"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

accordance with the indicated measures for the period August-December, 2017. I, FRANCISCO G. GABUNADA, JR, of the Office of the President commits to deliver and agree to be rated on the attainment of the following targets in

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Approved:

Head of Unit

MEO & PAPs	Success Indicators	Tacks Assigned	Target for			R	Rating		Remarks
WILL OW LAID	שררבא ווותורמנטוס	I dono Assigned	AugDec. 2017	Actual Accomplishment	Q ₁	E ²	T3	A4	
MFO 2:	Number of An Sci subjects taught	Teach AS 133 lec and lab	2 subjects (1 lec; 1 lab)	2 subjects (1 lec; 1 lab)	5	5	5	5	
MFO 3:	Number of outputs presented in Regional/	Present paper in conferences	1 research paper	1 research paper	5	5	5	5	
Research Services	National/ International Fora/Conferences						-	,	
MFO 4:	Number of persons-days trained	Conduct training of developed	90 persons-days	92 persons-days	5	5	5	5	
Extension Services		technology				9			
Production Services	Number of income generation projects managed	Manage VSU Apartelle	1 project	1 project	4	5	5	4.66	
MFO6:	Number of MOU/MOAs facilitated for establishment of linkages	Review MOA for President's signature	15 MOU/MOA	15 MOU/MOA	5	5	5	5	
Services	C								
	100% of meetings convened/ presided/facilitated	Convene, preside, facilitate meetings	100% of meetings	100% of meetings	5	5	5	5	
	100% of committee assignments complied	Do assigned tasks for committees	100% committee assignments	100% committee assignments	5	5	5	5	
	Number of events organized/coordinated	Organize, coordinate and closely monitor events	30 events	30 events	5	5	5	5	
	Number of Memoranda/Special Orders issued/Certifications	Review drafts of memo/special orders and certifications	50memoranda/Special Orders/Certifications	62memoranda/Special Orders /Certifications	5	5	5	5	
	Number of offices under OP supervised	Oversee offices/units under OP	8 offices	8 offices	5	5	5	5	
	Number of speaking engagements delivered in behalf of the President	Deliver speech in behalf of the President	2 speaking engagements	2 speaking engagements	5	5	5	5	
Total Overall Rating								4.96	

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

accordance with the indicated measures for the period August-December, 2017. I, FRANCISCO G. GABUNADA, JR, of the Office of the President commits to deliver and agree to be rated on the attainment of the following targets in



Approved:

Head of Unit

MEO & PAPS	Success Indicators	Tacks Assigned	Target for	Actual Accomplishment		R	Rating		Remarks
NI O ON TAKES	מתררבים ווותורמנטום	1 abro Moderne	AugDec. 2017	Actual Accomplishment	Q ₁	E2	٦,	A ⁴	
MFO 2: Higher Education Services	Number of An Sci subjects taught	Teach AS 133 lec and lab	2 subjects (1 lec; 1 lab)	2 subjects (1 lec; 1 lab)	ű	5	ر.	5	
MFO 3:	Number of outputs presented in Regional/	Present paper in conferences	1 research paper	1 research paper	5	5	5	5	
Research Services	National/ International Fora/Conferences					1			
MFO 4:	Number of persons-days trained	Conduct training of developed	90 persons-days	92 persons-days	5	5	5	5	
Extension Services		technology							
Production Services	Number of income generation projects managed	Manage VSU Apartelle	1 project	1 project	4	5	5	4.66	
MFO6:	Number of MOU/MOAs facilitated for	Review MOA for President's signature	15 MOU/MOA	15 MOU/MOA	5	5	5	5	
General Adm. Support	establishment of linkages								
Selvices									
	100% of meetings convened/ presided/facilitated	Convene, preside, facilitate meetings	100% of meetings	100% of meetings	5	Ŋ	Ŋ	5	
	100% of committee assignments complied	Do assigned tasks for committees	100% committee assignments	100% committee assignments	5	5	5	5	
	Number of events organized/coordinated	Organize, coordinate and closely monitor events	30 events	30 events	5	5	5	5	
	Number of Memoranda/Special Orders issued/Certifications	Review drafts of memo/special orders and certifications	50memoranda/Special Orders/Certifications	62memoranda/Special Orders /Certifications	5	5	5	5	
	Number of offices under OP supervised	Oversee offices/units under OP	8 offices	8 offices	5	5	5	5	
	Number of speaking engagements delivered in behalf of the President	Deliver speech in behalf of the President	2 speaking engagements	2 speaking engagements	5	5	5	رم ا	
Total Overall Rating								4.96	

