SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Gladys G. Doydora

	Program Involvement	Percentage	Numerical Rating	Equivalent
	(1)	Weight of	(Rating x %)	Numerical
		Involvement		Rating
	(1)	(2)	(3)	(2x3)
1	Instruction			
1.	a. Head/Dean (50%)		2.46	
	b. Students (50%)		2.21	
	TOTAL for Instruction	75%	4.67	3.50
2.	Research			
3.	Extension			
4.	Administration	25%	4.83	1.21
5.	Production			
Т	OTAL			4.71

EQUIVALENT NUMERICAL RATING: 4.71
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.71

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Approved by:

DGARDO E. TULIN

Department Head

President M







Visayas State University COLLEGE OF ENGINEERING Department of Civil Engineering

VSU, Baybay City 6521, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GLADYS G. DOYDORA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2016.

GLADYS G. DOYDORA

EPIFANIA G. LORETO

Head

	MFO Description Success/ Performance Indicator (PI)	Success/ Performance	Program/ Activities/			Actual Accom-	Rating				Remarks
MFO No.		Projects	Tasks Assigned	Target	plishment	Q ¹	E ²	T ³	A ⁴		
UMFO2.	Higher Educ	ation Services									
	MFO1. Currie	MFO1. Curriculum Program Management Services									
	PI 1. Total Undergraduate FTE monitored		Instruction	Teach BSCE subjects	24	62	5	5	5	5.00	Teacher's Leave
	PI 8. Number of students advised PI 9. Number of Student organizations Advised/Assisted		Academic Adviser	Academic Adviser of BSCE Students	58	58	5	5	5	5.00	
			JPICE	Adviser	1	1	5	5	5	5.00	
	PI10. Number developed	r of instructional materials	CEng 154 and CEng	Preparation, revision and encoding of Syllabi for BSCE subjects	2	2	5	5	4	4.67	
							Total po	oints		19.67	
	MFO2. Stude	ent Management Services									
	Pl 6. Addition	al outputs									

	Number of Students advised on thesis/field practice/special problem	Advising and monitoring	Adviser of students who enrolled OJT for SY 2015-2016 and Summer 2016. Also for students with CE Project	10	17	5	5	5	5.00	
	Number of hours devoted for assisting student related activities	Officers	Advising and monitoring of JPICE and Metamorphoo Campus Ministry activities	4	10	5	5	4	4.67	
	Number of related students activities attended	Field Practice Orientation, Tribute to 2016 BSCE Graduates, CoE Week	Coordinator/ Adviser	1	3	5	5	5	5.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	Engineers Gearing Up on ASEAN Integration	Attended	1	1	5	5	5	5.00	,
						Total po	oints		19.67	
UMFO 3.	3. Research Services									
	<u>P13.</u> Number of research projects conducted and or completed on schedule									
	P14. Number of research proposals submitted									
						Total po	oints			
UMFO 4.	. Extension Services									
	<u>PI 1.</u> Technical/Expert Services/Number of students/staff served									
	Pl 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
						Total Po	oints			
UMFO 5.	SUPPORTING TO ORGANIZATIONS									
	MFO 3. Faculty Evaluation Services									

	PI 4. Number of in-house seminars/	1. QGIS Training-	Attended	1	2	1 5	- F	E	5.00	1
	trainings/workshops/reviews conducted	Workshop	Mondou	'			5	5	3.00	
	attended	2. 2nd National								
	allended									
		Organic Agriculture								
		Scientific Conference		-		-				
						Total P	oints		5.00	
UMFO 6.	General Admin. & Support Services (GASS	5)							*	
	MFO 1. Administrative and Facilitative Ser	vices								
	PI 9. Additional Outputs									
	Number of minutes prepared	Preparation/	Department Secretary	3	3	5	5	4	4.67	
		Encoding and Printing								
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline	Consultation	Zero percent complaint from	100%	100%	5	5	5	5.00	
	service		clients served	10070	10070				0.00	
2						Total P	oints		9.67	
		Total Over-all Rat	ting	A more than a second control of the second c			F	4.00		
		Average Ratin	g			4.91				
		Adjectival Ratin								
		Aujecuvai Katir	19				Outs	tanding		

Received by:	Calibrated by:	Recommending Approval:	Approved:
Planning Officer Date:	REMBERTO A PATINDOL, Ph.D. Chairman, PMT Date:	BEATRIZ S BELONIAS, Ph.D. Vice Pres. for Instruction Date:	EDGARDO E. TULIN, Ph.D. President

Average Rating (Total Over-all rating divided by 4)			4.91		Comments & Recommendations for Developm Purpose:	nent		
Additional Points:			 					
Punctuality		0.2		7				
Approved Additional points (with	copy of approval)	0.1						
FINAL RATING			4.91					
ADJECTIVAL RATING			Outstanding					
Received by: Calibrated by:			Recommend	ing Approval:	Received by:			
Planning Office REMBERTO A. PATINDO Chaiman, PMT			VP for Instruction		EDGARDO E. TULIN President			
Date:	Date:		Date:		Date:			
1 - Quality								

2 - Efficiency3 - Timeliness4 - Average