

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Andy Phil D. Cortes

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.97	4.22
3. Research	5%	5.00	0.25
4. Extension			
5. Support to Operations	5%	5.00	0.25
6. Administration	5%	4.93	0.25
TOTAL			4.97

EQUIVALENT NUMERICAL RATING: 4.97
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: Outstanding

Prepared by:

ANDY PHIL D. CORTES
Name of Faculty

Reviewed by:

E. G. Loreto
EPIFANIA G. LORETO
Department Head

Approved by:

Edgardo E. Tulin
EDGARDO E. TULIN
University President



DEPARTMENT OF CIVIL ENGINEERING
Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDY PHIL D. CORTES, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

ANDY PHIL D. CORTES
Rates

E. P. Loreto
EPIFANIA G. LORETO
Head

[illegible]

[illegible]

[illegible]

Total Over-all Rating	84.00	
Average Rating	4.94	
Adjectival Rating	Outstanding	

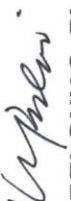
Received by:


Planning Officer
Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
University President
Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Cortes, Andy Phil D.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 2 - ESci 133 - Engineering Mechanics

Class Type: Lecture

10-12:30MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	2	2	15	5.0
2 Always prepared and organized in class			1	2	4	13	5.0
3 Uses appropriate and updated instructional materials			1	2	5	12	5.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	2	2	15	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1	2	4	13	5.0
6 Makes classroom activities interesting and lively		1	2	4	7	6	4.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	3	4	12	5.0
8 Has mastery of the subject matter			1	2	4	13	5.0
9 Available for student consultation even outside class time			1	3	8	8	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	2	3	14	5.0
11 Gives relevant assignments, course requirements		1		5	5	9	4.0
12 Returns quizzes, exams, homework, assignments and exercises				3	5	12	5.0
13 Fair in giving grades		1		3	5	11	5.0
14 Wears clean and appropriate clothes/attire in class				2	5	13	5.0
15 Firm in implementing policies yet approachable and understanding			1	2	4	13	5.0
16 Commands respect of students				4	5	11	5.0
17 Exercises decency in speech and actions				2	6	12	5.0
Median Rating		5.0 Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAN STATE UNIVERSITY
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BY **OVPI**

1. Other positive points of the teacher and his/her teaching	
1 Dedicated on his teaching	5.00%
2 No comment	90.00%
3 Productive in his teaching style	5.00%
2. Suggestions for teaching improvement	
1 Be sensitive to slow learner	5.00%
2 Give easy exams	5.00%
3 Give problem sets	10.00%
4 No comment	75.00%
5 Speak louder	5.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Cortes, Andy Phil D.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 2 - ESci 133 - Engineering Mechanics

Class Type: Lecture

7-9:30TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	2	17	5.0
2 Always prepared and organized in class			1		1	18	5.0
3 Uses appropriate and updated instructional materials			1		1	18	5.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	1	3	15	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	2	17	5.0
6 Makes classroom activities interesting and lively			1	3	9	7	4.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	3	6	10	4.5
8 Has mastery of the subject matter				1	3	16	5.0
9 Available for student consultation even outside class time			1		8	11	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	2	17	5.0
11 Gives relevant assignments, course requirements		1		5	5	9	4.0
12 Returns quizzes, exams, homework, assignments and exercises					6	14	5.0
13 Fair in giving grades				1	7	12	5.0
14 Wears clean and appropriate clothes/attire in class						20	5.0
15 Firm in implementing policies yet approachable and understanding				1	7	12	5.0
16 Commands respect of students					6	14	5.0
17 Exercises decency in speech and actions					1	19	5.0
Median Rating		5.0 Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Nice teacher	5.00%
2 No comment	90.00%
3 Shares trivia to students	5.00%
2. Suggestions for teaching improvement	
1 Be approachable	5.00%
2 Crack some jokes	5.00%
3 Give problem sets, assignments	40.00%
4 No comment	40.00%
5 Wear a smile	10.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Cortes, Andy Phil D.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 4 - CEng 144 - Reinforced Concrete Design

Class Type: Lecture

4-5:30TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					3	17	5.0
2 Always prepared and organized in class					2	18	5.0
3 Uses appropriate and updated instructional materials					2	18	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					3	17	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					3	17	5.0
6 Makes classroom activities interesting and lively			1	2	6	11	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					4	16	5.0
8 Has mastery of the subject matter					2	18	5.0
9 Available for student consultation even outside class time				1	5	14	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					4	16	5.0
11 Gives relevant assignments, course requirements					2	18	5.0
12 Returns quizzes, exams, homework, assignments and exercises					5	15	5.0
13 Fair in giving grades						20	5.0
14 Wears clean and appropriate clothes/attire in class					2	18	5.0
15 Firm in implementing policies yet approachable and understanding					1	19	5.0
16 Commands respect of students					2	18	5.0
17 Exercises decency in speech and actions						19	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment							100.00%
2. Suggestions for teaching improvement							
1 Make the class lively							5.00%
2 No comment							95.00%