

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ROBELYN T. PIAMONTE**

Position/Designation: **Asst. Professor II, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>25%</b>		
a. Head/Dean (50%)		5.0x50%= 2.50	0.625
b. Students (50%)		4.33x50% = 2.17	0.542
<b><i>TOTAL for Instruction</i></b>			<b>1.167</b>
<b>2. Research</b>	<b>40%</b>	<b>4.25</b>	<b>1.700</b>
<b>3. Extension</b>	<b>35%</b>	<b>4.43</b>	<b>1.551</b>
<b>TOTAL</b>	<b>100%</b>		<b>4.418</b>

**EQUIVALENT NUMERICAL RATING:**

4.418

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:**

4.418

**ADJECTIVAL RATING:**

Very Satisfactory

Prepared by:

**ROBELYN T. PIAMONTE**

Name of Staff

Reviewed by:

**FELICIANO G. SINON**  
Director, NARC

Recommending Approved:

**FELICIANO G. SINON**  
Director

Approved:

**OTHELLO B. CAPUNO**  
Vice-President

# VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROBELYN T. PIAMONTE, Assistant Professor II of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July 2019 to December, 2019

**ROBELYN T. PIAMONTE**

Ratee

**MARY JOY M. ABIT**

Head, DPM (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO1: Advanced and Higher Education Services</b>		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 2 FTE per semester	7.4	5	5	5	5	
PI2: Student advising and consultation services	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	10	5	5	5	5	
<b>Total Over-all Rating</b>								10.0	
Ave. Rating (Total Over-all rating divided by 4)					<b>Comments &amp; Recommendations for Development Purposes:</b>  <div style="font-size: 1.2em; font-family: cursive;">Good job! Keep it up.</div>				
Additional Points:									
Punctuality									
Approved Additional points									
(with copy of approval)									
<b>FINAL RATING</b>									
<b>ADJECTIVAL RATING</b>					<div style="font-size: 1.2em; font-family: cursive;">5.0 OUTSTANDING</div>				

Evaluated and Rated by:

**FELICIANO G. SINON**

Director, NARC

Date: \_\_\_\_\_

Recommending Approval:

**FELICIANO G. SINON**

Director, NARC

Date: \_\_\_\_\_

Approved by:

**OTHELLO B. CAPUNO**

Vice-President

Date: \_\_\_\_\_





**VISAYAS**  
STATE UNIVERSITY

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### SUMMARY OF RATINGS PER SUBJECT

Teacher: Piamonte, Robelyn T.

First Semester 2019 - 2020

No. of Raters: 2

Subject: 4 - PPat 114 - Intro. Plt. Virology

Class Type: Lecture

10-11MW

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					1	1	4.5
2 Always prepared and organized in class					1	1	4.5
3 Uses appropriate and updated instructional materials					1	1	4.5
4 Gives clear instructions/guidelines in accomplishing tasks					1	1	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					1	1	4.5
6 Makes classroom activities interesting and lively					2		4.0
7 Encourages students to ask questions and welcomes comments and suggestions					1	1	4.5
8 Has mastery of the subject matter					1	1	4.5
9 Available for student consultation even outside class time					1	1	4.5
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					1	1	4.5
11 Gives relevant assignments, course requirements					1	1	4.5
12 Returns quizzes, exams, homework, assignments and exercises					1	1	4.5
13 Fair in giving grades					1	1	4.5
14 Wears clean and appropriate clothes/attire in class					1	1	4.5
15 Firm in implementing policies yet approachable and understanding					1	1	4.5
16 Commands respect of students					1	1	4.5
17 Exercises decency in speech and actions					1	1	4.5

Vision: A globally competitive university for science, technology, and environmental conservation  
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Piamonte, Robelyn T.

4 - PPat 114 - Intro. PIt.

Median Rating		4.0	Very Satisfactory
Median Rating (nearest whole number)		Rating Description	
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
<b>1. Other positive points of the teacher and his/her teaching</b>			
1 Beautiful			50.00%
2 Considerate			50.00%
3 Good in teaching			50.00%
4 Kind			50.00%
<b>2. Suggestions for teaching improvement</b>			
1 No comment			100.00%
*Note : This is a system-generated document. Signature is not necessary.			





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Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)

### SUMMARY OF RATINGS PER SUBJECT

Teacher: Piamonte, Robelyn T.

First Semester 2019 - 2020

No. of Raters: 4

Subject: 3 - PPrt 207 - Plant Resistance to Pests

Class Type: Lecture

10-12W

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					4		4.0
2 Always prepared and organized in class					2	2	4.5
3 Uses appropriate and updated instructional materials					2	2	4.5
4 Gives clear instructions/guidelines in accomplishing tasks					2	2	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					3	1	4.0
6 Makes classroom activities interesting and lively				1	2	1	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	2	1	4.0
8 Has mastery of the subject matter					2	2	4.5
9 Available for student consultation even outside class time					3	1	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					2	2	4.5
11 Gives relevant assignments, course requirements				1	3		4.0
12 Returns quizzes, exams, homework, assignments and exercises				1	2	1	4.0
13 Fair in giving grades				1	1	2	4.5
14 Wears clean and appropriate clothes/attire in class				1		3	5.0
15 Firm in implementing policies yet approachable and understanding				1	1	2	4.5
16 Commands respect of students				1		3	5.0
17 Exercises decency in speech and actions						3	5.0

Vision: A globally competitive university for science, technology, and environmental conservation

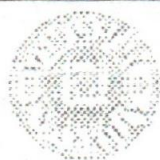
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Piamonte, Robelyn T.

