

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

J-ANNIE G. EBIT

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	4.83	1.45
b. Students	70%	4.00	2.80
TOTAL for Instruction	90%		3.82
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	0.00	0.00
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.199

EQUIVALENT NUMERICAL RATING: 4.199

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.199**

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

J-ANNIE G. EBIT

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, J-ANNIE G. EBIT, of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **AUGUST-DECEMBER 2016**.

J-ANNIE G. EBIT

Ratee

Approved: GUIRALDO C. FERNANDEZ, JR.

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE	Teaching	Teaches EAPP001, Orco 001, Engl 133, Engl 26, CPAR 112, RW 112	18.00	34.400	4	4	4	4.33	Teacher's Leave
						Sub-total				4.33	
MF03	Research	Number of proposals prepared and submitted to OVPRE		Co-Study Leader	1	1	5	5	5	5.00	for OVPRE action
						Sub-total				5.00	
MF04	Extension	NONE									
						Sub-total					
MF05	Production	Number of instructional materials developed/revised and utilized									
		* Course syllabus									
		- Revised	Author/Compiler	Revises course syllabus in Engl 133, Engl 26, OrCo 001, EAPP 001, CPAR 112, RW 112	3	6	5	5	5	5.00	
		* Course IM's									
		- Revised	Author	Revises IMs in Engl 133 and English 26; constructs IMs in EAPP 001, OrCo 001, CPAR 112, RW 112	3	6	5	5	5	5.00	
		Number of exercises/quizzes prepared and checked	Author	Engl 133, Engl 26, OrCo 001, EAPP 001, CPAR 112, RW 112	10	30	5	5	5	5.00	
		Number of periodic exams prepared and checked	Author	Engl 133, Engl 26, OrCo 001, EAPP 001	8	8	5	5	5	5.00	
		Number of grade sheets prepared and submitted		Engl 133, Engl 26, OrCo 001, EAPP 001	8	8	5	5	5	5.00	
						Sub-total				5.00	
MF06	Other Services/ Administration	Number of Events Organized and Facilitated	Organizer/ Facilitator; Served as host in VSU activities	Orientation Activity for the Newly Hired DLABS Faculty, Adviser & Campus Ministers' Oath Taking Ceremony, Culmination Of the Civil Service Month	1	3	5	5	5	5.00	
		Number of hours spent on student consultation	Consultation	Allots 3 hours per week	3	5	5	5	5	5.00	
		Number of committees served	Chair/ Co-chair/ Member/ Secretary	DLABS Socio-cultural Committee, DLABS Academic and Non-Academic Personnel Committee, DLABS RDE Committee, In-charge Website and Department News for Obelisk, CAS RDE Committee, DLABS Secretary	3	6	5	5	5	5.00	
		Number of organizations advised	Student Adviser	Adviser: AB-EL Society, DebSoc, Academic Adviser for AB-EL students	2	3	5	5	5	5.00	
		Number of participation on the events/program in the dept, college, univ. and other offices	EMCEE, Announcer,	DLABS Orientation & GTKY Activity for the Newly Hired Faculty, DLABS Anniversary, VSU Faculty & Staff Sportsfest	1	3	5	5	5	5.00	
						Sub-total				5.00	

Received by:

Calibrated by:

DR. REMBERTO A. PATINDOL

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONAS, Ph.D.

Vice Pres. for Instruction

Date:

Approved:

EDGARDO E. TULIN, Ph.D.

President

Date

Planning Office

Date: