

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LUCIA M. BORINES** of the Department of Pest Management, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2018 accomplishment.

Lucia M. Borines
LUCIA M. BORINES
Ratee

Approved:

Jesunito L. Lim
JESUNITO L. LIM
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target January-June 2018	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	Full Time Equivalent (FTE)	Teaches assigned courses PPRT22 Lectures, MICR22 Lab), PPRT199c	10	22.9	5	5	5	5	
	Number of Instructional Materials Developed/Revised and Utilized:	Revised Course Outline and Syllabus	2	3 (PPAT115, PPRT22, PPAT281)	5	4	5	4.7	
		Revised PowerPoint Lectures and laboratory exercises	2	3 (PPAT115, PPRT22, PPRT199c)	5	4	5	4.7	
	Number of Student Research Advising (Graduate or Undergraduate)	As adviser of undergraduate student	2	7 Three graduate theses (Joy Adeline Nunez and Melvince Martirez) and 5 undergraduate theses; (Lady Joie Balotite, Jessa Adino, Jomel Payot, Nathanielle Naval, Anire, Jovannemar)	5	5	5	5	
	Number of GAC or SRC Membership	Member of GAC of Plant Prot. And Horticulture Students	2	9 One graduate (Elena Lozano) and 8 undergraduates (Ralyn Bating, Ma. April Bayot,	5	5	5	5	

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.925
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:


 JESUS T. LIM
 HEAD DPM

Date: _____

Recommending Approval:


 VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


 BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUCIA M. BORINES of the Department of Pest Management, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June, 2018 accomplishment.

Lm Borines
LUCIA M. BORINES
Ratee

Approved:

O. B. Capuno
OTHELLO B. CAPUNO
VP for Research and Extension

UMFO3	Success/Performance Indicators	Tasks Assigned	Target Jan-June 2018	Actual Accomplishment	Rating				Remarks
					Q1	E ²	T ³	A ⁴	
Research Services	Number of Outputs presented in Regional/ National/International Forum/Conferences	Paper and Poster presentation	2	2 (DA-BAR, DA-RFO8)	4.7	4.7	4.5	4.63	
	Number of Research Projects Conducted and/or Completed on Schedule	As Project leader coordinator, leader or Component Leader	1	2 (ACIAR-ICM and ACIAR Tropical Fruits Project)	5	5	5	5	
	Number of Research Proposals Submitted	New Project Proposals	1	2 1 Project and 1 study research proposals on wood vinegar to DA-BAR (as project leader of the wood vinegar project proposal for the management of cacao, jackfruit and vegetable diseases and study leader of the use of wood vinegar for the management of jackfruit diseases)	4.7	4.7	4.7	4.7	
	No. of linkages forged	International/National	1	2 (2 ACIAR Projects)	5	5	5	5	
	Amount of Research Money Generated from External Funding International/National/Local	Research Budgets Procured for the Period	100,000	PhP 562,108.04 (P 152,608.04 from ACIAR-ICM and P409,500+ from ACIAR-Tropical Fruits Project)	5	5	5	5	
	No. of vouchers, PR's, PO's, contracts signed	Salaries of SRAs, laborers, purchase requests, purchase orders, etc.	20	135	5	5	5	5	
	No. of research reports written	Terminal Reports	2	4 ACIAR-ICM Project-finished; DA-BAR Jackfruit project finished but undergoing revision after the terminal review; PCAARRD-funded vegetable project, almost finished and ACIAR-funded	4.8	4.8	4.5	4.7	

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

LUCIA M. BORRERO of the Department of Pest Management, VCU, Vice, Bayview City, Virginia, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2018 accomplishment.

LUCIA M. BORRERO
VP for Research and Extension

Approved:

OTHELIO S. CARUANO
VP for Research and Extension

UMFOS	Success/Performance Indicators	Tasks Assigned	Target Jan-June 2018	Actual Accomplishment	Rating	Remarks
Research Services	Number of Outputs presented in National, International, Forum/Conferences	Paper and Poster presentation	2	(DA-BAR, DA-RFO3)	4.7	
	Number of Research Projects Conducted at/or Contributed on Schedule	As Project leader or coordination leader or Component Leader	1	(ACIAR-ICM and ACIAR Tropical Fruits Project)	5	
	Number of Research Proposals Submitted	New Project Proposals	1	1 Project and 1 study research proposals on wood vinegar to DA-BAR (as project leader of the wood vinegar project proposal for the management of local, jackfruit and vegetable diseases and study leader of the use of wood vinegar for the management of jackfruit diseases)	4.7	
	No. of linkages forged	International/Local	1	(2 ACIAR Projects)	5	
	Amount of Research Money Generated from External Funding International/Local	Research Budgets Produced for the Period	700,000	(P 152,808.04 from ACIAR-ICM and P408,800.04 from ACIAR-Tropical Fruits Project)	5	
	No. of vouchers, PRs, POs, contracts signed	Salaries of SRAs, laborers, purchase requests, purchase orders, etc.	20	152	5	
	No. of research reports written	Terminal Reports	2	ACIAR-ICM Project-finished; DA-BAR Jackfruit project finished but undergoing revision after the terminal review; POCARD funded vegetable project, almost finished and ACIAR-funded	4.8	
					4.8	
					4.7	

