

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: ANALITA A. SALABAO

January-June 2016

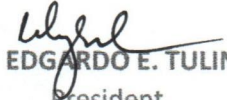
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.31	
Total for Instruction	75%	4.78	3.58
2. Research /Extension/ Administration/Production	25%	4.95	1.24
TOTAL	100%		4.82

EQUIVALENT NUMERICAL RATING: 4.82
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.82

ADJECTIVAL RATING: Outstanding

Prepared by: 
ANALITA A. SALABAO
Name of Faculty

Reviewed by: 
ANTONIO P. ABAMO
Head, DBM

Approved by: 
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANALITA A. SALABAO, Assoc. Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016.



ANALITA A. SALABAO
Ratee



Approved:
ANTONIO P. ABAMO
Head, DBM

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplishment	Rating				Remark:
					Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services								
	PI1: Number of graduate degree specializations offered and monitored								
	PI2: Total FTE monitored		5.00	130%	6.50	5	5	5	5.00
	PI3: Percentage increase in number of graduate students enrolled								
	PI4: Percentage increase in the number of students who graduated within prescribed period								
Higher Education Services	Full Time Equivalent (FTE)	Teaching	5.00	138%	6.90	5	5	5	5.00
	Vacation/Sick Leave								
	Number of Graduates:								
	Baccalaureate								
	Number of IMs Dev/Rev & Utilized	Compiler	2	150%	3	5	5	5	5.00

	Revised IM's within the last 3 years		3	167%	5	5	5	4	4.67	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript	Adviser	10	180%	18	5	5	5	5.00	
	Approved thesis outline		1	200%	2	5	5	5	5.00	
	Approved thesis manuscript		1	200%	2	5	5	5	5.00	
	Student Advising and Consult Services:									
	Number of student org advised	Adviser								
	Student-related activities assisted	Adviser								
	Student advised as academic adviser	Adviser	50	200%	100	5	5	4	4.67	
	Academe/Industry Linkage established:									
	International		1	200%	2	5	5	4	4.67	
	National		5	200%	10	5	5	5	5.00	
	Local/Regional		7	214%	15	5	5	5	5.00	
	Awards/Honors received by students/faculty:									
	Awards received by students									
	Number of awards received by faculty									
	Number of Professorial Chair awardee									
	Number of Scholarships availed									
	Advanced education services									
	Number of Graduates within prescribed period:									
	Masters		1	200%	2	5	5	5	5.00	
	Diploma									
	IMs Developed/Revised and Utilized									
	Revised IM's within the last 3 years		2	200%	4	5	5	5	5.00	
	Number of Student Research Advising									
	Approved special problem manuscript		1	200%	2	5	5	5	5.00	
	Approved research outline		2	200%	4	5	5	5	5.00	
	Student Advising and Consult Services:									
	Number of student organizations advised									
	Number of student-related activities assisted		2	200%	4	5	5	5	5.00	

[illegible]

