

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: ROBELYN T. PIAMONTE

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.83 \times 0.5 = 2.42$	
b. Students (50%)		$5 \times 0.5 = 2.5$	
Total for Instruction	40%	4.92	1.968
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	30%	5.0	1.5
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.91	0.982
4. Administration	10%	5	0.5
5. Production			
TOTAL			4.95

EQUIVALENT NUMERICAL RATING: 4.95

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.95**

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

ROBELYN T. PIAMONTE

Name of Faculty

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROBELYN T. PIAMONTE**, Associate Professor 4 of the Department of Pest Management commits to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December 2023**.

ROBELYN T. PIAMONTE

Ratee

Date: **JAN 10 2024**

Approved:

VICTOR B. ASIO

Dean, CAFS

Date: **JAN 15 2024**

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES (At least 40% of the Total Tasks)										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	0.2 FTE	1.75	5	5	4	4.67	
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	5	8	5	5	5	5.0	
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	5	8	5	5	5	5.0	
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	3	8	5	5	5	5.0	
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	8	16	5	5	5	5.0	
UMFO 2. HIGHER EDUCATION SERVICES										

OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	0.2FTE	3	5	5	4	4.67
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	4	5	5	4	4.67
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period						
		A12. Number of trainings attended related to instruction	Attend mandated trainings		2	4	5	5	4.67
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	8	5	5	5	5.0
		A14. Number of quizzes administered and checked (QxN)	Prepares and checks quizzes for lec and lab	4	12	5	5	5	5.0
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required						
	PI 8: Number of students advised: *	A16. Number of students advised:	<i>Acts as academic adviser to students</i>	2	23	5	5	5	5.0
		A17. Number of students advised on thesis/ field practice/special problem:	As adviser	2	7	5	5	5	5.0
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	2	4	5	5	4.67
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	6	5	5	4	4.67
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	25				
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	<i>Advises student organizations recognized by USOO</i>						
		A20. Number of Student organizations assisted on student related activities	<i>Assists student organizations in implementing student related activities</i>						
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel						
		On-line ready courseware	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>		2	4	5	5	4.67

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	3	A	5	5	4.67	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	3	A	5	5	4.67	
		A 23: Number of on-line course were reviewed by TRP & edited by MMDC editor	Submits the course were duly reviewed by TRP for editing by MMDC editor							
		A 24: Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	2	4	5	5	4.67	
	PI 11: Additional outputs	A 25: Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation		2	5	5	5	5.0	
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26: Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
MFO2: Research Sevices (At least 30% of the Total Tasks)										
	PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of research outputs developed and submitted for publication in refereed international/ national and other accredited indexed journal	- Develops and submits research paper for publication in refereed international/ national and other accredited indexed journal	1	3	5	5	5	5.0	
		Number of research outputs published in refereed international/ national and other accredited indexed journal			2	5	5	5	5.0	
	PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences	Presents research outputs in international/national/regional and local fora or conferences	1	6	5	5	5	5.0	
		Number of projects/ studies implemented	Implements research projects/ studies	1	5	5	5	5	5.0	
	PI3: Number of proposals submitted for funding	Number of proposals developed and submitted	Develop and submit proposal	1	2	5	5	5	5.0	
		Number of proposals approved for funding			2	5	5	5	5.0	

		Fund generated			600	5	5	5	5.0	
MFO3: Extension services (At least 20% of the total tasks)										
	PI1: Number of Trainings Conducted	Number of person-days trained (NxH)	Trains clientele (as RP)	5	38	5	5	5	5.0	
		Number clients served	Renders advisory services/technical assistance, briefings and on-farm consultation to clientele and visitors	5	38	5	5	5	5.0	
		Number of trainings served as Resource Person	Serves as Resource Person in trainings	1	2	4	5	5	4.67	
		Number of seminars/conferences/trainings attended	Attends seminars/conferences/trainings	1	10	5	5	5	5.0	
	PI1: Technical/ expert Services	Number of extension project/ study conducted	Conducts extension project/ study	1	3	5	5	5	5.0	
		Research Mentoring	Mentors SRA, SRS	1	3	5	5	5	5.0	
		Peer reviewers/Panelists	Review research papers for journal publication							
		Number of committee served w/n the university	Act as committee chair/ member w/n the university	1	5	5	4	5	4.67	
OTHERS (10%)										
Head, Department of Pest Management (DPM)										
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation		5	5	5	5	5.0	
		Agency/firm/Industry linkages	Forge and maintains collaboration/linkages with agencies that could fund reasearch of faculty and may willing to accept OJT students from VSU		3	4	5	5	4.67	
		Number of meetings conducted at the department	Conducts meetings for updates and planning		8	5	5	5	4.67	
		Number of meetings/activities attended as head of the department	Attends meetings/activities related to functions as head of the department		10	5	5	5	5.0	
		Compliance to VSU's QMS core processes under ISO 9001:2015	Comply the VSU's QMS core processes under ISO 9001:2015		No NC	5	5	5	5.0	
Officer Incharge (OIC), Plant Disease Daignostic Laboratory (PDDL)										
		Number of meetings conducted at PDDL	Conducts meetings for updates and planning	3	6	5	5	5	5.0	
		Number of meetings/activities attended as OIC-head of PDDL	Attends meetings/activities related to functions as OIC-head of PDDL	1	6	5	5	5	5.0	

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ROBELYN T. PIAMONTE

Performance Rating: _____

Aim: more involvement on research and extension with local/international collaborations

Proposed Interventions to Improve Performance:

Date: _____ Target Date: January-December 2024

First Step: Attend conferences/fora on research and extension related to pest management

Result: forge linkages

Date: _____ Target Date: _____

Next Step: Develop & submit proposals

Outcome:

Final Step/Recommendation:

Funds generation for research use.

Prepared by:


VICTOR B. ASIO
Dean, CAFS

Conforme:


ROBELYN T. PIAMONTE
Name of Ratee Faculty/Staff