

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DR. CHRISTINA A. GABRILLO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0 x 50% = 2.5	
b. Students (50%)		5.0 x 50% = 2.5	
Total for Instruction	50%	5.0	2.5
2. Research			
a. Client/Dir. for Research (50%)		5.0 x 50% = 2.5	
b. Dept. Head/Dean/Center Director (50%)		5.0 x 50% = 2.5	
Total for Research	20%	5.0	1.0
3. Extension			
a. Client/Dir. for Extension (50%)		5.0 x 50% = 2.5	
b. Dept Head/Center Director (50%)		5.0 x 50% = 2.5	
Total for Extension	20%	5.0	1.0
4. Administration and other assignments	10%	5.0	0.5
TOTAL	100%		5.0

EQUIVALENT NUMERICAL RATING: 5.0
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 5.0

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by: Reviewed by:


CHRISTINA A. GABRILLO
Associate Professor


VICTOR B. ASIO
CAFS Dean

Approved:


EDGARDO E. TULIN
University President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, CHRISTINA A. GABRILLO, Head, Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June, 2017.


CHRISTINA A. GABRILLO
Ratee/DDC Head


VICTOR B. ASIO
Dean, CAFS

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DEVC 213, Communication and Culture; DEVC 214, Organizational Communication; and DEVC 299, Graduate Seminar	3.50	5.00	5.0	5.0	5.0	5.0	TAUGHT 3 GRADUATE SUBJECTS
		Number of MS DevCom students graduated on time	As the department head	2.00	5.00	5.0	5.0	5.0	5.0	
OVPI MFO 2: Higher Education Services										
						5.0	5.0	5.0	5.0	

2	Curricular Program Management Services	Number of BS DevCom students graduated on time	With final approval on their theses or case studies as the department head	10.00	20.00	5.0	5.0	5.0	5.0	5.0	BSDC program
		PI 8a. Number of students advised				5.0	5.0	5.0	5.0	5.0	
		<i>On thesis/ field practice</i>	As the department head	10.00	20.00	5.0	5.0	5.0	5.0	5.0	
		PI 8b. Number of Student organizations Advised/ Assisted				5.0	5.0	5.0	5.0	5.0	
		<i>Individuals</i>	As Department-based guidance facilitator	10.00	50.00	5.0	5.0	5.0	5.0	5.0	
		PI 9. Number of instructional materials developed				5.0	5.0	5.0	5.0	5.0	
		<i>New syllabi</i>	DevC 122, 134, 141	2.00	4.00	5.0	5.0	5.0	5.0	5.0	
		<i>New Powerpoint lecture presentation (per course)</i>	DEV C 213, 214, 299	2.00	3.00	5.0	5.0	5.0	5.0	5.0	
		<i>Revised Powerpoint lect. presentation (per course)</i>	DevC 122, 134, 141; DEV C 213, 214, 299	2.00	6.00	5.0	5.0	5.0	5.0	5.0	
Total Rating for Instruction										60.0	
Average Rating for Instruction										5.0	
OVPI MFO 3: Research Services											
3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences									
		<i>In institutional fora/conferences</i>	In-house review of PhilRootcrops and CAFS	1.00	2.00	5.0	5.0	5.0	5.0	5.0	
		PI 3. Number of research projects conducted and/or completed on schedule	Strategic Communication on Abaca Farms Rehabilitation/Drama Production of Indigenous Rootcrop Technologies/Tracer Study	1.00	3.00	5.0	5.0	5.0	5.0	5.0	

