

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RENEZITA S. COME

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.2 \times 50\% = 2.1$	
b. Students (50%)		$4.3 \times 50\% = 2.15$	
TOTAL for Instruction	15 %	4.25	0.64
2. Research	25 %	4.25	1.06
3. Extension	25 %	4.05	1.01
4. Administration	35 %	4.30	1.51
TOTAL			4.22

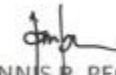
EQUIVALENT NUMERICAL RATING: 4.22
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.22

ADJECTIVAL RATING: Very Satisfactory

Prepared by:


RENEZITA S. COME
 Name of Faculty

Reviewed by:


DENNIS P. PEQUE
 Department Head

Approved by:


EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **RENEZITA S. COME**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to May, 2017**.


RENEZITA S. COME
Ratee


DENNIS P. PEQUE
Head, DFS & Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment		Rating				Remarks
				% Accomplishments	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
MFO 1 Advanced and Higher Education Services										
	PI1. Total FTE		1	(0.50/0.25) 200%	MS TREC Program	4.3	4.3	4.3	4.3	TREC 209 (Team teach) and TREC 300
	PI9. Additional outputs									
	As member of the Graduate Academic Committee (GAC) as Chair and member		1	(2/1) 200%		4.4	4.4	4.4	4.4	
	Attendance to meeting re: curricular revision of MS Forestry program at the Department level	As faculty member	1	(1/1) 100%		4.1	4.1	4.1	4.1	
MFO 2 Higher Education Services										
	PI1. Total FTE	As Lecturer	2	(3/2) 120%	BS Forestry Subjects	4.2	4.2	4.2	4.2	Fmglt 131&132, Fory 198
	PI7a. Number of students advised and graduated on time	As Adviser	3	(3/3) 100%		4.4	4.4	4.4	4.4	
	No. of consultation hours	As Adviser	5 hrs/wk = 100 hrs/Sem * 1 Sem = 100 hrs	(180 hrs/100) 180%		4.4	4.4	4.4	4.4	

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MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment		Rating				Remarks
				% Accomplishments	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
	PI 1. Number of seminars/ trainings/conferences/ workshops coordinated/facilitated for entire	As Participant	1	(1/1) 100%		4.0	4.0	4.0	4.0	
	PI 4. Additional outputs									
MFO 6 General Admin and Support Services (GASS)										
	PI 2. Number of meetings attended	As faculty	6	(6/6) 100%		4.0	4.5	4.5	4.5	Regular faculty meeting (DFS and CFES) and committee meetings
	PI 8. Zero percent complaint from clients served									No complaint
	PI 9. Additional Outputs									
	Prepared and submitted reports as College RDE Coordinator		1	(3/1) 300%		4.0	4.5	4.5	4.5	
Total Over-all Rating									71.3	

Average Rating (Total Over-all rating divided by 4)		Comments & Recommendations for Development	
Additional points:		Purpose:	
Punctuality			
Approved Additional Points (with copy of the approval)			
FINAL RATING		4.19	
ADJECTIVAL RATING		Very Satisfactory	

Received by: TERESITA L. QUINANOLA
PRPEO Office
Date: _____

Calibrated by: REMBERTO A. PATINDOL
PMT
Date: _____

Recommending Approval: BEATRIZ S. BELONIAS
Vice President
Date: _____

Approved by: EDGARDO E. TUMIN
President
Date: _____

1- Quality
2 - Efficiency
3 - Timeliness
4 - Average

Review by: _____