SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: <u>Andy Phil D. Cortes</u>

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.43	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.93	4.19
3. Research	5%	4.33	0.22
4. Extension			
5. Support to Operations	5%	5.00	0.25
6. Administration	5%	5.00	0.25
TOTAL			4.91

.21

EQUIVALENT NUMERICAL RATING: 4.91
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.91
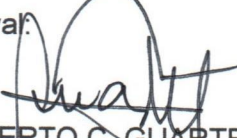
ADJECTIVAL RATING: **Outstanding**

Prepared by: Reviewed by:

ANDY PHIL D. CORTES   EPIFANIA G. LORETO
Name of Faculty   Department Head

Recommending Approval:

ROBERTO C. GUARTE
Dean, CoE

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

DEPARTMENT OF CIVIL ENGINEERING
Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDY PHIL D. CORTES, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

ANDY PHIL D. CORTES
Ratee

EPIFANIA G. LORETO
Head

MFO No.	MFO Descrip-tion	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accom-plishment	Rating				Remarks
							Q^1	E^2	T^3	A^4	
UMFO2.	Higher Education Services										
	MFO1. Curriculum Program Management Services										
		PI 1. Total Undergraduate FTE monitored	Instruction	Teach BSCE subjects	40.00	46.90	5	5	5	5.00	Vacation/Sick Leave *Study Leave on July 2019*
		PI 8. Number of students advised	BSCE Students	Academic Adviser	39	39	5	5	5	5.00	
		PI 9. Number of Student organizations Advised/Assisted	The Builders Organization	Adviser	1	1	5	5	5	5.00	
		PI10. Number of instructional materials developed	Course Syllabus for CEng 131 & CEng 141	Preparation and encoding	1	2	5	5	4	4.67	
	MFO2. Student Management Services										
		PI 6. Additional outputs									
		Number of Students advised									

	On thesis/field practice/special problem	Adviser of students who enrolled CEng 200a and CEng 156(CE Project) for 2nd sem. SY 2018-2019	Advising and monitoring	11	11	5	5	4	4.67	
	Number of hours devoted for assisting student related activities	PICE - DCE Symposium	Organizer	26	28	5	5	5	5.00	
	Number of related students activities attended	CoE Week 2019 1.) Opening Parade and Ceremony 2.)Junior Civil Engineers Symposium	Participant	2	2	5	5	5	5.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	1. PICE Symposium 2. Fundamentals of Forensic Engineering	Participant	1	2	5	5	5	5.00	
	Number of hours spent for student consultation	Support to students	Entertained students regarding subject matters, grades, and project	12	20	5	5	4	4.67	
	Number of hours spent in checking and computing of grades	Support to students	1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades 3. Checking of CE project and Manuscript of advisees	48	96	5	5	4	4.67	
						Total points			48.67	
UMFO 3.	**Research Services**									
	P13. Number of research projects conducted and or completed on schedule	Development, Evaluation and Technology Dissemination of Efficient Bamboo-Based Emergency Shelter	Project Leader	1	1	4.5	4.5	4	4.33	On-going
	P14. Number of research proposals submitted									

								Total points	4.33	
UMFO 4.	**Extension Services**									
	PI 1. Technical/Expert Services/Number of students/staff served									
	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
								Total Points		
UMFO 5.	**SUPPORT TO OPERATIONS (STO)**									
	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted attended	Annual In-House Review 2019	Participant	1	1	5	5	5	5.00	
								Total Points	5.00	
UMFO 6.	**General Admin. & Support Services (GASS)**									
	MFO 1. Administrative and Facilitative Services									
	PI 9. Additional Outputs									
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
								Total Points	5.00	
		Total Over-all Rating							63.00	
		Average Rating							4.85	
		Adjectival Rating							**Outstanding**	
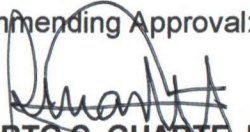
Average Rating (Total Over-all rating divided by 5)		4.85
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.85
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Engr. Cortez is a hardworking faculty. It is recommended that he be allowed to undergo industry immersion

Evaluated and Rated by:

EPIFANIA G. LORETO
Departent Head, DCE

Date:_____

Recommending Approval:

ROBERTO C. GUARTE, Ph.D.
Dean, College of Engineering

Date:_____

Approved:

BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

Date: _____

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average