# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

LUZ O. MORENO

Position/Designation:

Professor III

	Program Involvement	Percentage Weight of Involvement		Equivalent Numerica Rating			
	(1)	(2)	(3)	(2x3)			
1.	Instruction	25%					
a.	Head/Dean (50%)		4.92	0.615			
b.	Students (50%)		4.75	0.594			
	TOTAL for Instruction			1.209			
2.	Research	45%	4.83	2.174			
3.	Extension	10%	4.83	0.483			
4.	Others	20%	5.00	1.000			
7	TOTAL	100%		4.866			

**EQUIVALENT NUMERICAL RATING:** 

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:** 

ADJECTIVAL RATING:

4.866

4.866

OUTSTANDING

Prepared by:

LUZ O. MORENO

Name of Staff

Reviewed by:

ROMEL B. ARMECIN

Director, NARC

Recommending Approved:

ROMEL B. ARMECIN

Director, NARC

Approved:

MARIA JULIET C. CENIZA

## VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUZ O. MORENO, *Professor III* of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following potonic in accordance with the indicated measures for the period January 2023 to June 2023.

Ratee

Approved; ROMEL B. ARMECIN

Head of Unit

MA. JULIET C. CENIZA

rice President for RE &

Date:		Date:\		Date:						
MFC & Performance	Success Indicators	Task Assigned	Target (1-Year)	Actual Accomplishment	RATING				Remarks	
Indicators (PI)				s*	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>		
MFO1: Advanced and		Instruction: At least 25%								
Higher Education Services			of the total tasks							
PI1: Full-Time	Number of courses/subjects handled	Teaches courses/subjects per semester	2	1	5	45	45	4.67		
Equivalent (FTE)	per semester/summer									
P12: Student advising	Number of student research advisees	Handles student research advisees/Acts as Adviser	2	3 MS; 2 undergrad	1	5	5	Q.10		
	Number of students advisees	Acts as SRC chairman/member (undergraduate students)	2	2 MS (GAC Chair); 4 SRC Chair and 7 as Member (Undergrad)	5	7	7	r.n		
	Number of hours spent on student consultation		30	50	-	2	7	( W		
	Ave. Rating (Total Over-all rating divided by 4)				,					
	Additional Points:									
	Punctuality									
	Approved Additional points									
	(with copy of approval)									
MFO2: Research			Research: At least 45	At least 45%		I	416	4.83		
Services			of the total tasks							
PI1: Number of Outputs	Number of research outputs submitted for	Develops research paper	1							
Published in CHED	publication in referreed international/	for publication in refereed international/								
accredited journals/	national and other accredited indexed	national indexed journals								

internationally indexed	journal			T	T	T	Т	T	T
journals					+	+	+	+	
PI2: Number of Outputs	Number of research outputs presented	Presents research outputs in	2		-	+	+	+	
presented in regional/	in international/national/regional and	international/national/regional and			-	+-	+	+	
national/international	local fora or conferences	local fora or conferences			+-	+-	+	+	
fora/conferences					-	+	+	+	
	Number of research projects/studies	Implements research projects/studies (with a total of 5 studies)	2						
	implemented						_		
PI3: Number of proposals	Number of proposals developed and		1	1 (Internationalization	T	5	95	4-83	
submitted	and submitted				7	-	<u> </u>	-	
	Number of proposals approved		1	1 (Internationalization	5	5	45	4.83	
	for funding								
MFO3: Extension			Exension: At least 10	)%	5	F	til	483	
Services			of the total tasks	I	7	3	7,	107	
PI1: Number of Trainings	Number of clients served	Provide technical assistance to abaca							
conducted		pulp processors, farmers & other cleints							
	Number of projects implemented	Conducts/implements projects/	1						
		components			-				
	Number of visitors briefed	Conducts briefings on abaca production,	5						
0.11		variety selection & other technologies							
Others:			Others: At least 20% of total tasks						
Production	Number of STF production project	Implemented Root Abaca STF project effective September 2021	1						
ISO Internal Lead Auditor	•								
	Number of virtual meetings, seminars, conference	Attends virtual meetings, seminar, conferences	5	15	1	7	2	5.1	

Number of NCs and OFIs monitored and verified		70	51 major NCs; 139 mior NCs; 1,335 OFIs; 1 minor NC for 3rd surviellance audit and 1 NC recertification audit	5	7	6,	J.W		
Number of PMs and GLs revised and reviewed		4	12 PMs and GLs reviewed						
Total Over-all Rating									
Average Rating (Total Over-all rating devided	J. A.			Con		-4- 0	Dane		
Additional Points:	109 4)			-	Comments & Recommendations fo Development Purposes:				
Approved Additrional points (with copy of app	oroval)		4.90	the ponible & very poles;				very palesjone	
ADJECTIVAL RATING			OUTSTANDING	asigned fail					
Evaluated and Rated by:	Recommending Approval:	Approved by:						Tajk	
ROMEL B. ARMECIN Director, NARC Date:	ROSA OPHELIA D. VELARDE  Director for Research  Date:	MA. JULIET C. CENIZA  Vice-President, Research, Extension & Innovation  Date:						novation	

### **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: LUZ O. MORENO Signature
Performance Rating: OUTSTANDING

Aim: Efficient and effective implementation of abaca RDE programs.

Efficient and effective implementation of academic programs in affiliated colleges/departments.

Proposed Interventions to Improve Performance:

Date: January 1, 2023 Target Date: June 30, 2023

## First Step:

- 1. To develop and submit proposals to funding agencies.
- 2. Implement abaca researches.
- 3. Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.
- 4. Perform production functions (e.g. mass production of planting materials.

#### Result:

- Outstanding research outputs.
- 2. Submitted grades of students on time.
- 3. Generated income from production of planting materials

Date: January 1, 2023 Target Date: June. 30, 2023

#### Next Step:

- 1. To develop and submit proposals to funding agencies.
- 2. Implement abaca researches.
- 3. Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.
- 4. Perform production functions (e.g. mass production of planting materials.

## Outcome:

- 1. Outstanding research outputs/promising technologies/relevant information generated.
- 2. Advises graduated on time.
- 3. Generation income from production of planting materials.

#### Final Step/Recommendation:

Needs to attend training related to varietal improvement.

Prepared by:

ROMEL B. ARMECIN Unit Head