SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Hanzel N.Mejia

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.07	
b. Students (50%)		2.50	
TOTAL for Instruction	80%	4.57	3.65
3. Research			
4. Extension	10%	4.33	0.43
5. Support to Operations	5%	5.00	0.25
6. Administration	5%	5.00	0.25
TOTAL			4.59

EQUIVALENT NUMERICAL RATING:

4.59

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.59

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

HANZEL N. MEJIA

Name of Paculty

EPIFANIA G. LORETO

Department Head

Recommending Approval:

ROBEŘÍO Č. CVÁRT Dean, CET

Approved by:

BEATRIZ S. BELONIAS

VP for Instruction





DEPARTMENT OF CIVIL ENGINEERING

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, HANZEL N. MEJIA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

HANZE N. MEJIA

EPIFANIA G. LORETO

Head

	MFO	Success/ Performance	Program/ Activities/		Program/ Activities/ Tools Assisted Tourset Actual Accom-		Remarks				
MFO No.	Descrip- tion	Indicator (PI)	Projects	Tasks Assigned	Target	plishment	Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Ed	ucation Services									
	MFO1. Cui	rriculum Program Manag	ement Services								
	<u>PI 1</u> . Total monitored	Undergraduate FTE	Instruction	Teach BSCE subjects	27	30.50	5	5	5	5.00	
	PI 8. Numb	er of students advised	BSCE Students	Academic Adviser	49	54	4	4	4	4.00	
		per of Student ons Advised/Assisted	1. UISB 2. AMiCUS	Adviser	2	2	4	4	4	4.00	
	<u>PI10.</u> Numl materials d	per of instructional leveloped	OBTL Syllabus for CEng 111, CEng 146 & CEng 159	Preparation and encoding	3	3	4	4	4	4.00	
	MFO2. Stu	dent Management Service	ces		,						
	PI 6. Additi	onal outputs									

	Y									
	Number of Students advised on thesis/field practice/special problem	Adviser of students who enrolled CEng 200a for 1st sem. SY 2019-2020.	Advising and monitoring	10	10	4	4	4	4.00	
	Number of hours devoted for assisting student related activities	UISB and AMiCUS activities	Supervising and monitoring	1	10	4	4	4	4.00	
	Number of related students activities attended	New Curriculum Orientation PICE Acquintance Party 3. PICE Week	Attended	2	10	4	4	4	4.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	Road Safety Awareness for Students	Resource Person and Organizer	1	1	4.5	4.5	4.5	4.50	
	Number of hours spent for student consultation	Support to students	Conduct consulation to students regarding subject matters, grades, etc.	90	96	4	4	4	4.00	
	Number of hours spent in checking and computing of grades	Support to students	Checking of exams, quizzes, and lab exercises Computing of midterm and final grades.	100	120	4	4	4	4.00	
	Number of hours spent in Varsity Baseball/Softball Team	Head Coach	Supervising and monitoring	20	48	4	4	4	4.00	
						Total	points		45.50	
UMFO 3.	Research Services									
	PI 2. Number of research outputs presented in regional/national/international fora/conferences									
	national fora/conferences									
	P13. Number of research projects conducted and or completed on schedule									

	P14. Number of research proposals submitted									
						Total	points			
UMFO 4.	Extension Services									
	PI 1. Technical/Expert Services/Number of students/staff served	Road Safety and Traffic Administration Road Safety and Motorcycle Maintenance 3. Short Course on Road safety Road Safety Awareness for Students	Organizer and Resource Person	1	4	5	5	5	5.00	
	PI 4. Number of extension projects conducted and/or completed on schedule	Traffic Safety Enhancement at VSU and MAGPAGUAPA	Project Leader	1	1	4	4	4	4.00	
	PI 5. Number of extension proposals submitted	Traffic Safety Enhancement at VSU and MAGPAGUAPA	Project Leader	1	1	4	4	4	4.00	
						Total	Points		13.00	
UMFO 5.	SUPPORT TO OPERATIONS (STO)									
	MFO 3. Faculty Evaluation Services	3								
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted/attended	Road Safety and Traffic Administration Road Safety and Motorcycle Maintenance 3. Short Course on Road safety Road Safety Awareness for Students	Organizer and Resource Person	2	4	5	5	5	5.00	
						Total	Points		5.00	
UMFO 6.	General Admin. & Support Services	s (GASS)								
	MFO 1. Administrative and Facilita									

PI 9. Additional Outputs									
MFO 2. Frontline Services									
PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
PI 2. Additional Outputs/Best Practices									
					Total	Points		5.00	
Total Over-all Rating					-	6			
Average Rating					4.28				
Adjectival Rating					\	ery Sa	atisfac	tory	

Average Rating (Total Over-all rating	4.28
Additional Points:	
Approved Additional points (with copy of	
FINAL RATING	4.28
ADJECTIVAL RATING	Very Satisfactory

Evaluated & Rated by:		Recommending Approval:
E. J. Lul		Illia II A
EPIFANIA G. LORETO		ROBERTO C. GUARTE, Ph.D.
Department Head, DCE		Dean, College of Engineering
		and Technology
Date:		Date:
1 - Quality 2 - Efficiency	3 - Timeliness	4 - Average

Approved:
July.
BEATRIZ S. BELONIAS, Ph.D. VP for Instruction
Date: