

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RIS MENOEL R. MODINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.95 x50% = 2.475	
b. Students (50%)		5.0x50%= 2.50	
Total for Instruction	95%	4.975	4.726
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	5%	5.00	0.25
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.976

EQUIVALENT NUMERICAL RATING: 4.976
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.976

ADJECTIVAL RATING: **Outstanding**



RIS MENOEL R. MODINA
 Name of Faculty


ANALYN M. MAZO
 Department Head

Recommending Approval:


MA. THERESA P. LORETO
 Dean/Director

Approved:


BEATRIZ S. BELONIAS
 Vice President

	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	10	25.35 1ST SEM 2023-2024 FTE	5	5	5	5.00	Handled Lec and Lab classes on Biol 127 and BIOL227
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	4	5	5	4	4.67	Grade sheets on Biol 127 and BIOL227
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	5	5	5.00	re-orientation seminar for faculty
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	8	5	5	4	4.67	Long exams on Biol 127 and BIOL227
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	8	10	5	5	4	4.67	Lec and Lab quizzes on Biol 127 and BIOL227
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	10	16	5	5	5	5.00	Lab reports on Biol 127 and BIOL227
	PI 8: Number of	A16. Number of students	<i>Acts as academic</i>	25	32	5	5	5	5.00	Acted as Academic
		A17. Number of students advised on thesis/ field practice/special problem:		3	6	5	5	5	5.00	Advised and corrected Thesis manuscript as thesis Adviser
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	3	5	5	5	5.00	Advised and corrected Thesis manuscript as SRC chairman
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	3	5	5	5	5.00	Advised and corrected Thesis manuscript as SRC chairman
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	20	50	5	5	5	5.00	Entertained thesis students, academic advisees, and students under
	PI 9: Number of	A19. Number of Student	<i>Advises student</i>							
		A20. Number of Student	<i>Assists student</i>							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	5	5	5	5.00	Prepared/Edited IMs in virtual classrooms of subjects taught
		Supplemental learning resource	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	10	12	5	5	5	5.00	Prepared PPT presentations, video clips, reading assignments for subjects taught
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5	16	5	5	5	5.00	Prepared long exams, quizzes, home works for subjects taught
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	2	5	5	5	5.00	Edited/Revised virtual classrooms of subjects taught
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional							
		Agency/firm/Industry linkages	Coordinates with	2						Coordinated with
		A 26. Other outputs	Designs experiential							
UMFO 3 . RESEARCH SERVICES										

	PI 1. Number of research outputs in the last three (3) years utilized by the industry	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	2	3	5	5	5	5.00	HUMAIN, TrEcH, BioCAMMP
	PI 2. Number of research outputs completed within the	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	1	5	5	5	5.00	A detailed assessment of threats to tarsiers and its habitat: A case of Tarsiers Carlito syrichta (Linnaeus, 1758) in Hindang, Leyte on Journal of
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences	1	1	5	5	5	5.00	In-house Review
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								

	PI 5. Percent of	A 31. Percentage of of	Prepares research						
	PI 6. Additional	A 32. No. of research-related							
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper						
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output						
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal						
UMFO 4. EXTENSION SERVICES									
UMFO 5. SUPPORT TO OPERATIONS									
	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 8. Compliance to all requirements thru the established/adequate implementation.	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance		zero non-conformity				
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the		100% compliant				
UMFO 6. General Admin. & Support Services (GASS)									
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint				
	Total Over-all Rating							104.00	
	Average Rating							4.95	
	Adjectival Rating							Outstanding	

Comments and Recommendations for Development Purpose: Publish research outputs in Scopus-indexed journals

Evaluated & Rated by:

ANALYN M. MAZO
Department Head, DBS
Date: 11/23/24

Recommending Approval

MA. THERESA P. LORETO
Dean, CAS
Date: JAN 23 2024

Approved by:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: 01/31/24

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ris Menoel R. Modina
Performance Rating: Outstanding

Aim: Publish research works

Proposed Interventions to Improve Performance:

Date: June 2023 Target Date: December 2023

First Step:

Identify possible topics and Scopus-indexed journal

Result:

Topic and journal identified and start write-up

Date: Jan 2024 Target Date: December 2024


Next Step:

Submit write-up to journal

Outcome:

Final Step/Recommendation:

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


RIS MENOEL R. MODINA
Instructor III