


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ULDERICO B. ALVIOLA**, an affiliate faculty of the **DEPARTMENT OF DEVELOPMENT COMMUNICATION** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **JULY TO DECEMBER 2020**.


ULDERICO B. ALVIOLA
Ratee


Approved:


CHRISTINA A. GABRILLO
Department Head


MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
					Q ¹	E ²	T ³	A ⁴	
UMFO 2. HIGHER EDUCATION SERVICES									
OVPAAs UMFO 3. Higher Education Management Services									
PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	7.32	5.25	5	5	5	5.00	
	A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline		2	5	5	5	5.00	DevC 128
	A12. Number of trainings/webinars attended related to instruction	Attend mandated trainings		7	5	5	5	5.00	PCOO, EVCHRD, ACIAR
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students		17	5	5	5	5.00	
	A17. Number of students advised on thesis/ field practice/special problem:								
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript		5	5	5	5	5.00	

	As SRC Member	Advises and corrects research outline and thesis/SP manuscript		2	5	5	5	5.00	
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades		12	5	5	5	5.00	
PI 9: Number of student organizations advised/assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by ODS/USO		3	5	5	5	5.00	AMARANTH, RCPN, MABOLO
	A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities		7	5	5	5	5.00	SKO
UMFO 6. General Admin. & Support Services (GASS)									
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		100.00%	5	5	5	5.00	
	A 48. Other outputs implementing the new normal due to covid 19	Heads/manages the University Information Management Center		5	5	5	5	5.00	
Total Over-all Rating				55.00	Comments & Recommendations for Development Purpose Good Job!				
Additional Points:				13.75					
Approved Additional points (with copy of approval)									
FINAL RATING				5.00					
ADJECTIVAL RATING				Outstanding					


Evaluated & Rated by:


CHRISTINA A. GABRILLO
 Department Head
 Date:

Recommending Approval:


VICTOR B. ASIO
 Dean
 Date:

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date:

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average