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

accordance with the indicated measures for the period August-December, 2017. I, FRANCISCO G. GABUNADA, JR, of the Office of the President commits to deliver and agree to be rated on the attainment of the following targets in

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Approved:

DGARDO E. TULIN

		Tarlo Arrianal	Target for			R	Rating		Remarks
MHO & PAPS	Success Indicators	lasks Assigned	AugDec. 2017	Actual Accomplishment	Q ₁	E2	T3	A ⁴	
MFO 2:	Number of An Sci subjects taught	Teach AS 133 lec and lab	2 subjects (1 lec; 1 lab)	2 subjects (1 lec; 1 lab)	5	5	5	5	
LIBITEL EUGCALIOIT SELVICES			-		1	1			
MFO 3:	Number of outputs presented in Regional/	Present paper in conferences	1 research paper	1 research paper	5	G	5	5	
MFO 4:	Number of persons-days trained	Conduct training of developed	90 persons-days	92 persons-days	5	5	5	5	
Extension Services		technology		18					
Production Services	Number of income generation projects managed	Manage VSU Apartelle	1 project	1 project	4	ű	5	4.66	
MF06: General Adm. Support	Number of MOU/MOAs facilitated for establishment of linkages	Review MOA for President's signature	15 MOU/MOA	15 MOU/MOA	5	5	5	v	
	100% of meetings convened/ presided/facilitated	Convene, preside, facilitate meetings	100% of meetings	100% of meetings	5	5	5	5	
	100% of committee assignments complied	Do assigned tasks for committees	100% committee	100% committee	5	5	5	5	
	Number of events organized/coordinated	Organize, coordinate and closely	30 events	30 events	5	5	5	5	
	Number of Memoranda/Special Orders issued/Certifications	Review drafts of memo/special orders and certifications	50memoranda/Special Orders/Certifications	62memoranda/Special Orders /Certifications	5	5	5	5	
	Number of offices under OP supervised	Oversee offices/units under OP	8 offices	8 offices	5	5	5	5	
	Number of speaking engagements delivered in behalf of the President	Deliver speech in behalf of the President	2 speaking engagements	2 speaking engagements	5	5	5	5	
Total Overall Rating								4.96	

Date:	DANIEL M. TUDTUD, JR. REMBERTO A PATINDOL PIanning Office PMT	Received by: Calibrated by:	ADJECTIVAL RATING	FINAL RATING	Approved Additional points (with copy of approval)	Punctuality	Additional Points:	Average Rating (Total Over-all rating divided by 11)	
Date:	REMBERTO L. PATINDOL Vice President	Recommending Approval:	Outstanding					4.96	
Date:	EDGARDO E. TULIN President	Approved by:						Development Purpose:	comments & Recommendations for

