

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

RHODORA A. BANDE

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	5.00	1.50
b. Students	70%	5.00	3.50
TOTAL for Instruction	90%		4.50
2. Research	2.50%	4.67	0.12
3. Extension	2.50%	5.00	0.13
4. Production	2.50%	5.00	0.13
5. Administration/Other Services	2.50%	5.00	0.13
TOTAL			4.992

EQUIVALENT NUMERICAL RATING: 4.992

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.992

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

RHODORA A. BANDE

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

"Exhibit B"

I, RHODORA A. BANDE, of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2016.

RHODORA A. BANDE

Ratee

Approved: GUIRALDO C. FERNANDEZ, JR.

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF01	Advanced Education										
MF02	Higher Education	FTE									
		Higher Education	Teaching	Taught Engl 114, Engl 118, Engl 12, Litr 14, Engl 112	18.00	39.75	5	5	5	5.00	Vacation-Sick Leave
						Sub-total				5.00	
MF04	Research	Report and results submitted		Prepared report	1	1	5	5	4	4.67	The Bagong Ritual of San Roque, N. Samar.
						Sub-total				4.67	
MF04	Extension	Articles edited	Language Editor	Served as language editor of the ATR publication	8	12	5	5	5	5.00	
						Sub-total				5.00	
MF05	Production	Number of instructional materials developed, revised and utilized		Made instructional materials for the courses assigned.	2	3	5	5	5	5.00	
		* Course Syllabus		Revised course syllabus	2	3	5	5	5	5.00	
		Number of quizzes, activities, assignments prepared and checked		Engl 114, Engl 118, Engl 12, Litr 14, Engl 112	50	80	5	5	5	5.00	
		Number of exams prepared and checked			2	10	5	5	5	5.00	
		Number of grade sheets prepared and submitted		Midterm and final grade sheets	12	14	5	5	5	5.00	
						Sub-total				5.00	
MF06	Administration/ Other Services	Number of student organizations advised	Adviser to Student Organization	Served as adviser to VSU Debate Team and Alpha Phi Omega	2	2	5	5	5	5.00	
		No. of committees served	Member/Chair	RDE, Grad School AC, Grad School Committee, DBGF	5	5	5	5	5	5.00	
		No. of minutes prepared	Department Secretary	Served as secretary of the department	2	2	5	5	5	5.00	
		Number of hours spent on student consultation	Consultation	Allotted consultation hours for students	4 hrs	6 hrs	5	5	5	5.00	
		No. of trainings attended	Emcee, Proceedings Documentor		1	3	5	5	5	5.00	
		Number of participation in the events/program of the dept./college/university and other offices	CAS Anniversary		1	1	5	5	5	5.00	
						Sub-total				5.00	

Received by:

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date:

Approved:

EDGARDO E. TULIN, Ph.D.

President

Date:

Planning Office

Date: