

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LUZ O. MORENO
Position/Designation: Professor III

| Program Involvement | Percentage Weight of Involvement | Numerical Rating (Rating x%) | Equivalent Numerical Rating |
|------------------------------|----------------------------------|------------------------------|-----------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | 25% | | |
| a. Head/Dean (50%) | | 4.92 | 0.615 |
| b. Students (50%) | | 4.75 | 0.594 |
| TOTAL for Instruction | | | 1.209 |
| 2. Research | 45% | 4.83 | 2.174 |
| 3. Extension | 10% | 4.83 | 0.483 |
| 4. Others | 20% | 5.00 | 1.000 |
| | | | |
| TOTAL | 100% | | 4.866 |

EQUIVALENT NUMERICAL RATING:

4.866

Add: Additional Points, if any:


TOTAL NUMERICAL RATING:

4.866


ADJECTIVAL RATING:

OUTSTANDING

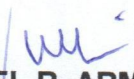
Prepared by:


LUZ O. MORENO
Name of Staff

Reviewed by:


ROMEL B. ARMECIN
Director, NARC

Recommending Approved:


ROMEL B. ARMECIN
Director, NARC

Approved:


MARIA JULIET C. CENIZA

| | | | | | | | | | |
|---|---|--|---|--|---|---|-----|------|--|
| internationally indexed journals | journal | | | | | | | | |
| PI2: Number of Outputs presented in regional/national/international fora/conferences | Number of research outputs presented in international/national/regional and local fora or conferences | Presents research outputs in international/national/regional and local fora or conferences | 2 | | | | | | |
| | Number of research projects/studies implemented | Implements research projects/studies (with a total of 5 studies) | 2 | | | | | | |
| PI3: Number of proposals submitted | Number of proposals developed and submitted | | 1 | 1 (Internationalization) | 5 | 5 | 4.5 | 4.83 | |
| | Number of proposals approved for funding | | 1 | 1 (Internationalization) | 5 | 5 | 4.5 | 4.83 | |
| MFO3: Extension Services | | | | Extension: At least 10% of the total tasks | 5 | 5 | 4.5 | 4.83 | |
| PI1: Number of Trainings conducted | Number of clients served | Provide technical assistance to abaca pulp processors, farmers & other clients | | | | | | | |
| | Number of projects implemented | Conducts/implements projects/components | 1 | | | | | | |
| | Number of visitors briefed | Conducts briefings on abaca production, variety selection & other technologies | 5 | | | | | | |
| Others: | | | | Others: At least 20% of total tasks | | | | | |
| Production | Number of STF production project | Implemented Root Abaca STF project effective September 2021 | 1 | | | | | | |
| ISO Internal Lead Auditor | | | | | | | | | |
| | Number of virtual meetings, seminars, conference | Attends virtual meetings, seminar, conferences | 5 | 15 | 5 | 5 | 5 | 5.25 | |

| | | | | | | | | | |
|---|---|--|----|---|---|---|---|-----|--|
| | Number of NCs and OFIs monitored and verified | | 70 | 51 major NCs; 139 minor NCs; 1,335 OFIs; 1 minor NC for 3rd surveillance audit and 1 NC recertification audit | 5 | 5 | 5 | 5.0 | |
| | Number of PMs and GLs revised and reviewed | | | 12 PMs and GLs reviewed | | | | | |
| Total Over-all Rating | | | | | | | | | |
| Average Rating (Total Over-all rating divided by 4) | | | | | Comments & Recommendations for Development Purposes: | | | | |
| Additional Points: | | | | | | | | | |
| Approved Additional points (with copy of approval) | | | | | | | | | |
| FINAL RATING | | | | 4.90 | Responsible & very professional in dealing w/ the assigned task | | | | |
| ADJECTIVAL RATING | | | | OUTSTANDING | | | | | |

Evaluated and Rated by:

ROMEL B. ARMECIN

Director, NARC

Date: _____

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

Date: _____

Approved by:

MA. JULIET C. CENIZA

Vice-President, Research, Extension & Innovation

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **LUZ O. MORENO**
Performance Rating: **OUTSTANDING**

Signature: 

Aim: **Efficient and effective implementation of abaca RDE programs.**
Efficient and effective implementation of academic programs in affiliated colleges/departments.

Proposed Interventions to Improve Performance:

Date: January 1, 2023 Target Date: June 30, 2023

First Step:

1. To develop and submit proposals to funding agencies.
2. Implement abaca researches.
3. Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.
4. Perform production functions (e.g. mass production of planting materials).

Result:

1. Outstanding research outputs.
2. Submitted grades of students on time.
3. Generated income from production of planting materials

Date: January 1, 2023 Target Date: June. 30, 2023

Next Step:

1. To develop and submit proposals to funding agencies.
2. Implement abaca researches.
3. Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.
4. Perform production functions (e.g. mass production of planting materials).

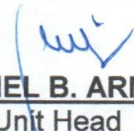
Outcome:

1. Outstanding research outputs/promising technologies/relevant information generated.
2. Advises graduated on time.
3. Generation income from production of planting materials.

Final Step/Recommendation:

- Needs to attend training related to varietal improvement.

Prepared by:


ROMEL B. ARMECIN
Unit Head