

Exhibit K

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **BALDONADO, CHRISTIAN VIE P.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.57x100%= 4.57	
b. Students (50%) (<i>TPES on-going</i>)			
Total for Instruction	100%	4.57	4.57
TOTAL			4.57

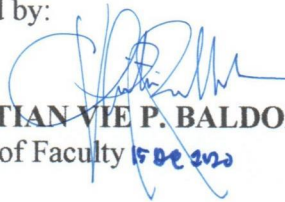
EQUIVALENT NUMERICAL RATING: 4.57

Add: Additional Points, if any:

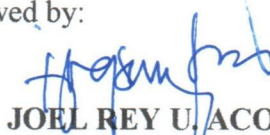
TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: **Very Satisfactory**


Prepared by:


CHRISTIAN VIE P. BALDONADO
Name of Faculty *15 Dec 2020*


Reviewed by:


JOEL REY U. ACOB
Department Head *11 Jan 2021*

Recommending Approval:


JOEL REY U. ACOB
Dean/Director *11 Jan 2021*

Approved:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHRISTIAN VIE P. BALDONADO, of the COLLEGE OF NURSING commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period JULY to DECEMBER, 2020.

CHRISTIAN VIE P. BALDONADO

Instructor I

Date: 15 December 2020

Approved:

JOEL REY A. ACOB

College Dean

Date: 11 Jan 2021

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 1. INSTRUCTION Prepares lectures and plans academic activities of students	FTE	Teaches: (1 st semester)	2	22.55	4.9	4.9	4.9	4.9	
	Number of new instructional materials developed: Handouts Slide presentations Course syllabus	Committee memberships:	5	10	4.5	4.5	4.5	4.5	
Student research and field practice advising	No. of student research and field practice advising No. of case study		1	2	4.7	4.7	4.6	4.66	
Student advising and consultation services	No. of hours spent on consultation No. of student related activities assisted	Conducts online consultation with students Assists and supervises students orientation and reorientation on RLE	2 1	15 3	4.5 4.5	4.4 4.7	4.6 4.7	4.5 4.63	

		hospital exposure guidelines							
Number of instructional materials developed	Number of existing instructional materials converted to flexible learning systems		2	6	4.5	4.7	4.5	4.56	
			1	1	5	4	5	4.66	
			4	5	4.2	4.5	4.4	4.36	
	Online ready coursewares Supplemental learning resources		2	15	4.2	4.3	4.3	4.26	
	Assessment tools		1	1	4.8	4.6	4.7	4.7	
	Number of on-line course ware reviewed by the TRP and edited by MMDC editor								
Additional outputs	Other outputs implementing the new normal due to covid 19	Conducts online survey activity regarding covid19							
MFO 3. RESEARCH SERVICES	Research proposals submitted and approved by the college research coordinator	Submits research proposal for possible utilization by industry or other beneficiaries							
	Number of research output completed within a year								
	Research paper published in an international journal	Writes publishable materials out of research outputs and submits for publication							
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as reviewer of journal articles/scientific papers received and duly reviewed papers							
		Designs research survey on the effects of covid19 to students							

	Other outputs implementing the new normal due to covid 19								
MFO 4. EXTENSION SERVICES	No. of extension proposal made and submitted No. of person-days trained No. of IEC materials/techno guides developed/approved/used Number of beneficiaries served: Groups/ institution Individuals FAST CATCH HELP CARES Number of trainings conducted Number of extension projects conducted and completed with prescribed period Number of invitations as resource person								
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders	Number of active partnerships with LGUs, industries and other stakeholders facilitated and maintained	Identifies links with probable partners for extension activities and maintains this active partnership							
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	Number of extension programs/projects implemented	Implements duly approved extension projects							
Number of technical/expert services	Number of technical/expert services as: Research mentor	Provides the technical and expert services requested by the beneficiaries.							

	Peer reviewer/panelist							
Total Overall Rating							4.57	

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.57
ADJECTIVAL RATING		Very satisfactory

Comments & Recommendations for Development Purpose:

- Encourage to engage in conduct of research and for extension proposal
- Commendation for delivering asynchronous class sessions and consultations

Evaluated & Rated by:



JOEL REY U. ACOB

Dept/Unit Head

Date: 11 Jan 2021

Recommending Approval:



JOEL REY U. ACOB

Dean/Director

Date: 11 Jan 2021

Approved by:



BEATRIZ S. BELONIAS

Vice President

Date: 11/15/21

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

PERFORMANCE MONITORING & COACHING JOURNAL

Name of Office: COLLEGE OF NURSING

Head of Office: ACOB, JOEL REY U.

Number of Personnel: BALDONADO, CHRISTIAN VIE P.

	1st	Q U A R T E R
	2 nd	
/	3 rd	
/	4th	


Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Coaching and mentoring executed during the monthly faculty meetings.		<p>*Advised to continue developing the learning guides as prescribed by the university.</p> <p>*Encouraged to submit weekly accomplishments for the applied WFH dates.</p> <p>*Encouraged to render extra mile to reach out students in the new normal.</p>			<p>Able to submit the required learning materials for the classes handled.</p> <p>Able to submit weekly accomplishments with appropriate attachments.</p> <p>Commendation for taking the advice as evidenced by conduct of consultation calls</p>
		<p>*Advised to start working on the contents of the semestral edition of CoN Gazette</p> <p>*Encouraged to initiate the alumni affairs and undertakings of the college.</p> <p>*advised to process needed documents for endorsement and work renewal</p>			<p>Had his initial plan and contents of the Gazette determined.</p> <p>Facilitated the creation of online communication for CoN alumni.</p> <p>Able to secure needed documents and attachments.</p>

		*start retrieving documents pertinent to PDS, CV accomplishments			Able to submit and compile documents.
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Note: Please indicate the date in the appropriate box when the monitoring was conducted

 1/1/21
CHRISTIAN W. P. BALDONADO
 Faculty

Conducted by:


JOEL REY U. ACOB
 Immediate Supervisor
 11 Jan 2021

Noted by:


BETARIZ S. BELONIAS
 Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **BALDONADO, CHRISTIAN VIE P**
Performance Rating: **4.57**

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction.

Aim: 1. to finish his MA in Nursing Education.

Date: July 2020

Target Date: June 2022

2. to engage in research and community works of the College

Date: November 2020

Target date: first quarter of 2021

Proposed Interventions to Improve Performance:

First Step:

- Conduct of College in-house review in crafting research and extension proposals along with senior faculty members.

Result:

- Able to identify researchable topics and areas feasible for extension works.

Date: November 2020

Target Date: first quarter of 2021


Next Step:

- Follow-up the drafting of research and/or extension proposals

Final Step/Recommendations:

- Continue and finish with his MA program
- Finalize research and/or extension proposal for endorsement to OVPRDEI

Prepared by:


JOEL REY U. ACOB
Dean 11 Jan 2021

Conforme:


CHRISTIAN VIE P. BALDONADO
Faculty 1/11/21