

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: ANATOLIO N. POLINAR

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		4.58 x 50% = 2.29	
TOTAL for Instruction	35%	4.54	1.59
2. Research	15%	4.17	0.63
3. Extension	25%	4.50	1.13
4. Administration	25%	4.70	1.18
TOTAL			4.53


EQUIVALENT NUMERICAL RATING: 4.53  
Add: Additional Points, if any: 0  
TOTAL NUMERICAL RATING: 4.53

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

  
ANATOLIO N. POLINAR  
Name of Faculty

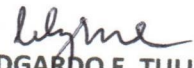
Reviewed by:

  
ARTURO E. PASA  
Department Head

Recommending Approval:

  
REMBERTO A. PATINDOL  
Chairman, PMT

Approved:

  
EDGARDO E. TULIN  
President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANATOLIO N. POLINAR**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December 2016**.

  
**ANATOLIO POLINAR**  
 Ratee

  
**ARTURO E. PASA**  
 Deah, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		21.25	29.30/21.25 (137.88)	4.8	4.8	4.8	4.8	
Instruction	Vacation/Sick Leave Status	Teaching							Fsci 121, Wtec 137, Ecol 11, Fory 200A, Fory 200B
	Number of Instructional Materials Developed/Revised and Utilized	Lecturer							
	Update Lecture Handouts		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fsci 121, Wtec 137
	Update Lab exercises/Manuals		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fsci 121, Wtec 137
	Update course outline		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fsci 121, Wtec 137
	No. of lecture hand-outs given		2	2/2 (100%)	4.3	4.3	4.3	4.3	Fsci 121, Wtec 137
	Revised Syllabi		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fsci 121, Wtec 137
	No. of hours spent in student consultation		45	110/45 (244.44%)	4.7	4.7	4.7	4.7	Fsci 121, Wtec 137, Fory 200A, Fory 200B, Ecol 11
	No. of exams, quizzes and assignments given		10	65/10 (650%)	5.0	5.0	5.0	5.0	Fsci 121, Wtec 137, Ecol 11
	No. of student Research and Field Practice Advising	As thesis/manuscript adviser	2	4/2 (200%)	4.5	4.5	4.5	4.5	Fory 200A, Fory 200B (Oclarit, Abueva, Jinky & Lumagbas)
	Involvement in student research	Research Committee Member	1	3/1 (300%)	4.5	4.5	4.5	4.5	Ortega, BSBio, Joy
Research	Number of project terminal reports drafted/prepared	As author	2	3/2 (150%)	4.0	4.0	4.0	4.0	Kaingin, Phenology & SPA

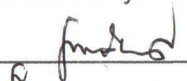


MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	Number of proposals drafted/prepared	As Study Leader	2	3/2 (150%)	4.0	4.0	4.0	4.0	Rehabilitation, Tree Domestication & Diversity
	Number of research articles drafted	Study Leader	1	2/1 (200%)	4.5	4.5	4.5	4.5	Carbon Sequestration, Direct Seeding, Tree Domestication
Extension Services	Number of trainings/seminars attended	Participant	1	4/1 (400%)	4.5	4.5	4.5	4.5	AACCUP, Dr. Ashton, Mr. Caraan, ACIAR
	Number of nursery operators communicated/advised	Faculty/Extension Officer	2	5/2 (250%)	4.5	4.5	4.5	4.5	Maasin City Park, PNCA, PRA, PAGGFA
Administration	Number of meetings attended	Participant	1	4/1 (400%)	5.0	5.0	5.0	5.0	Academic Council, Faculty Assoc., ACIAR
	Number of meetings attended	Faculty Member	6	8/6 (133.33%)	4.8	4.8	4.8	4.8	DFS & CFES
	Number of committee meetings attended	Member	1	3/1 (300%)	4.5	4.5	4.5	4.5	Board Review, Finance
	Number of University meetings attended	Member	1	2/1 (200%)	4.5	4.5	4.5	4.5	Biodiversity Center, AACCUP
Total Over-all Rating								86.10	

Average Rating (Total Over-all rating divided by 4)	4.53	
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.53	
ADJECTIVAL RATING	Very satisfactory	

Comments & Recommendations for Development Purpose:

Received by:

  
Planning Office

Date: \_\_\_\_\_


Calibrated by:

  
REMBERTO A. PATINDOL

PMT

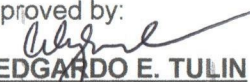
Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_

Approved by:

  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

- 1- Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average