1 – Quality; 2 – Efficiency; 3 – Timeliness; 4 – Average

			Comments & Recommendations
Average Rating (Total Over-all rating divided by 11)	ting divided by 11)	4.96	Development Purpose:
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)	with copy of approval)		
FINAL RATING			
ADJECTIVAL RATING		Outstanding	
Received by:	Calibrated by:	Recommending Approval:	Approved by:
DANIEL M. TUDTUD, JR. Planning Office	REMBERTO A. PATINDOL	REMBERTO A. PATINDOL Vice President	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:
1 – Quality; 2 – Efficiency; 3 – Timeliness; 4 – Average	ss; 4 – Average		

for

		ess; 4 – Average	1 – Quality ; 2 – Efficiency; 3 – Timeliness; 4 – Average
Date:	Date:	Date:	Date:
EDGARDO E. TULIN President	REMBERTO A. PATINDOL Vice President	REMBERTO A. PATINDOL	DANIEL M. TUDTUD, JR. Planning Office
Approved by:	Recommending Approval:	Calibrated by	Received by:
	Outstanding		ADJECTIVAL RATING
			FINAL RATING
		(with copy of approval)	Approved Additional points (with copy of approval)
			Punctuality
			Additional Points:
Development Purpose:	4.96	ating divided by 11)	Average Rating (Total Over-all rating divided by 11)
Comments & Recommendations for			

			Comments & Recommendations for
Average Rating (Total Over-all rating divided by 11)	divided by 11)	4.96	Development Purpose:
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)	copy of approval)		
FINAL RATING			
ADJECTIVAL RATING		Outstanding	
Received by:	Calibrated by:	Recommending Approval:	Approved by:
DANIEL M. TUDTUD, JR. Planning Office	REMBERTO A. PATINDOL	REMBERTO A. PATINDOL Vice President	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:
1 – Quality ; 2 – Efficiency; 3 – Timeliness; 4 – Average	- Average		

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

FRANCISCO G. GABUNADA, JR.

	S	4.	3.	2.				.	
TOTAL	5. Production	4. Administration	3. Extension	2. Research	TOTAL for Instruction	b. Students (50%)	a. Head/Dean (50%)	1. Instruction	Program Involvement (1)
	5%	10%	15%	30%	40%				Percentage Weight of Involvement (2)
	4.66	4.96	5.0	5.0	5.0	5x50% = 2.5	5x50% = 2.5		Numerical Rating (Rating x%)
4.97	0.23	0.496	0.75	1.5	2.0				Equivalent Numerical Rating (2x3)

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Outstanding

Reviewed by:

> am

ROMMEL B. ARMECIN Director, Eco-FARMI

Approved:

President FULIN

FRANCISCO G. GABUNADA. JR. Name of Faculty

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FRANCI

FRANCISCO G. GABUNADA, JR.

	5	4	3	2				_	
TOTAL	5. Production	4. Administration	3. Extension	2. Research	TOTAL for Instruction	b. Students (50%)	a. Head/Dean (50%)	1. Instruction	Program Involvement (1)
	5%	10%	15%	30%	40%				Percentage Weight of Involvement (2)
	4.66	4.96	5.0	5.0	5.0	5x50% = 2.5	5x50% = 2.5		Numerical Rating (Rating x%)
4.97	0.23	0.496	0.75	1.5	2.0				Equivalent Numerical Rating (2x3)

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

FRANCISCÓ G. GABUNADA. JR. Name of Faculty

Reviewed by:

ROMMEL B. ARMECIN Director, Eco-FARMI

Approved:

EDGARDO E. TULIN President

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

FRANCISCO G. GABUNADA, JR.

TOTAL	5. Production	4. Administration	3. Extension	2. Research	TOTAL for Instruction	b. Students (50%)	a. Head/Dean (50%)	1. Instruction	Program Involvement Per (1)
	5%	10%	15%	30%	40%				Percentage Weight of Involvement (2)
	4.66	4.96	5.0	5.0	5.0	5x50% = 2.5	5x50% = 2.5		Numerical Rating (Rating x%) (3)
4.97	0.23	0.496	0.75	1.5	2.0				Equivalent Numerical Rating (2x3)

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

President **EDGARDO E. TULIN**

FRANCÍSCO G. GABUNADA. JR. Name of Faculty

ROMMEL B. ARMECIN Director, Eco-FARMI