SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Norberto E. Milla

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.49	
b. Students (50%)		2.50	
TOTAL for Instruction	50%	4.99	2.50
2. Research	0%	5.00	0.00
3. Extension	10%	5.00	0.50
4. Support to Students	20%	5.00	1.00
5. Administration	20%	5.00	1.00
TOTAL			5.00

EQUIVALENT NUMERICAL RATING:

5.00

Add: Additional Points, if any:

5.00

TOTAL NUMERICAL RATING:

5.0

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

NORBERTO E. MILLA

Name of Faculty

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

BEATRIZ S/BELONIAS

Vice President for Instruction

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, NORBERTO E. MILLA of the Department of Statistics, College of Arts and Sciences committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 1, 2019 to June 30, 2019

NORBERTO E. MILLA

Asst. Professor

Date: July 15, 2019

CANDELARIO L. CALIBO

Dean, CAS

Date: July 15, 2019

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

MFO	Description of	Success/ Performance	Program/	Tasks Assigned	Target	Details of Actual					Remarks
No.	MFO's/PAPs	Indicators (PI)	Activities / Projects			Accomplishmen t as of June 2019	Quality	Eficiency	Timelines s	Average	
MF02	0	PI 1. Number of FTE	Instruction	Teaches: CS 142, Stat 199,	8	4.20	5	5	5	5.00	Vacation-Sick
	Services			and Stat 190							Leave status
		PI 2. Number of instructional materials and syllabi/course outline developed and revised									
		developed	Development of lecture notes	Typing, proofreading, and binding	1	1	5	5	5	5.00	Stat 121 (Mathematical Statistics 1)
		materials	Revision/ Encoding/ Printing	Revision of PPT presentations, lecture guides, and laboratory exercises	1	1	5	5	5	5.00	CS 142

MFO	Description of	Success/ Performance	Prog /	Tasks Assigned	rget	Details of Actual	Rating			3	Remarks
No.	MFO's/PAPs	Indicators (PI)	Activ / Projects			Accomplishmen t as of June 2019	Quality	Eficiency	Timelines	Average	
		New OBEdized syllabus developed	Development of OBEdized syllabus	Typing, reviewing, and printing	1	1	5	5	5	5.00	Stat 121 (Mathematical Statistics 1)
		Revised OBE syllabi/course outline	Preparation/ Revision/ Encoding/ Printing	Revision of OBE syllabi	2	3	5	5	5	5.00	CS 142, Math 111s
						Total po	oints			25.00	
MF03	Research Services	PI.1 Number of research(es) conducted	Research								
						Total po	oints			0.00	
MF0 4	Extension Services	PI 1. Number of times acted as resource person	Statistics Training	Resource person	1	5	5	5	5	5.00	
		PI 2. Attendance to Regional Statistics Committee (RSC)	VSU Representative to the RSC and TWG on Export Statistics	Attends RSC and TWG meetings	2	4	5	5	5	5.00	
		THE CHING				Total po	ints			10.00	
MFO 5	Support to Students	PI 1 Student advising and consultation services									
		Number of Academic advisees	Academic advising	Advises BSS students on their academic load and related concerns	12	12	5	5	5	5.00	
		Number of thesis- students advised on research design and analysis	Support to students	Mentors students/group in conducting research and analyzing data using a software	4	17	5	5	5	5.00	This includes undergraduate and graduate students doing their theses and dissertations

MFO	Description of	Success/ Performance	Prog /	Tasks Assigned		Details of Actual			Rating	7	Remarks
No.	MFO's/PAPs	Indicators (PI)	Activ / Projects	J		Accomplishmen t as of June 2019		Eficiency	Timelines		
		PI 2 Number of hours spent for student consultation & thesis advising	Support to students								
		On thesis data analysis consultation	Consultation	Analyzes and interprets data of students' thesis	75	100	5	5	5	5.00	This includes undergraduate and graduate students doing their theses and dissertations
8		On academic consultation	Consultation	Attends to academic concerns of BSS students	20	25	5	5	5	5.00	
		PI 3 Additional Outputs									
		No. of student activites facilitated	VSU StatSoc activities	Signs Activity Permit	1	2	5	5	5	5.00	1) Career Guidance for Graduating BSS students; and 2) Tribute to Graduating BSS students
						Total po	ints			25.00	
MFO 6	Support to Operations										
	MFO 6.1- Faculty Dev	(alanment Sarvices									
	wir O o. i - Paculty Dev	rerobilient services									

MFO	Description of	Success/ Performance	Prog /	Tasks Assigned	Target	Details of Actual	Rating]	Remarks
No.	MFO's/PAPs	Indicators (PI)	Activ / Projects			Accomplishmen t as of June 2019	Quality	Eficiency	Timelines s	Average	
		PI.3 Number of faculty sent to attend trainings/ seminars/conferences/ conventions	trainings/ seminars/	Recommends faculty to attend trainings/ seminars/ conferences/ conventions	1	1	5	5	5	5.00	c/o Mr. PG Batidor (Training Workshop on Selected Quantitative Methods for Project Impact Evaluation last January 7-11, 2019)
	MFO 6.2- Faculty/Sta	ff Recruitment/Hiring									
		PI.1 Number of	Hiring of faculty/staff	Recommends hiring of							
		faculty/staff hired		faculty/staff							
	MFO6.3- Faculty Eva										
	,	faculty rated by students with at least VS rating in 50% of the subjects evaluated	statistics will obtain	Conducts regular monitoring and coaching of faculty	100%	100%	5	5	5	5.00	
		PI.2 Additional Output	Otaliant Frankrika	Advisos Ma. Deneslanda	4	-			-	F 00	Ma Dangalan w
		administrative staff who	of Teaching Performance	Advises Ms. Bengalan to assist in the conduct of students evaluation of teaching performance	1	2	5	5	5	5.00	Ms. Bengalan was assisted by Mr. Espina in the conduct of teaching performance evaluation
						Total po	ints			15.00	
MFO 7	General Admin. & Su	pport Services (GASS)									
	MFO 7.1 -Administrat	tive and Facilitative									

MFO	Description of	Success/ Performance	Prog (Tasks Assigned	Target	Details of Actual		Rating			Remarks
No.	MFO's/PAPs	Indicators (PI)	Active / Projects			Accomplishmen t as of June 2019	Quality	Eficiency	Timelines	Average	
		PI.1 No. of department(s) supported, supervised, monitored and coordinated	Department of Statistics	Manages, supervises, monitors and coordinates all faculty and staff in the DepStat	1	1	5	5	5	5.00	
		P1.2 No. of management meetings conducted	Meetings	Conducts regular and emergency monthly meetings	4	3	5	4	5	4.67	
		The second is the second second second second second second second second	Administration and Instruction	Signs/approves documents	50	105	5	5	5	5.00	
	,	The second control of	Administration and Instruction	Prepares and signs requests for apparatus/equipment, and office supplies	3	3	5	5	5	5.00	
			Administration and Instruction	Maintains the cleanliness of the rooms (c/o Mr. Espina)	6	6	5	5	5	5.00	
		PI.6 Number of lab	Administration and Instruction	Monitors, repairs, and cleans desktop computers, printers, LCD projectors, and air conditioning units (c/o Ms. Bengalan and Mr. Espina)	30	35	5	5	5	5.00	PCs in the 3 lab rooms plus the ref and AC units in the office and conference room
						Total po	ints			29.67	
	General Admin. & Support Services (GASS)										
	Efficient & Constumer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0%	5	5	5	5.00	
						Total po	ints			5.00	

MFO	Description of	Success/ Performance	Prog /	Tasks Assigned	Target	Details of Actual			Rating		Remarks
No.	MFO's/PAPs	Indicators (PI)	Activ / Projects			Accomplishmen t as of June 2019	Quality	Eficiency	Timelines s	Average	
	Total Over-all Rating									109.67	
	Average Rating									4.98	
	Adjectival Rating									0	
Averag	e Rating (Total Over-	4.98		Comments &							
Addition	al Points:			Recommendations for							
Punctua	ality										
Approve	ed Additional points										
FINAL F	RATING	4.98									
ADJEC	TIVAL RATING	0									

Evaluated and Rafed by:

NORBERTO E. MILLA, Ph.D.

Department Head, DepStat

Date: _____

Recommending Approval:

CANDELARIO L. CALIBO, Ph.D.

Dean, CAS

Date: _____

Approved:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____