3 - PPrt 207 - Plant

Median Rating		4.0	Very Satisfactory
Median Rating (nearest whole number)		Rating Description	
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
1. Other positive points of the teacher and his/her teaching			
1 Mastery of the subject		25.00%	
2 No comment		75.00%	
2. Suggestions for teaching improvement			
1 Have some sense of humor		25.00%	
2 No comment		75.00%	
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Website: [www.visayasstate.edu.ph](http://www.visayasstate.edu.ph)

### SUMMARY OF RATINGS PER SUBJECT

Teacher: Piamonte, Robelyn T.

First Semester 2019 - 2020

No. of Raters: 20

Subject: 2 - Micr 22 - General Microbiology

Class Type: Laboratory 1-4T

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	7	12	5.0
2 Always prepared and organized in class				2	8	10	4.5
3 Uses appropriate and updated instructional materials				2	10	8	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				3	7	10	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	7	10	4.5
6 Makes classroom activities interesting and lively			1	4	8	7	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				3	7	10	4.5
8 Has mastery of the subject matter				2	3	15	5.0
9 Available for student consultation even outside class time			1	4	5	10	4.5
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	3	15	5.0
11 Gives relevant assignments, course requirements				4	5	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	5	14	5.0
13 Fair in giving grades			1		7	12	5.0
14 Wears clean and appropriate clothes/attire in class				1	3	16	5.0
15 Firm in implementing policies yet approachable and understanding				2	5	13	5.0
16 Commands respect of students				1	6	13	5.0
17 Exercises decency in speech and actions				1	5	14	5.0

Piamonte, Robelyn T.

2 - Micr 22 - General

2 - WIC 22 - General

Median Rating	5.0	Outstanding
Median Rating (nearest whole number)	Rating Description	
1	Poor	
2	Fair	
3	Satisfactory	
4	Very Satisfactory	
5	Outstanding	
1. Other positive points of the teacher and his/her teaching		
1 No comment		95.00%
2 Willing to help students		5.00%
2. Suggestions for teaching improvement		
1 No comment		100.00%
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I, ROBELYN T. PIAMONTE, Assistant Professor II of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July 2019 to December, 2019

ROBELYN T. PIAMONTE

Ratee

FELICIANO G. SINON

Director, NARC (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO2: Research Services</b>		<b>Research: At least 50% of the total tasks</b>							
<b>PI1: Number of Outputs</b>	Number of research outputs developed	- Develops and submits research	1	1 submission for publication	3	4	5	4.00	
Published in CHED accredited journals/ internationally indexed journals	and submitted for publication in referred international/ national and other accredited indexed journal	paper for publication in referred international/ national indexed journal							
	Number of research outputs published in referred international/ national and other accredited indexed journal		-						
<b>PI2: Number of Outputs</b>	Number of research outputs presented	Presents research outputs in	1	1 (PCMP)	3	5	4	4.00	
presented in regional/ national/international fora/conferences	to international/national/regional and local fora or conferences	international/ national/ regional and local for a or conferences							
	Number of projects/ studies implemented	Implements research projects/ studies	1	4	5	4	4	4.33	
<b>PI3: Number of proposals submitted for funding</b>	Number of proposals developed and submitted	Develop and submit proposal	1	3 (w/ 3 studies each)	4	5	5	4.67	
	Number of proposals approved for funding								
<b>MFO3: Extension Services</b>		<b>Extension: At least 50% of the total tasks</b>							
<b>PI1: Number of Trainings conducted</b>	Number of person-days trained	Trains clientele	20	50	5	5	4	4.67	
	Number clients served	Renders advisory services/technical							



MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
		assistance, briefings and on-farm consultation to clientele and visitors	20	500	5	5	4	4.67	
	Number of trainings served as Resource Person	Serves as Resource Person in trainings	1	3	4	4	5	4.33	
	Number of seminars/ conferences/ trainings attended	Attends seminars/ conferences/ trainings	1	3	4	4	5	4.33	
<b>PI1: Technical/ expert services</b>	Number of extension project/ study conducted	Conducts extension project/ study	1	4	4	4	4	4.00	
	Number of hours spent at NARC Abaca Demo Farm	Incharged NARC Abaca Demo Farm	30	50	5	5	4	4.67	
	Number of committee served w/n the university	Act as committee chair/ member w/n the university	2	3	4	5	4	4.33	
<b>Total Over-all Rating</b>								4.60	
	Ave. Rating (Total Over-all rating divided by 4)			4.34	Comments & Recommendations for Development Purposes: Very good! keep up the good job.				
	Additional Points:								
	Punctuality	-							
	Approved Additional points (with copy of approval)	-							
	<b>FINAL RATING</b>			4.34					
	<b>ADJECTIVAL RATING</b>			Very Satisfactory					

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Evaluated and Rated by:

**FELICIANO G. SINON**

Director, NARC

Date:

Recommending Approval:

**FELICIANO G. SINON**

Director, NARC

Date:

Approved by:

**OTHELLO B. CAPUNO**

Vice-President

Date: