

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: TEOFANES A. PATINDOL

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.7 \times 50\% = 2.35$	
b. Students (50%)		$5.0 \times 50\% = 2.25$	
TOTAL for Instruction	50 %	4.85	2.43
2. Research	30 %	4.50	1.95
3. Extension	-	-	-
4. Administration	20 %	4.54	0.91
TOTAL			4.69

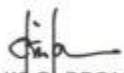
EQUIVALENT NUMERICAL RATING: 4.69
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.69

ADJECTIVAL RATING: Outstanding

Prepared by:


TEOFANES A. PATINDOL
 Name of Faculty

Reviewed by:


DENNIS P. PEQUE
 Department Head

Approved by:


EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **TEOFANES A. PATINDOL**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2017**.


TEOFANES A. PATINDOL
 Ratee


DENNIS P. PEQUE
 Dean, JFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		0.75	2.25/.75 (300%)	5.0	5.0	5.0	5.0	
	Full Time Equivalent (FTE)								
	Vacation/Sick Leave Status	Teaching							
	Number of Instructional Materials Developed/Revised and Utilized								
Instruction	Course Syllabi prepared (revised)	Lecturer	1	2/1 (200%)	4.5	4.5	4.5	4.5	Envi 111, Envi 124
	Laboratory manual prepared (revised)	Laboratory instructor	1	2/1 (200%)	4.5	4.5	4.5	4.5	Envi 111, Envi 124
	Handouts distributed	Lecturer	6	15/6 (250%)	5.0	5.0	5.0	5.0	Envi 111, Envi 124, For 224, For 269
	Hours/week spent in student consultation	Adviser, lecturer	20	90/20 (450%)	5.0	5.0	5.0	5.0	BSF, BSEM, BSBio
Research Services									
	Number of project study conducted	As co-study leader	1	1/1 (100%)	4.5	4.5	4.5	4.5	
	Number of research reports submitted	As co-study leader	1	1/1 (100%)	4.5	4.5	4.5	4.5	
Extension Services									
Administration									
	Number of meetings attended	Faculty meetings, regular & emergency meetings	4	12/4 (300%)	5.0	5.0	5.0	5.0	
	Number of project meetings attended	Proposal preparation and in project implementation	1	2/1 (200%)	4.2	4.2	4.2	4.2	

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	Number of committee meetings conducted	Chairman, CFES Socio-cultural and Sports Committee, AACUP CFES Task Force Area III (Curriculum)	3	6/3 (200%)	4.5	4.5	4.5	4.5	
	Number of socio-cultural and sport activities organized	Chairman, CFES Socio-Cultural and Sports Committee College Graduate Advisory Committee, DFS Personnel Committee, Committee on Student and Alumni, DFS Instruction Committee, Committee on Information and Communication	2	4/2 (200%)	4.4	4.4	4.4	4.4	
	Number of committee meetings attended		6	6/3 (200%)	4.6	4.6	4.6	4.6	
Total Over-all Rating								55.7	

Comments & Recommendations for Development Purpose:									
Average Rating (Total Over-all rating divided by 4)									
Additional points:									
Punctuality									
Approved Additional Points (with copy of the approval)									
FINAL RATING									
ADJECTIVAL RATING									

Received by: TERESITA L. QUIÑANOLA
PRPEO Office

Date: _____

Calibrated by: REMBERTO A. PATINDOL
Chairman, PMT

Date: _____

Recommending Approval: REMBERTO A. PATINDOL
Vice President

Date: _____

Approved by: EDGARDO E. TULIN
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average