

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

(January - June 2016)

Name of Faculty Member: Editha G. Cagasan


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.9	
b. Students (50%)		4.5	
TOTAL for Instruction	30	4.7	1.41
2. Research	30	4.83	1.45
3. Extension	10	4.95	0.49
4. Administration	30	4.85	1.46
5. Production			
TOTAL			4.81

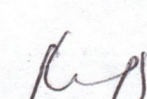
EQUIVALENT NUMERICAL RATING: 4.81
 Add: Additional Points, if any:
 TOTAL NUMERICAL RATING: 4.81
 FINAL NUMERICAL RATING: 4.81

ADJECTIVAL RATING: Outstanding

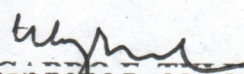
Prepared by:

Reviewed by:


EDITHA G. CAGASAN
 Name of Faculty

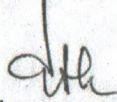

BEATRIZ S. BELONIAS
 Immediate Supervisor

Approved:


EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IF CR)

I, Editha G. Cagasan, of the Department of Development Communication, Graduate School and Online Programs Office commits to deliver and agreed to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

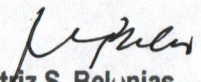

Editha G. Cagasan

Ratee

Approved:


Christina A. Gabrillo

Head, DDC


Beatriz S. Belonias

VP for Instruction

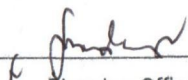
MFs & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishments	Q1	E2	T3	A4	Remarks
A. DEPARTMENT OF DEVELOPMENT COMMUNICATION									
MFOs: 1 and 2. Advanced and Higher Education Services	Full-time Teaching Equivalent (FTE) - undergraduate courses	Teach the following subjects during the 2nd sem of SY 2015 - 2016 (Nov 2015 to Apr 2016): a. Undergraduate subjects • DC 126 lec & lab – Fund. of Dev. Journalism • DC 200A & DC 200B	6.00	9.00	5	5	5	5.00	with 30 students
	FT - graduate courses	b. Graduate subjects • DEVC 205	0.00	2.00	5	5	5	5.00	with 6 students
	Number of graduates within the prescribed period	Serve as research adviser/student research committee chair/member of graduating students	5.00	8.00	5	5	5	5.00	2 as adviser, 5 as SRC chair, 1 as SRC member
	Number of instructional materials revised and utilized	Update/revise ILMs and teaching aids	1.00	2.00	4	5	5	4.67	Series of IMs (course syllabi, lab exercises, handouts and powerpoint presentations) for DevC 126 and DEVC 205
	Number of thesis/case study manuscripts approved and submitted within the prescribed period	Serve as research adviser/student research committee chair/member of thesis students	5.00	8.00	5	5	5	5.00	2 as adviser, 5 as SRC chair, 1 as SRC member
	Number of student organizations advised	Serve as adviser of at least one VSJ-recognized students organization	1.00	2.00	5	5	5	5.00	YFC and CYUT

[illegible]

	Number of beneficiaries served:	To serve clients who need assistance related to our field of expertise						
	Groups/institutions		1.00					
	Individuals		20.00					
	Technical/expert services (international, national, regional):							
	Research mentoring	To conduct research mentoring activities	1.00					
	Commodity teams	To serve as member of 1 commodity team	1.00					
	Number of extension projects conducted	To spearhead in the conduct of at least one extension activity/project	1.00					
Total Rating for Extension								
Average Rating for Extension								
B. GRADUATE SCHOOL AND ONLINE PROGRAMS OFFICE								
MFO 1. Advanced Education Services	Number of faculty and staff supervised/evaluated/monitored	To supervise, monitor and evaluate performance of ogs, OP JMMDC/VPP and research staff	9.00					
	Number of meetings conducted and presided	To preside meetings and discuss important matters	2.00					
	Number of GS, dept. and university-created committees/councils served	To serve as chair or member of the department's standing committees and of the committees organized by the dept, Grad School, CAFS or the university	5.00					
	Number of curriculum revision proposal prepared & reviewed	To participate in the preparation/ review of the proposal to revise M SDC curriculum to make it CMO compliant	1.00					

Average Rating (Total Over-all rating divided by 4)			4.88
Additional points:			
Punctuality			
Approved additional points			
FINAL RATING			
ADJECTIVAL RATING			


Received by:


Planning Office

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Calibrated by:


REMBERTO A. PATINDOL

Chair, PMT


Date: _____

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

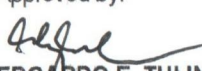
Date: _____


BEATRIZ S. BELONIAS

VP for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN

President

Date: _____