

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: ROBELYN T. PIAMONTE

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|--|---|---|--|
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 4.98x0.5=2.49 | |
| b. Students (50%) | | 5.0x0.5=2.5 | |
| Total for Instruction | 60% | 4.99 | 2.994 |
| 2. Research | | | |
| a. Client/Dir. for Research (50%) | | | |
| b. Dept. Head/Center Director (50%) | | | |
| Total for Research | 25% | 4.9175 | 1.2293 |
| 3. Extension | | | |
| a. Client/Dir. for Extension (50%) | | | |
| b. Dept Head/Center Director (50%) | | | |
| Total for Extension | 15% | 5.0 | 0.75 |
| 4. Administration | | | |
| 5. Production | | | |
| TOTAL | | | |

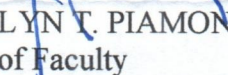
EQUIVALENT NUMERICAL RATING: 4.9733

Add: Additional Points, if any:

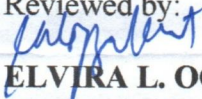
TOTAL NUMERICAL RATING: **4.9733**

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


ROBELYN T. PIAMONTE
Name of Faculty


Reviewed by:


ELVIRA L. OCLARIT
Department Head

Recommending Approval:


VICTOR B. ASIO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROBELYN T. PIAMONTE**, Associate Professor 4 of the Department of Pest Management commits to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2022.

ROBELYN T. PIAMONTE

Ratee

Date: _____

Approved:

ELVIRA L. OCLARIT

Head, DPM

Date: _____

VICTOR B. ASIO

Dean, CAFS

Date: _____

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | REMARKS |
|---|---|---|---|---------|-----------------------|---------|------------|------------|---------|---------|
| | | | | | | Quality | Efficiency | Timeliness | Average | |
| UMFO 1. ADVANCED EDUCATION SERVICES (At least 60% of the Total Tasks) | | | | | | | | | | |
| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | | |
| | PI 4: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE | Handles subjects/courses assigned | 0.2 FTE | 14.77 | 5 | 5 | 5 | 5.00 | |
| | PI 8: Number of graduate students advised * | A2. Number of students advised | Acts as academic adviser to graduate students | 2 | 12 | 5 | 5 | 5 | 5.00 | |
| | | A3. Number of students advised on thesis/special problem/dissertation | | | | | | | | |
| | | As GAC Chairman | Advises and corrects research outline and thesis/SP/dissertation manuscript | 2 | 12 | 5 | 5 | 5 | 5.00 | |
| | | AS GAC Member | Advises and corrects research outline and thesis/SP/dissertation manuscript | 4 | 7 | 5 | 5 | 5 | 5.00 | |
| | | A4. Number of students entertained for consultation purposes | Entertains students seeking consultation with faculty | 4 | 21 | 5 | 5 | 5 | 5.00 | |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |

| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | |
|---|---|--|------|------|---|---|---|------|--|--|
| PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | Handles and teaches courses assigned | 2FTE | 7.98 | 5 | 5 | 5 | 5.00 | | |
| | A10. Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | 2 | 6 | 5 | 5 | 5 | 5.00 | | |
| | A11. Number of INC forms with grade submitted within prescribed period | Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period | | | | | | | | |
| | A12. Number of trainings attended related to instruction | Attend mandated trainings | | | | | | | | |
| | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 4 | 4 | 5 | 4 | 5 | 4.67 | | |
| | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 4 | 10 | 5 | 5 | 5 | 5.00 | | |
| | A15. Number of lab reports and term papers checked and graded | Checks lab reports and term papers submitted as required | | | | | | | | |
| PI 8: Number of students advised: * | A16. Number of students advised: | Acts as academic advisor to students | 2 | 4 | 5 | 5 | 5 | 5.00 | | |
| | A17. Number of students advised on thesis/ field practice/special problem: | | | | | | | | | |
| | As SRC Chairman | Advises, and corrects research outline and thesis/SP manuscript | 2 | 4 | 5 | 5 | 5 | 5.00 | | |
| | As SRC Member | Advises and corrects research outline and thesis/SP manuscript | 2 | 6 | 5 | 5 | 5 | 5.00 | | |
| | A18. Number of students entertained for consultation purposes | Entertains students consulting on subject taught, thesis and grades | 10 | 33 | 5 | 5 | 5 | 5.00 | | |
| PI 9: Number of student organizations advised/ assisted * | A19. Number of Student organizations advised | Advises student organizations recognized by USOO | | | | | | | | |
| | A20. Number of Student organizations assisted on student related activities | Assists student organizations in implementing student related activities | | | | | | | | |
| PI 10: Number of instructional materials developed * | A21 : Number of on-line course ware developed and submitted : | Prepares and submits for review by the Technical Review Panel | | | | | | | | |

| | | | | | | | | | | |
|---|----------------------------------|---|--|---|---|---|---|---|------|-----|
| | | On-line ready courseware | Prepares Instructional module/laboratory guide/workbook or a combination thereof | | | | | | | |
| | | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 1 | 2 | 5 | 5 | 5 | 5.00 | |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | 1 | 2 | 5 | 5 | 5 | 5.00 | |
| | | A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor | | | | | | | |
| | | A 24 : Number of virtual classroom created and operational | Creates virtual classroom using either Moddle or Google Classroom | 1 | 3 | 5 | 5 | 5 | 5.00 | |
| | PI 11. Additional outputs | A 25. Number of Additional outputs accomplished: | | | | | | | | |
| | | Program accreditation/evaluation | Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation | | | | | | | |
| | | Agency/firm/Industry linkages | Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU | | | | | | | |
| | | A 26. Other outputs implementing the new normal due to covid 19 | Designs experiential learning activities and other outputs to implement new normal | | | | | | | |
| MFO2: Research Sevices (At least 20% of the Total Tasks) | | | | | | | | | | |
| | PI1: Number of Outputs | Number of research outputs developed | - Develops and submits research | 1 | 1 | 5 | 4 | 5 | 4.67 | ATR |
| | Published in CHED | and submitted for publication in | paper for publication in referreed | | | | | | | |
| | accredited journals/ | referreed international/ national and | international/ national indexed | | | | | | | |
| | internationally indexed | other accredited indexed journal | journal | | | | | | | |
| | journals | | | | | | | | | |
| | | Number of research outputs published | | | | | | | | |
| | | in referreed international/ national and | | | | | | | | |

| | | | | | | | | | | |
|---|--|--|--|---|--------------------|---|---|---|------|---|
| | | other accredited indexed journal | | | | | | | | |
| | PI2: Number of Outputs | Number of research outputs presented | Presents research outputs in | 1 | 3 | 5 | 5 | 5 | 5.00 | VSU Inhouse RDEI Review |
| | presented in regional/ national/international fora/conferences | to international/national/regional and local fora or conferences | international/ national/ regional and local for a or conferences | | | | | | | |
| | | Number of projects/ studies implemented | Implements research projects/ studies | 2 | 3 | 5 | 5 | 5 | 5.00 | |
| | PI3: Number of proposals submitted for funding | Number of proposals developed and submitted | Develop and submit proposal | 1 | 1 | 5 | 4 | 5 | 5.00 | |
| | | Number of proposals approved for funding | | | | | | | | |
| | | | | | | | | | | |
| MFO3: Extension services (At least 15% of the total tasks) | | | | | | | | | | |
| | PI1: Number of Trainings conducted | Number of person-days trained | Trains clientele | 5 | 41 | 5 | 5 | 5 | 5.00 | |
| | | Number clients served | Renders advisory services/technical assistance, briefings and on-farm consultation to clientele and visitors | | | | | | | |
| | | Number of trainings served as Resource Person | Serves as Resource Person in trainings | 1 | 1 | 5 | 4 | 5 | 5.00 | |
| | | Number of seminars/ conferences/ trainings attended | Attends seminars/ conferences/ trainings | 2 | 3 | 5 | 5 | 5 | 5.00 | |
| | PI1: Technical/ expert Services | Number of extension project/ study conducted | Conducts extension project/ study | 2 | 4 | 5 | 5 | 5 | 5.00 | PL_Proj 1; SL_P1S1; Co-SL_P1S2; SL_P2S3 |
| | | Research Mentoring | Mentors SRA, SRS | | 2 | 5 | 5 | 5 | 5.00 | |
| | | Peer reviewers/Panelists | Review research papers for journal publication | | 2 | 5 | 5 | 5 | 5.00 | JAMTC of CTU; Palawan Scientists |
| | | Number of committee served w/n the university | Act as committee chair/ member w/n the university | 1 | 8 | 5 | 5 | 5 | 5.00 | |
| | OTHERS | | | | | | | | | |
| | Officer Incharge of Plant Disease Diagnostic Laboratory | | | | | | | | | |
| | | Number of meetings conducted | Conducts meetings for updates and planning | | 6 | 5 | 5 | 5 | 5.00 | |
| | | Compliance to VSU's QMS core processes under ISO 9001:2015 | Comply the VSU's QMS core processes under ISO 9001:2015 | | 1 Minor NC; 7 OFIs | 5 | 4 | 5 | 5.00 | RFCA done already |
| | | No. of clients served | Conducts routine diagnosis and other laboratory services | | 6 | 5 | 5 | 5 | 5.00 | |
| | | Income generated from routine diagnosis | Generate income for PDDL STF | | 20,000 | 5 | 5 | 5 | 5.00 | |

| | | | | | | |
|--|-----------------------|-------------------------|--|--|-------------|---|
| | | and other PDDL services | | | | Comments and Recommendation for Development Purposes |
| | | | | | | |
| | Total Over-all Rating | | | | 154.34 | <i>Offer training on bioinformatics</i> |
| | Average Rating | | | | 4.98 | |
| | Adjectival Rating | | | | OUTSTANDING | |

Evaluated & Rated by:

Elvira L. Oclarit
ELVIRA L. OCLARIT

Head, DPM

Date:

Recommending Approval

Victor B. Asio
VICTOR B. ASIO

Dean, CAFS

Date:

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS

Vice President, Academic Affairs

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ROBELYN T. PIAMONTE

Performance Rating: OUTSTANDING

Aim: _____

Proposed Interventions to Improve Performance:

Date: _____ Target Date: December 2024

First Step:

Attend trainings on bioinformatics

Result:


Date: _____ Target Date: _____

Next Step:

Outcome: _____

Final Step/Recommendation:

Prepared by:


ELVIRA L. OCLARIT
Unit Head

Conforme:


ROBELYN T. PIAMONTE
Name of Ratee Faculty/Staff