

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **INISH CHRIS P. MESIAS**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.88	
b. Students		No TPES administered during this period	
Total for Instruction	65%	4.88	3.17
2. Research	15%	4.92	0.74
3. Extension	15%	5.00	0.75
4. Administration	5%	4.87	0.24
5. Production	0%	0.00	0.00
<b>TOTAL</b>			<b>4.90</b>

EQUIVALENT NUMERICAL RATING: 4.90  
Add: Additional Points, if any: 0.00  
TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

  
**INISH CHRIS P. MESIAS**  
Name of Faculty


Reviewed by:

  
**LORINA A. GALVEZ**  
Department Head

Recommending Approval:

  
**VICTOR B. ASIO**  
Dean, CAFS

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **INISH CHRIS P. MESIAS**, of the Department of Food Science and Technology commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2020.

  
**INISH CHRIS P. MESIAS**  
Ratee

Approved:

  
**LORINA A. GALVEZ**  
Head, DFST

  
**VICTOR B. ASIO**  
Dean, CAFS

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO1- Advanced Education Services</b>	PI 1. Number of FTE coordinated and implemented								
<b>MF02 – Higher Education Services</b>	P1. 1. Number of FTE coordinated and implemented	Teaches – Food Chemistry 1 (lab & lec)							
	P1.2. Number of instructional material revised/prepared	Make powerpoint and video presentation for Food Chemistry	5	8	5	5	5	5	
		Prepare powerpoint presentation for prelab discussion in Food Chemistry	5	5	5	5	5	5	
		Prepare Distance Education- Ready Courseware and Virtual Classroom (midterm coverage only)							
		➤ Instructional Modules	2	2	5	5	5	5	
		➤ Laboratory Guide	1	1	5	5	5	5	
		➤ Assessment Tools (Quizzes, exams, assignment)	10	20	5	5	5	5	
	P1.3. Number of course outline/syllabus updated	Update course outline on Food Chemistry 1 lec and lab	2	2	5	5	5	5	
		Revise course syllabus (FTec 121) based on the recommended format	2	1	5	5	4	4.67	FTec 150 was not offered this sem
		Prepare course syllabi for PhD courses (Advances in Food Research and Ethics- FTEC 398; Special Topics-FTEC 391)	2	2	5	5	5	5	



	On thesis/field practice/special problem advising	Advise undergrad thesis students & revised their outline & manuscript	3	3	5	5	5	5	
	As SRC Member	Advising/correction	3	3	5	5	4	4.67	
	On thesis data analyzing consultation	Data analysis (BS thesis)	1	1	5	5	5	5	
	On Consultation	Accommodate students for thesis/Research consultation/ on subject taught, thesis and grades	135	40	5	5	5	5	FTec 150 was not offered this sem
	P1.5. Additional Outputs								
	Number of Examinations prepared	Prepare examinations for subjects taught	10	1	5	5	5	5	FTec 150 was not offered this sem; some exams are to be prepared next year due to change of school calendar; term exams are also reduced in number due to online class set up
	Number of checked term exams	Check term exams	150	37	5	5	4	4.67	FTec 150 was not offered this sem
	Number of checked laboratory reports	Check laboratory reports	500	37	5	5	4	4.67	FTec 150 was not offered this sem
	Number of checked quizzes	Check quizzes	300	185	5	5	4	4.67	FTec 150 was not offered this sem
	Number of grade sheets submitted in prescribed period	Prepare grade sheet for 2 <sup>nd</sup> Sem	5	0					FTec 150 was not offered this sem; change of school calendar
	Number of research outlines checked	Check research outlines	4	2	5	5	4	4.67	
<b>MFO3 – Research Services</b>	P1.1. Number of research projects conducted as project leader	Conduct research project as project leader	1	1	5	5	5	5	Assessment of the Prevalence of Foodborne Pathogens from Meat-based Street Foods in Selected Cities in Leyte
	Number of research projects conducted as study leader	Conduct research project as study leader	2	2	5	5	5	5	
	Number of patent/ Utility Model filed	File patent/ utility model	1	0					Filing of application was on hold
	P1.2. Number of papers drafted for publication	Draft papers for publication	6	6	5	5	4	4.67	
	Number of submitted papers for publication	Submit paper for publication	4	4	5	5	5	5.00	

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.89
Additional Points:		
Approved Additional points (with copy of approval)		
<b>FINAL RATING</b>		<b>4.89</b>
<b>ADJECTIVAL RATING</b>		<b>OUTSTANDING</b>


**Comments & Recommendations for Development Purpose:**

Exert more effort in your application for doctoral studies


Evaluated & Rated by:

  
**LORINA A. GALVEZ**  
*Department Head*  
 Date:

Recommending Approval:

  
**VICTOR B. ASIO**  
*Dean, CAFS*  
 Date:

Approved by:

  
**BEATRIZ S. BELONIAS**  
*Vice President for Instruction*  
 Date:

1 – Quality      2 – Efficiency      3 – Timeliness      4 – Average



# **PERFORMANCE MONITORING FORM**


Name of Employee: **INISH CHRIS P. MESIAS**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as prepares and revises learning guides, course syllabus.	Very Satisfactory	July 2020	December 2020	September 2020	Impressive	Very Satisfactory	
2	Prepares, gives and checks term exams, quizzes, posttest/pretests, learning tasks.	Very Satisfactory	July 2020			Impressive	Very Satisfactory	
3	Submits grade sheets within prescribed period and make herself available for student consultation and approves manuscripts.	Very Satisfactory	July 2020			Impressive	Very Satisfactory	
4	Attends meetings and performs function as member of different committees	Very Satisfactory	July – December 2020			Impressive	Very Satisfactory	
5	Performs other functions	Very Satisfactory	July – December 2020					

\*Either very impressive, impressive, needs improvement, poor, very poor

\*\*Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

  
**LORINA A. GALVEZ**  
 Unit Head

**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee : **INISH CHRIS P. MESIAS**  
Performance Rating : **OUTSTANDING**

Aim: To improve teaching capability of faculty member..

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2020

Target Date: September 2020

First Step:

Required to prepare learning guide for FTec 121.

Result:

Prepared learning guide in FTec 121.

Date: October 2020

Target Date: December 2020

Next Step:

Improved the learning guide developed.

Outcome:

Ms. Mesias has improved her teaching capability.

Final Step/Recommendation:

Ms. Mesias prepared and used the learning guide in her virtual class and offline class.

Prepared by:

  
**LORINA A. GALVEZ**

Unit Head

Conforme:

  
**INISH CHRIS P. MESIAS**  
Ratee