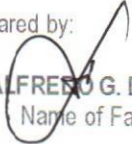


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Alfredo G. Dingal**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2X3)
1. Instruction			
a. Head/Dean (50%)		4.890 x 50%	2.445
b. Students (50%)		4.000 x 50%	2.000
Total Instruction	25%	4.445	1.111
2. Research			
a. Client/Director for Research		5.000 x 50%	2.500
b. Dept. Head/Center Directors		5.000 x 50%	2.500
Total for Research	30%	5.00	1.500
3. Extension			
a. Client/Director for Extension		4.959 x 50%	2.480
b. Dept. Head/Center Directors		4.959 x 50%	2.480
Total for Extension	25%	4.959	1.240
4. Production	20%	5.000	1.000
TOTAL	100%		4.851
EQUIVALENT NUMERICAL RATING			4.851
Add: Additional Points, if any			
TOTAL NUMERICAL RATING			4.851
ADJECTIVAL RATING			Outstanding

Prepared by:

ALFREDO G. DINGAL
Name of Faculty

Reviewed by:

MARIA JULIET C. CENIZA
Director, NCRC-V

Approved:

EDGARDO E. TULIN
President



Visayas State University
NATIONAL COCONUT RESEARCH CENTER - VISAYAS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ALFREDO G. DINGAL, Associate Professor IV of the National Coconut Research Center - Visayas, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

ALFREDO G. DINGAL
Associate Professor IV

Date: _____

MARIA JULIET C. CENIZA
Director, NCRC-V

Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating			Remark
						Quality	Efficiency	Timeliness	
UMFO 1. Advance Education Services. (20%)									
UMFO 2. Higher Education									
NCRC MFO 1. Curriculum Program Management									
	PI 1: Total FTE monitored		Teaching Horticulture subjects	3	29.7	5	5	5	5.00
NCRC MFO 2. Student Management Services									
	PI 6: Additional Outputs								
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation		Consult with student on subject matter and other course-related activities	50	76	5	5	5	5.00
	Number of student-related activities assisted		Supervise campus cleaning during VSU Anniversary & other VSU activities	1	2	4.5	4.5	5	4.67
UMFO 3. Research Services									
NCRC MFO 1. Research Activities									
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
	In institutional fora/conferences								
	PI 3. Number of research projects conducted and/or completed on schedule		Conducted research on coconut and intercrops	2	4	5	5	5	5.00
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Generated funds for the conduct of researches	500,000	1,324,892	5	5	5	5.00

UMFO4. Extension/Production Services	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		50,000	250,000	5	5	5	5.00
NCRC MFO 1. Extension Activities								
	PI 1. Number of person-days trained weighted by length of training	Conduct trainings on coconut-related topics (resource person)	20	50	5	5	5	5.00
	PI 2. Number of IEC materials/technoguides developed/used		1	2	5	5	5	5.00
	PI 3. Number of beneficiaries served							
	Groups							
	Individuals		1	6	5	5	5	5.00
	PI 4. Number of extension projects conducted and/or completed on schedule	Supervises approved extension project	50	150	5	5	5	5.00
	PI 7. Amount of extension money generated from external funding (Thousand PHP)		1	2	5	5	5	5.00
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	Implements approved projects funded by VSU	10,000	27,000	5	5	5	5.00
	PI 9. Additional outputs							
	Number of copies of IEC materials distributed	Distributes materials on coconut production information materials and other IECs	50	150	5	5	5	5.00
	Number of linked/partnership forged:							
	Region/local	Linkage with PCAARRD	1	1	4	5	5	4.67
NCRC MFO 2. Production Services								
	PI 1. 10% increase of income generate to support university projects		10%	25%	5	5	5	5.00
	PI 2. Number of IGP monitored, supervised and managed	Manage and monitor IGP 6.2 & IGP 6.7 projects	1	2	5	5	5	5.00
	Total Over-all Rating							
	Average Rating							84.33
	Adjectival Rating							4.961
								0

Received by:


TERESITA L. QUINANOLA
PRPEO

Date:

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

Date:

Recommending Approval:


OTHELLO B. CABUNO
Vice Pres. for Research & Extension

Date:

Approved:


EDGARDO E. TULIN
President

Date:

PERFORMANCE MONITORING & COACHING JOURNAL
Rating Period: July - December 2017

	1 st	Q U A R T E R
	2 nd	
√	3 rd	
√	4 th	

Name of Officer : **ALFREDO G. DINGAL**
Head of Office : **MARIA JULIET C. CENIZA**
Number of Personnel: 1

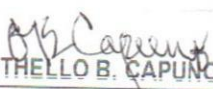
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. Specify)	
	One-on-One	Group			
Monitoring 1. Meeting 2. Preparation of research report		July 12, 2017 Dec. 20, 2017			
Coaching					

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


MARIA JULIET C. CENIZA
Immediate Supervisor

Noted by:


OTHELLO B. CAPUNO
Next Higher Supervisor

cc: OVPI
ODAHRD
PRPEO

EMPLOYEE DEVELOPMENT PLAN
Rating Period: July - December 2017

Name of Employee: ALFREDO G. DINGAL
Performance Rating: _____

Aim: To improve research staff of the production section in developing their skills/knowledge on cultural aspects of coconut and its intercrop.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 12, 2017 Target Date: 3rd Quarter

First Step:
Allow the research staff to conduct lecture on the cultural management aspects on coconut or on the establishment of coconut nursery.

Result:
The staff served as resource speaker on different farmers training on coconut production and nursery establishment.

Date: October 11, 2017 Target Date: 4th Quarter

Next Step:
Allow the research staff to attend or participate in seminars, meeting related to coconut production together with its intercrop like pineapple.

Outcome:
The staff attended a meeting on pineapple intercropping under coconut

Final Step/Recommendation:

Prepared by:


MARIA JULIET C. CENIZA
Unit Head



Visayas State University
NATIONAL COCONUT RESEARCH CENTER - VISAYAS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ALFREDO G. DINGAL, Associate Professor IV of the National Coconut Research Center - Visayas, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

ALFREDO G. DINGAL
Associate Professor IV
Date: _____

MARIA JULIET C. CENIZA
Director, NCRC-V
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating			Remark
UMFO 1. Advance Education Services: (20%)									
UMFO 2. Higher Education									
NCRC MFO 1. urriculum Program Management									
	PI 1: Total FTE monitored		Total FTE	3					
NCRC MFO 2. Student Management Services									
	PI 6: Additional Outputs								
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation		Consult with student on subject matter and other course-related activities	50					
	Number of student-related activities assisted		Supervise campus cleaning during VSU Anniversary	1					
UMFO 3. Research Services									
NCRC MFO 1. Research Activities									
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
	<i>in institutional fora/conferences</i>								
	PI 3. Number of research projects conducted and/or completed on schedule		Conducted research on coconut and intercrops	2					
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Generated funds for the conduct of researches	2 600,000					

