

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ZENAIDA C. GONZAGA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	4.96	1.86
b. Students (50%)	37.5	4.5	1.69
TOTAL for Instruction			3.55
2. Research	10%	5.0	.50
3. Extension	10%	4.94	.49
4. Administration	2.5-10%	5	.125
5. Production	2.5%	5	.125
TOTAL			4.79

EQUIVALENT NUMERICAL RATING: 4.79

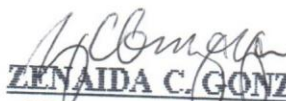
Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.79

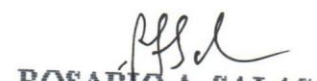
FINAL NUMERICAL RATING: 4.79

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


ZENAIDA C. GONZAGA
Name of Faculty

Reviewed by:


ROSARIO A. SALAS
Department Head

Approved:

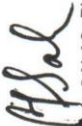

EDGARDO E. TULIN
President

Visayas State University
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ZENaida C. GONZAGA, Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.


ZENaida C. GONZAGA
Rate: Nov. 28, 2017
Date: _____


ROSARIO A. SALAS, Ph.D.
Head, DOH
Date: _____

MFOs and Performance Indicators	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
MINIMUM PIs PER MFO FOR ACADEMIC DEPARTMENT'S OPCR									
UFMO 1	ADVANCED EDUCATION SERVICES								
	OVPI MFO 1	Graduate Degree Program Management Services							
	PI 1	Graduate degree program monitored							
	PI 2*	Total Graduate FTE monitored							
	PI 3.	Percentage increase in number of graduate students enrolled							
	PI 4	Percentage increase in number of graduate students who graduated within prescribed period							
	OVPI MFO 2	Graduate Student Management Services							
	PI 1	Number of graduate students awarded with scholarships/ assistantships April Mae Batuigas, Renz Duallo, Lester Legaspi and Richelda Sumalinog							
	PI 2	Percentage of graduate students awarded with scholarship/ assistantship who graduated within the prescribed period							
	PI 3	Number of graduate students awarded with honor/distinction upon graduation							
		Ma. Christina Aban, April Mae Batuigas, Renz Duallo, Jennifer Celadis, Joy Codog, Lester Legaspi, Ariel Paguntalan and Richileda Sumalinog							
UMFO 2	HIGHER EDUCATION SERVICES								
	OVPI MFO 1	Curriculum Program Management Services							

	PI 1*	Total Undergraduate FTE monitored	Hort 22 lec (105), Hort 22 lec (112), Hort 200 (17)	8	22.55	5	5	5	5
	PI 2	Number of undergraduate curricular programs compliant to CMO approved and offered							
	PI 3	Averaged passing percentage in licensure examinations in mandated program							
	PI 4	Number of undergraduate graduates in mandated programs	Adobas, P., Ayo, A., Datan, M., Golle, J., Gorme, A., Januyan, J., Mendigo, E., Obeda, W.,	5	8	5	5	5	5
	PI 5	Graduated within the prescribed period							
	PI 6	Percentage increase in the number undergrad students who graduated within the prescribed period							
	PI 7	Percentage increase in the number undergrad students enrolled							
	PI 8	Number of students advised							
	PI 9	Number of student organizations advised/assisted	Adobas, P., Datan, M., Golle, J., Januyan, J., Mendigo, E., Ruedas, R., Unay, J., Quirante R., Cabahit C.J., Caintic U., Calibud G., Catindoy J., Cultura ML., Maturan C., Bastasa J., Godoy K., Maranguit N.	8	17	5	5	5	5
	PI 10	Number of instructional materials developed	ESGP-PA Grantees' Society	1	1	5	5	5	5
UMFO 3	RESEARCH SERVICES		Revision IM's of Hort 241 lec, Hort 22 Lec and Lists of Scientific names of Horticultural crops	2	3	5	5	5	5
	PI 1*	Number of published papers in internationally indexed journals <i>refereed int'l journals</i>							
		<i>refereed nat'l journals</i>							
		<i>institutional journals</i>							
	PI 2*	Number of research outputs presented in regional/national/international for a/conferences							

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		Zenaída C. Gonzaga, Oscar Abrantes, Warren L. Obeda, Rosario A. Salas and Othello B. Capuno. Growth and Yield of Okra (<i>Abelmoschus esculentus</i> (L.) Moench) Grown in the Marginal Upland Area of Sta. Rita, Samar as Influenced by Different Planting Densities and Mulching Materials. Poster Presented during the 5th International Conference on Nature Studies and Innovations for the Environment (IConSIE-2016) and 17th PSSN Annual Scientific Conference at Splash mountain resort, Los Baños, Laguna Philippines on April 18-21, 2017.							
		Zenaída C. Gonzaga, Ana Linda G. Gorme, Jessie C. Rom, Othello B. Capuno and Gordon Rogers4 Growth and Yield of Tomato (<i>Solanum</i> <i>lycopersicum</i> L.) as Influenced by Different Soil Organic Amendments and Types of Cultivation. Presented during the 5th International Conference on Nature Studies and Innovations for the Environment (IConSIE-2016) and 17th PSSN Annual Scientific Conference at Splash mountain resort, Los Baños, Laguna Philippines on April 18-21, 2017.							

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