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.82
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.82
ADJECTIVAL RATING		OUTSTANDING


Comments & Recommendations for Development Purpose:

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Date: _____

Recommending Approval:


JOSE L. BACUSMO
Director for Research

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research and Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Lucia M. Borines
LUCIA M. BORINES
Ratee

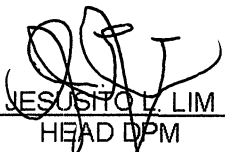
OTHELLO B. CAPUNO
VP for Research and Extension

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.96
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

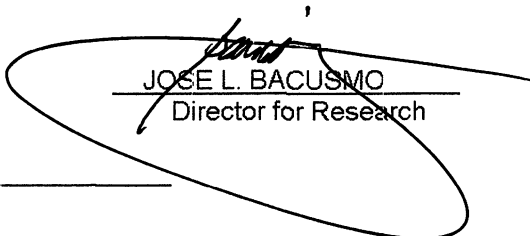
Comments & Recommendations for Development Purpose:
--

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

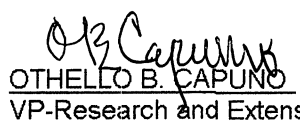
Date: _____

Recommending Approval:


JOSE L. BACUSMO
Director for Research

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research and Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUCIA M. BORINES of the Department of Pest Management, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2018 accomplishment.

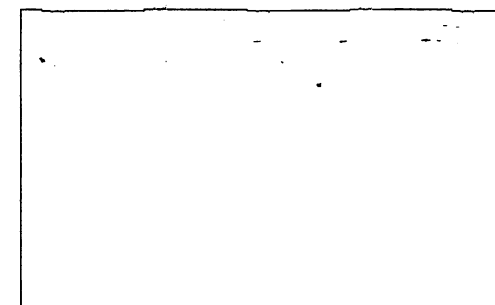
L. Borines
LUCIA M. BORINES
Ratee

Approved:

O. Capuno
OTHELLO B. CAPUNO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Accomplishment Jan-June, 2018	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services									
	Number of person-days trained (# of persons x days of training)								
	Groups	Resource Person on Farmers Trainings/Seminars	1	2	5.0	5.0	5.0	5.0	
	Individuals	No. of Individual farmer trainees	25	40 Pest and Disease Management Training conducted by DA-RFO7 in Siquior;	5.0	5.0	5.0	5.0	
	Number of Trainings organized and conducted	As one of the organizers of farmers trainings	1	1 Pest and Disease Management Training conducted by DA-RFO7 in Siquior (co-sponsored by PPS-Visayas Division)	4.7	4.8	4.6	4.7	
	Number of beneficiaries served	Beneficiaries served at the Plant Disease Diagnostic Laboratory (Farmers, researchers, students etc.	10	200	5.0	5.0	5.0	5.0	
	No. of extension projects served and or completed on schedule	PDDL and Pest Clinic	1	2 Pest Clinic and PDDL	5.0	4.8	4.6	4.8	
	Amount of extension money generated from Institutional funding	(PDDL) budget Service fees from clients	10,000.00 1,000.00	PhP 80,000.00 15,512.00	5.0	5.0	5.0	5.0	

	No. of laboratory rooms maintained and repaired	PDDL rooms	2		5.0	5.0	4.5	4.8	
	No. of new equipment procured for PDDL		2	3 Distilling apparatus, air conditioner, printer	5.0	5.0	5.0	5.0	
	No. of laboratory equipment repaired	Existing PDDL equipment repaired	1	2 Air conditioner, desktop computer	5.0	5.0	4.5	4.8	
	Consultancy	Walk-in clients at PDDL who made consultations with their problems in their farm	1	2	4.8	4.6	4.7	4.7	
	No. of Farms visited for disease diagnostic works		1	2 (2 farms in Siquijor)	5.0	5.0	5.0	5.0	
Total Over-all Rating								53.8	



Average Rating (Total Over-all rating divided by 4)		4.89
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.89
ADJECTIVAL RATING		OUTSTANDING

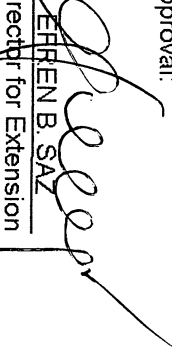
Comments & Recommendations for Development Purpose:

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Date: _____

Recommending Approval:


EHEREN B. SAZ
Director for Extension

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research and Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Lucia M. Borines
Performance Rating: Outstanding

Aim: None

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step:

Result:

Date: _____ Target Date: _____

Next Step:

Outcome: _____

Final Step/Recommendation:

*None. Being excellent performance
in instruction, research and extension*

Prepared by:


JESUSITO L. LIM
Unit Head

Conforme:

LUCIA M. BORINES
Name of Ratee Faculty/Staff

11/10/1941

RECEIVED 11/10/1941

Division of Employment Security
Washington, D.C.

Dear Sir:

Enclosed for you are two copies of a report

dated 11/10/41.

Very truly yours,

W. L. R. [Signature]

cc: [illegible]

[illegible text]

Very truly yours,

W. L. R. [Signature]

[illegible text]

[illegible text]

Very truly yours,

W. L. R. [Signature]

[illegible text]

RECEIVED
11/10/1941

Very truly yours,

W. L. R. [Signature]