								

Received by:

Calibrated by:

Approved by:

DANIEL M. TUFTUD
Planning Office

REMBERTO A. PATINDOL
PMT

OTHELLO B. CAPUNO
Vice President

Edgardo E. Tulín
EDGARDO E. TULIN
President

Date:

Date:

Date:

Date:

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

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LUZ O. MORENO
Ratee

Approved: **FELICIANO B. SINON**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services			Research: At least 55% of the total tasks						
PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of research outputs submitted for publication in refereed international/ national and other accredited indexed journal	Develops and submits research paper for publication in refereed international/ national indexed journals	-	-					
PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented in international/national/regional and local fora or conferences	Presents research outputs in international/national/regional and local fora or conferences	1	4	5	4	5	4.67	
PI3: Number of proposals submitted	Number of research projects/studies implemented Number of proposals developed and submitted Number of proposals approved for funding	Implements research projects/studies Develop and submit proposal for abaca summit	2 1	4 2	5 5	4 4	4 5	4.33 4.67	$4.567 \times 0.5 = 2.28$
MFO3: Extension Services			Extension: At least 15% of the total tasks						
PI1: Number of Trainings conducted	Number of clients served Number of projects implemented	Provide technical assistance to abaca pulp processors, farmers & other clients Conducts/implements projects/ components	10 1	20 2	5 5	4 5	5 4	4.67 4.67	$4.67 \times 0.15 = 0.701$

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target				
	Number of visitors briefed	Conducts briefings on abaca production, variety selection & other technologies	Others: At least 5% of 30	5	4	3	4.67
	Number of trainings served as resource person	Act as resource person during trainings	1				
Others:	Number of meetings, seminars, conference and trainings attended	Attends meetings, seminar, conferences and trainings	5	5	4	4	4.33
	Number of committee membership/ chairmanship w/in the university	Acts as committee member/chair w/in the university	4	5	5	5	4.33
							4.44 x .05 = 0.22
Total Over-all Rating							

10.22/4 = 0.25

Ave. Rating (Total Over-all rating)							
Additional Points: Punctuality							
Approved Additional points (with copy of approval)							
FINAL RATING							
ADJECTIVAL RATING							4.54

OUTSTANDING

Received by:

DANIEL M. TUDTUD
Planning Office

Date: _____

Calibrated by: 

REMBERTO A. PATINDOL
PMT

Date: _____

Approved by:

EDGARDO E. TULIN
President

Date: _____

Recommending Approval:


OTHELLO B. CAPUNO
Vice President

Date: _____

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Position/Designation: Associate Professor IV, NARC

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LUZ O. MORENO
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 Head of Unit

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	ADJECTIVAL RATING			OUTSTANDING					

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Planning Office
 Date:

REMBERTO A. PATINDOL
 PMT

OTHELLO B. CAPUNO
 Vice President
 Date:

EDGARDO E. TULIN
 President
 Date:

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