

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FRANCISCO G. GABUNADA, JR.** of the Office of the President commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August-December, 2017.

Ratee

Approved:


EDGARDO E. TULIN
Head of Unit

MFO & PAPS	Success Indicators	Tasks Assigned	Target for Aug.-Dec. 2017	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 2: Higher Education Services	Number of An Sci subjects taught	Teach AS 133 lec and lab	2 subjects (1 lec; 1 lab)	2 subjects (1 lec; 1 lab)	5	5	5	5	
MFO 3: Research Services	Number of outputs presented in Regional/ National/ International Fora/Conferences	Present paper in conferences	1 research paper	1 research paper	5	5	5	5	
MFO 4: Extension Services	Number of persons-days trained	Conduct training of developed technology	90 persons-days	92 persons-days	5	5	5	5	
Production Services	Number of income generation projects managed	Manage VSU Apartelle	1 project	1 project	4	5	5	4.66	
MFO6: General Adm. Support Services	Number of MOU/MOAs facilitated for establishment of linkages	Review MOA for President's signature	15 MOU/MOA	15 MOU/MOA	5	5	5	5	
	100% of meetings convened/ presided/facilitated	Convene, preside, facilitate meetings	100% of meetings	100% of meetings	5	5	5	5	
	100% of committee assignments complied	Do assigned tasks for committees	100% committee assignments	100% committee assignments	5	5	5	5	
	Number of events organized/coordinated	Organize, coordinate and closely monitor events	30 events	30 events	5	5	5	5	
	Number of Memoranda/Special Orders issued/Certifications	Review drafts of memo/special orders and certifications	50memoranda/Special Orders/Certifications	62memoranda/Special Orders /Certifications	5	5	5	5	
	Number of offices under OP supervised	Oversee offices/units under OP	8 offices	8 offices	5	5	5	5	
	Number of speaking engagements delivered in behalf of the President	Deliver speech in behalf of the President	2 speaking engagements	2 speaking engagements	5	5	5	5	
Total Overall Rating								4.96	

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FRANCISCO G. GABUNADA, JR.**, of the Office of the President commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August-December, 2017.


Ratee

Approved:

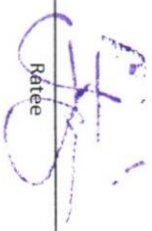

EDGARDO E. TURLIN
Head of Unit

MFO & PAPS	Success Indicators	Tasks Assigned	Target for Aug.-Dec. 2017	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 2: Higher Education Services	Number of An Sci subjects taught	Teach AS 133 lec and lab	2 subjects (1 lec; 1 lab)	2 subjects (1 lec; 1 lab)	5	5	5	5	
MFO 3: Research Services	Number of outputs presented in Regional/ National/ International Fora/Conferences	Present paper in conferences	1 research paper	1 research paper	5	5	5	5	
MFO 4: Extension Services	Number of persons-days trained	Conduct training of developed technology	90 persons-days	92 persons-days	5	5	5	5	
Production Services	Number of income generation projects managed	Manage VSU Apartelle	1 project	1 project	4	5	5	4.66	
MFO6: General Adm. Support Services	Number of MOU/MOAs facilitated for establishment of linkages	Review MOA for President's signature	15 MOU/MOA	15 MOU/MOA	5	5	5	5	
	100% of meetings convened/ presided/facilitated	Convene, preside, facilitate meetings	100% of meetings	100% of meetings	5	5	5	5	
	100% of committee assignments complied	Do assigned tasks for committees	100% committee assignments	100% committee assignments	5	5	5	5	
	Number of events organized/coordinated	Organize, coordinate and closely monitor events	30 events	30 events	5	5	5	5	
	Number of Memoranda/Special Orders issued/Certifications	Review drafts of memo/special orders and certifications	50memoranda/Special Orders/Certifications	62memoranda/Special Orders /Certifications	5	5	5	5	
	Number of offices under OP supervised	Oversee offices/units under OP	8 offices	8 offices	5	5	5	5	
	Number of speaking engagements delivered in behalf of the President	Deliver speech in behalf of the President	2 speaking engagements	2 speaking engagements	5	5	5	5	
Total Overall Rating								4.96	

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FRANCISCO G. GABUNADA, JR., of the Office of the President commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August-December, 2017.


