

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FELICIANO G. SINON  
Position/Designation: Professor VI

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>25%</b>		
a. Head/Dean (50%)		4.89	0.611
b. Students (50%)		5.00	0.625
<b>TOTAL for Instruction</b>			<b>1.236</b>
<b>2. Research</b>	<b>50%</b>	<b>4.67</b>	<b>2.335</b>
<b>3. Extension</b>	<b>20%</b>	<b>4.84</b>	<b>0.968</b>
<b>5. Others</b>	<b>5%</b>	<b>4.78</b>	<b>0.239</b>
<b>TOTAL</b>	<b>100%</b>		<b>4.778</b>

**EQUIVALENT NUMERICAL RATING:**

**4.778**

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:**

**4.778**

**ADJECTIVAL RATING:**

**OUTSTANDING**

Prepared by:

FELICIANO G. SINON  
Name of Staff

Reviewed by:

ROMEL B. ARMECIN  
Director for NARC

Recommending Approved:

ROMEL B. ARMECIN  
Director for NARC

Approved:

SANTIAGO T. PEÑA JR.  
Director for Research, Extension and Innovation

**VISAYAS STATE UNIVERSITY**  
Visca, Baybay City, Leyte, Philippines

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2024.

**FELICIANO G. SINON**

Ratee

Date: 7/12/24

**ROMEL B. ARMECIN**

NARC, Director

Date: 7/15/24

**SANTIAGO T. PEÑA JR.**

Vice President for RE & I

Date: 7/18/24

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target (1-year)	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO1: Advanced and Higher Education Services</b>		Instruction: At least 25% of the total tasks							
<b>PI1: Full-Time Equivalent (FTE)</b>	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	2 subject/section	7.5	5	5	5	5	
<b>PI2: Student advising and consultation services</b>	Number of hours spent to student consultation per semester	- Renders student consultation	- 4 hrs/wk student consultation	4 hrs/wk	4	5	5	4.67	
	Number of student advisees and/or SRC membership	- Handles student advisee and/or SRC membership per semester	- 2 student advisee and/or SRC membership per semester	5 student advisees	5	5	5	5	
<b>MFO2: Research Services</b>		Research: At least 50% of the total tasks							
<b>PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals</b>	Number of outputs published in CHED accredited/ indexed journals	- Develops and submits publications in refereed/indexed journals	1 technical paper						
<b>Add On</b>									
<b>PI2: Number of Outputs presented in regional/ national/international fora/conferences</b>	Number of research outputs presented to international/national/regional and local fora or conferences	- Develops and presents research output to scientific for a/conferences - Conducts/implements research projects/studies	- 1 Research output presented (paper/poster per year) - 1 research project/study per year	1 poster presented 1 research project conducted	4	5	5	4.67 4.67	
<b>MFO3: Extension Services</b>		Extension: At least 15% of the total tasks							
<b>PI1: Number of Trainings</b>	Number of person-days served	- Briefs walk in clientels/visitors on	5 persons briefed/served/trained	10 persons briefed and served	5	5	5	5	

conducted	/briefed/trained	abaca and/or conducts on-site consultations						
		- Conducts/implements extension projects/components	- 1 extension project/component per year	1 extension project conducted	4	5	5	4.67
<b>Production:</b>		<b>Other Activities: At least 10% of the total tasks</b>						
	Amount in Peso generated	generate income	100,000 pesos	300000 pesos income generated	5	5	5	5
	No. of project conducted	conducts IGP project	1 project	1 STF project conducted	4	5	5	4.67
	No. of reports submitted	make and submit reports	1 report	1 STF project report	4	5	5	4.67
<b>Total Over-all Rating</b>					<b>Comments &amp; Recommendations for</b> Need to participate relevant training on postharvest & processing			
<b>Average Rating</b>								
<b>Adjectival Rating</b>								

Evaluated and Rated by:

**ROMEL B. ARMECIN**

NARC, Director  
Date: 7/15/24

Recommending Approval:

**IVY C. EMINAGE**

Director for Research  
Date: 7/16/24

Approved by:

**SANTIAGO I. PEÑA JR.**

Vice President for RE & I  
Date: 7/18/24



**TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING**

**First Semester SY 2023-2024**

**Name of faculty:** SINON, FELICIANO G.

**Department:** Dept. of Agricultural and Bio-system Engineering

**College:** College of Engineering and Technology

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
ABEn 161	MACHINE DESIGN FOR AB PRODUCTION	LEC	5.00	Outstanding	100.0%
ABEn 161	MACHINE DESIGN FOR AB PRODUCTION	LAB	5.00	Outstanding	100.0%
ABEn 161	MACHINE DESIGN FOR AB PRODUCTION	LEC	5.00	Outstanding	100.0%
ABEn 161	MACHINE DESIGN FOR AB PRODUCTION	LAB	5.00	Outstanding	100.0%
Average Rating			5.00	Outstanding	100.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: April 08, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: April 08, 2024

Received by:

SINON, FELICIANO G.

Name and Signature of Faculty

Date: 5-24-24

Distribution of copies: ODIE, College, Department, Faculty

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: FELICIANO G. SINON

Performance Rating: OUTSTANDING

Aim: Efficient and effective implementation of abaca RDE programs.  
Efficient and effective implementation of academic programs in affiliated colleges/departments.

Proposed Interventions to Improve Performance:

Date: January 1, 2024

Target Date: June 30, 2024

### First Step:

- Develop research programs and projects.
- To teach engineering course.
- To develop and submit proposals to funding agencies.
- Implement abaca researches.
- Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.
- Perform production functions (e.g. mass production of machines)

### Result:

- On-time production of research products and outputs..
- Outstanding research outputs.
- Submitted grades of students on time.
- Generated income from production of machines

Date: January 1, 2024

Target Date: June 30, 2024

### Next Step:

- To conduct other assigned responsibilities of the university.
- To develop and submit proposals to funding agencies.
- Implement abaca researches. graduate students.
- Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.
- Perform production production function (e.g mass production of machines)


### Outcome:

- Achievement of other university/functions..
- Outstanding research outputs/promising technologies/relevant information generated.
- Advisees graduated on time.
- Generation income from production of machines.

**Final Step/Recommendation:**

- Job well done especially on developing machine for abaca fiber processing.

Prepared by:

  
**ROMEL B. ARMECIN**  
Unit Head

Conforme:

  
**FELICIANO G. SINON**  
Name of Ratee Faculty/Staff