		PI 4. Number of research proposals submitted	to LGU-Sogod & ATI-RTC8	1.00	2.00	5.0	5.0	5.0	5.0	
		PI 5. Percent of research proposals approved	by LGU-Sogod	1.00	2.00	5.0	5.0	5.0	5.0	
		PI 6. Amount of research money generated from external funding (Thousand PHP)	from LGU-Sogod	100,000.00	700,000.00	5.0	5.0	5.0	5.0	
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	VSU-OVPRE	10,000.00	80,000.00	5.0	5.0	5.0	5.0	
	Total Rating for Research								30.0	
	Average Rating for Research								5.0	
	OVPI MFO 4: Extension Services									
4	Extension Services	PI 1. Number of person-days trained weighted by length of training	For CHED-COD	5.00	20.00	5.0	5.0	5.0	5.0	
		PI 2. Number of IEC materials like radio plugs produced	Edited all radio plugs aired at DYDC-FM; DISASTER ALISTO TIPS, NO TO FAKE NEWS OR TROLLS, NOT TO PLAGIARISM, PROPER BUDGETING, RIGHT WAY IN CROSSING THE HIGHWAY, ON ENVIRONMENT, BROWN RICE, ETC.	10.00	20.00	5.0	5.0	5.0	5.0	Aired at DYDC-FM
		PI 3. Number of beneficiaries served				5.0	5.0	5.0	5.0	
		<i>Groups</i>	6 LGUs in Baybay, LGU-Sogod, LGU-Liloan, LGU-San Francisco, LGU-San Ricardo, Abaca Coalition	5.00	11.00	5.0	5.0	5.0	5.0	
		<i>Individuals</i>	Abaca, rice, vegetable, rootcrop farmers	100.00	500.00	5.0	5.0	5.0	5.0	

		PI 4. Number of extension projects conducted and/or completed on schedule	with CHED-COD, ABACA COALITION,		2.00	5.0	5.0	5.0	5.0	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	with CHED-COD	1,000,000.00	1,500,000.00	5.0	5.0	5.0	5.0	
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	from ATI-RTC8 & NAFES through CAFS	100,000.00	550,000.00	5.0	5.0	5.0	5.0	
OVPI MFO 5: Support to Operations										
5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for the entire university	Abaca summit, PSAI, CHED-COD, GAD, DBGF, etc.		5.00	5.0	5.0	5.0	5.0	
		PI 2. Number of in-house seminars/trainings/workshops/reviews conducted	College of Forestry as extension reviewer		1.00	5.0	5.0	5.0	5.0	
	NEW INITIATIVES/BEST PRACTICES					5.0	5.0	5.0	5.0	
	GOT THE SECOND CHED-COD AWARD FROM CHED WITH PROJECT FUNDING AND A PLAQUE OF RECOGNITION	NATIONAL	ALL DDC FACULTY	500,000.00	1,330,000.00	5.0	5.0	5.0	5.0	AWARD RECEIVED AT CHED HEADQUARTERS
	GRANTED THE REQUEST FOR THE VSU COUNTERPART ON THE CHED -COD FUNDS TO BUY HIGH-POWERED DYDC-FM TRANSMITTER	INSTITUTIONAL	ALL DDC FACULTY	500,000.00	2,000,000.00	5.0	5.0	5.0	5.0	2 MILLION PESOS APPROVED BY THE BOARD OF REGENTS
	PRODUCED THE BROWN RICE RADIO PLUG OF DA-REGION 8 RAFIS	REGIONAL	CRAGABRILLO	10,000.00	50,000.00	5.0	5.0	5.0	5.0	DEPOSITED AT VSU AS TRUST FUND