Rátée

Approved:


EDGARDO E. TULIN
Head of Unit

MFO & PAPS	Success Indicators	Tasks Assigned	Target for Aug.-Dec. 2017	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 2: Higher Education Services	Number of An Sci subjects taught	Teach AS 133 lec and lab	2 subjects (1 lec; 1 lab)	2 subjects (1 lec; 1 lab)	5	5	5	5	
MFO 3: Research Services	Number of outputs presented in Regional/ National/ International Fora/Conferences	Present paper in conferences	1 research paper	1 research paper	5	5	5	5	
MFO 4: Extension Services	Number of persons-days trained	Conduct training of developed technology	90 persons-days	92 persons-days	5	5	5	5	
Production Services	Number of income generation projects managed	Manage VSU Apartelle	1 project	1 project	4	5	5	4.66	
MFO6: General Adm. Support Services	Number of MOU/MOAs facilitated for establishment of linkages	Review MOA for President's signature	15 MOU/MOA	15 MOU/MOA	5	5	5	5	
	100% of meetings convened/ presided/facilitated	Convene, preside, facilitate meetings	100% of meetings	100% of meetings	5	5	5	5	
	100% of committee assignments complied	Do assigned tasks for committees	100% committee assignments	100% committee assignments	5	5	5	5	
	Number of events organized/coordinated	Organize, coordinate and closely monitor events	30 events	30 events	5	5	5	5	
	Number of Memoranda/Special Orders issued/Certifications	Review drafts of memo/special orders and certifications	50memoranda/Special Orders/Certifications	62memoranda/Special Orders /Certifications	5	5	5	5	
	Number of offices under OP supervised	Oversee offices/units under OP	8 offices	8 offices	5	5	5	5	
	Number of speaking engagements delivered in behalf of the President	Deliver speech in behalf of the President	2 speaking engagements	2 speaking engagements	5	5	5	5	
Total Overall Rating								4.96	

Average Rating (Total Over-all rating divided by 11)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for
Development Purpose:

Received by:


DANIEL M. TUDTUD, JR.
Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


REMBERTO A. PATINDOL
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

1 – Quality ; 2 – Efficiency; 3 – Timeliness; 4 – Average

Average Rating (Total Over-all rating divided by 11)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for
Development Purpose:

Received by:

DANIEL M. TUDDUD, JR.
Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


REMBERTO A. PATINDOL
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

1 – Quality ; 2 – Efficiency; 3 – Timeliness; 4 – Average

Average Rating (Total Over-all rating divided by 11)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for
Development Purpose:

Received by:

DANIEL M. TUDDTUD, JR.
Planning Office

Date: _____

1 – Quality ; 2 – Efficiency; 3 – Timeliness; 4 – Average

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


REMBERTO A. PATINDOL
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

Average Rating (Total Over-all rating divided by 11)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	Outstanding


Comments & Recommendations for
Development Purpose:

Received by:

DANIEL M. TUDTUD, JR.
Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


REMBERTO A. PATINDOL
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

1 – Quality ; 2 – Efficiency; 3 – Timeliness; 4 – Average

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

FRANCISCO G. GABUNADA, JR.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5x50%= 2.5	
b. Students (50%)		5x50% = 2.5	
TOTAL for Instruction	40%	5.0	2.0
2. Research	30%	5.0	1.5
3. Extension	15%	5.0	0.75
4. Administration	10%	4.96	0.496
5. Production	5%	4.66	0.23
TOTAL			4.97

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Approved:


FRANCISCO G. GABUNADA, JR.
 Name of Faculty


ROMMEL B. ARMEJIN
 Director, Eco-FARMI


EDGARDO E. TULIN
 President

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **FRANCISCO G. GABUNADA, JR.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5x50%=2.5	
b. Students (50%)		5x50%=2.5	
TOTAL for Instruction	40%	5.0	2.0
2. Research	30%	5.0	1.5
3. Extension	15%	5.0	0.75
4. Administration	10%	4.96	0.496
5. Production	5%	4.66	0.23
TOTAL			4.97

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Approved:


FRANCISCO G. GABUNADA, JR.
Name of Faculty


ROMMEL B. ARMECIN
Director, Eco-FARMI


EDGARDO E. TULIN
President

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **FRANCISCO G. GABUNADA, JR.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5x50% = 2.5	
b. Students (50%)		5x50% = 2.5	
TOTAL for Instruction	40%	5.0	2.0
2. Research	30%	5.0	1.5
3. Extension	15%	5.0	0.75
4. Administration	10%	4.96	0.496
5. Production	5%	4.66	0.23
TOTAL			4.97

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Approved:

FRANCISCO G. GABUNADA, JR.
Name of Faculty

ROMMEL B. ARMECIN
Director, Eco-FARMI

EDGARDO E. TULIN
President