

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Dr. Norberto E. Milla

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.49	
b. Students (50%)		2.50	
TOTAL for Instruction	50%	4.99	2.50
2. Research	0%	5.00	0.00
3. Extension	10%	5.00	0.50
4. Support to Students	20%	5.00	1.00
5. Administration	20%	5.00	1.00
TOTAL			5.00

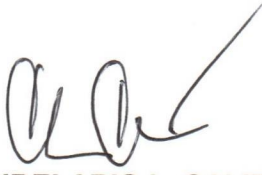
EQUIVALENT NUMERICAL RATING: 5.00
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 5.00

ADJECTIVAL RATING: Outstanding

Prepared by:


NORBERTO E. MILLA
Name of Faculty

Reviewed by:


CANDELARIO L. CALIBO
Dean, CAS

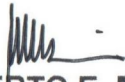
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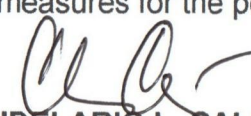

BEATRIZ S. BELONIAS
Vice President for Instruction

Visayas State University
College of Arts and Sciences
DEPARTMENT OF STATISTICS
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **NORBERTO E. MILLA** of the **Department of Statistics, College of Arts and Sciences** committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 1, 2019 to June 30, 2019


NORBERTO E. MILLA
Asst. Professor
Date: July 15, 2019


CANDELARIO L. CALIBO
Dean, CAS
Date: July 15, 2019

<p>Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor</p>

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishments as of June 2019	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF02	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: CS 142, Stat 199, and Stat 190	8	4.20	5	5	5	5.00	Vacation-Sick Leave status
		PI 2. Number of instructional materials and syllabi/course outline developed and revised									
		New lecture notes developed	Development of lecture notes	Typing, proofreading, and binding	1	1	5	5	5	5.00	Stat 121 (Mathematical Statistics 1)
		Revised instructional materials	Preparation/ Revision/ Encoding/ Printing	Revision of PPT presentations, lecture guides, and laboratory exercises	1	1	5	5	5	5.00	CS 142

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Prog Activ / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2019	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		<i>New OBEdized syllabus developed</i>	Development of OBEdized syllabus	Typing, reviewing, and printing	1	1	5	5	5	5.00	Stat 121 (Mathematical Statistics 1)
		<i>Revised OBE syllabi/course outline</i>	Preparation/ Revision/ Encoding/ Printing	Revision of OBE syllabi	2	3	5	5	5	5.00	CS 142, Math 111s
		Total points								25.00	
MF03	Research Services	PI.1 Number of research(es) conducted	Research								
						Total points				0.00	
MF0 4	Extension Services	PI 1. Number of times acted as resource person	Statistics Training	Resource person	1	5	5	5	5	5.00	
		PI 2. Attendance to Regional Statistics Committee (RSC) meetings and TWG on Export Statistics meetings	VSU Representative to the RSC and TWG on Export Statistics	Attends RSC and TWG meetings	2	4	5	5	5	5.00	
						Total points				10.00	
MF0 5	Support to Students	PI 1 Student advising and consultation services									
		<i>Number of Academic advisees</i>	Academic advising	Advises BSS students on their academic load and related concerns	12	12	5	5	5	5.00	
		<i>Number of thesis-students advised on research design and analysis</i>	Support to students	Mentors students/group in conducting research and analyzing data using a software	4	17	5	5	5	5.00	This includes undergraduate and graduate students doing their theses and dissertations

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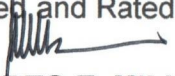
MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Prog Activ / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2019	Rating				Remarks
							Quality	Efficiency	Timelines	Average	
		PI.1 No. of department(s) supported, supervised, monitored and coordinated	Department of Statistics	Manages, supervises, monitors and coordinates all faculty and staff in the DepStat	1	1	5	5	5	5.00	
		P1.2 No. of management meetings conducted	Meetings	Conducts regular and emergency monthly meetings	4	3	5	4	5	4.67	
		PI.3 No of documents signed and approved	Administration and Instruction	Signs/approves documents	50	105	5	5	5	5.00	
		PI.4 No of requests for materials and apparatus/equipment, and office supplies prepared and submitted	Administration and Instruction	Prepares and signs requests for apparatus/equipment, and office supplies	3	3	5	5	5	5.00	
		PI.5 No. of academic rooms (lab and lecture) maintained	Administration and Instruction	Maintains the cleanliness of the rooms (c/o Mr. Espina)	6	6	5	5	5	5.00	
		PI.6 Number of lab apparatus and office equipment maintained	Administration and Instruction	Monitors, repairs, and cleans desktop computers, printers, LCD projectors, and air conditioning units (c/o Ms. Bengalan and Mr. Espina)	30	35	5	5	5	5.00	PCs in the 3 lab rooms plus the ref and AC units in the office and conference room
						Total points				29.67	
MFO 8	General Admin. & Support Services (GASS)										
	Efficient & Constumer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0%	5	5	5	5.00	
						Total points				5.00	

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Prog Activ / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2019	Rating				Remarks
							Quality	Efficiency	Timelines	Average	
	Total Over-all Rating									109.67	
	Average Rating									4.98	
	Adjectival Rating									O	

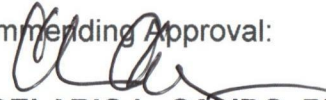
Average Rating (Total Over-	4.98
Additional Points:	
Punctuality	
Approved Additional points	
FINAL RATING	4.98
ADJECTIVAL RATING	O

Comments & Recommendations for


Evaluated and Rated by:


NORBERTO E. MILLA, Ph.D.
 Department Head, DepStat
 Date: _____

Recommending Approval:


CANDELARIO L. CALIBO, Ph.D.
 Dean, CAS
 Date: _____

Approved:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____