PASSED THE AACUP LEVEL 3 PHASE 1 ACCREDITATION WHICH TOPPED AMONG THE 8 BS PROGRAMS EVALUATED	NATIONAL	ALL DDC FACULTY	1.00	1.00	5.0	5.0	5.0	5.0	5.0	5.0	BSDC AS AACUP LEVEL 3 PHASE 1 ACCREDITED
ORGANIZED AND HOSTED THE 3RD REGIONAL DEVCOM PRAXIS IN VSU WITH NWSSU & UEP STUDENTS AND EDUCATORS	REGIONAL	ALL DDC FACULTY & STUDENTS	1.00	1.00	5.0	5.0	5.0	5.0	5.0	5.0	WITH 220 FACULTY AND STUDENTS AT THE VSU CONVENTION CENTER
HOSTED THE PACE NATIONAL CONFERENCE AT VSU	NATIONAL	ALL DDC FACULTY	1.00	1.00	5.0	5.0	5.0	5.0	5.0	5.0	WITH 60 PARTICIPANTS FROM THE DIFFERENT SUCS IN THE COUNTRY
FOUR DDC FACULTY HEADED VARIOUS UNITS IN THE UNIVERSITY: DDC & DYDC, INTERNATIONAL AFFAIRS OFFICE & CCE/URC, QUALITY ASSURANCE CENTER & MMDC/OPO/VPP, VICAARP-KMU, INFO OFFICE, VIFARD	INSTITUTIONAL	CRAGABRILLO, RSGRAVOSO, EGCAGASAN & WTALESNA	3.00	12.00	5.0	5.0	5.0	5.0	5.0	5.0	WITH MORE THAN 30 STAFF SUPERVISED
GRANTED THE REQUEST FOR THE CONSTRUCTION OF THE ADE 2ND FLOOR FOR MORE DDC CLASSROOMS & FACULTY ROOMS	INSTITUTIONAL	OVPAF/OP	4,000,000.00	10,000,000.00	5.0	5.0	5.0	5.0	5.0	5.0	CONSTRUCTION ON-GOING
SIGNED A MOA WITH LGU-SOGOD FOR THE APPROVED COMMUNICATION COMPONENT OF THE ABACA REHAB PROJECT	LGU-LED	CRAGABRILLO VSU PRESIDENT LGU-SOGOD	100,000.00	700,000.00	5.0	5.0	5.0	5.0	5.0	5.0	HIRED 1 SRA FOR THE ONE-YEAR PROJECT
DESIGNATED AS CHAIRPERSONS IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	ALL DDC FACULTY	30.00	50.00	5.0	5.0	5.0	5.0	5.0	5.0	PUBLICITY, DOCUMENTATION, STRATEGIC PLANNING, ETC.

STRENGTHENED LINKAGES WITH OTHER SUCS OFFERING DEVCOM & FUNDING AGENCIES	INSTITUTIONAL REGIONAL NATIONAL	ALL DDC FACULTY	5.00	20.00	5.0	5.0	5.0	5.0	5.0
Total Rating for Extension									
Average Rating for Extension									
OVPI MFO 6: General Administration and Support Services									
6	General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	DDC & DYDC-FM	0.00	2.00	5.0	5.0	5.0	5.0
		PI 2. Number of management meetings conducted	for DDC & DYDC-FM	5.00	30	5.0	5.0	5.0	5.0
		PI 3. Number of documents evaluated and approved	for both offices	500	1,500	5.0	5.0	5.0	5.0
		PI 4. Number of academic lecture/laboratory rooms maintained	for both offices	3.00	5.00	5.0	5.0	5.0	5.0
		PI 6. Area of lawn maintained (sq.m, approx.)		100.00	100.00	5.0	5.0	5.0	5.0
		PI 7. Number of office and laboratory equipment purchased		10.00	25.00	5.0	5.0	5.0	5.0
		PI 8. Zero percent complaint from clients served		0.00	0.00	5.0	5.0	5.0	100% no complaint
		PI 9. Additional Outputs							
Total Rating for Administration		35.0							
Average Rating for Admin		5.0							
		459.980							
Total Over-all Rating		5.000							
Adjectival Rating		OUTSTANDING							

Average Rating (Total Over-all rating)		459.98
Additional points:		
Punctuality		
Approved additional points		
FINAL RATING		5.00
ADJECTIVAL RATING		OUTSTANDING

Received by:


 Planning Officer
 Date: _____

Calibrated by:


 REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____

Recommending Approval:


 BEATRIZ S. BELONIAS
 Vice Pres. for Instruction
 Date: _____

Approved:


 EDGARDO E. TULIN
 President
 Date: _____