

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANGELITA L. PARADERO

January-June 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.38	
Total for Instruction	75%	4.85	3.64
2. Research /Extension/ Administration/Production	25%	4.94	1.24
TOTAL	100%		4.87

EQUIVALENT NUMERICAL RATING:

4.87

Add: Additional Points, if any:

0


TOTAL NUMERICAL RATING:

4.87

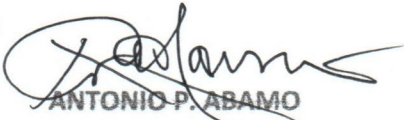
ADJECTIVAL RATING:

Outstanding

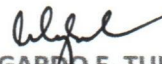
Prepared by:

  
ANGELITA L. PARADERO  
Name of Faculty

Reviewed by:

  
ANTONIO P. ABAMO  
Head, DBM

Approved by:

  
EDGARDO E. TULIN  
President

## INDIVIDUAL PERFORMANCE COMMITMENT &amp; REVIEW FORM (IPCR)

**ANGELIT A. PARADERO**, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016

Approved:

~~ANTONIO P. ABAMO~~

Head, DBNT

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplish	Total Accomplish	Rating				Remarks
						Q1	E2	T3	A4	
Higher Education Services	Full Time Equivalent (FTE)	Teaching	20	137%	27.3	5	5	5	5.00	
	Teachers leave									
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized	Complier								
	Revised IM's within the last 3 years		2	200%	4	5	5	5	5.00	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript	Adviser	20	135%	27	5	5	5	5.00	
	Approved thesis outline									
	Approved thesis manuscript									
Student Advising and Consult Services:										
	Number of student org advised	Adviser	1	100%	1	5	5	5	5.00	
	Student-related activities assisted	Adviser	1	100%	1	5	5	5	5.00	
	Number Of student advised as academic adviser	Adviser	100	150%	150	5	5	4	4.67	
Academe/Industry Linkage established:										
	International									
	National									
	Local/Regional									
Awards/Honors received by students/faculty:										



[illegible]



	In Regional											
	In Local											
	Percentage of Research Projects Conducted and Completed on Schedule											
	Number of scientific fora coordinated/facilitated											
	Number of linkages forged:											
	International											
	National											
	Regional											
Extn Services	Number of person-days trained	Trainer	20	200%	40	5	5	5	5	5.00		
	Number of trainings conducted	Resource person	1	200%	2	5	5	5	5	5.00		
	Number of beneficiaries served:											
	Groups/ Institutions	Resource person	1	200%	2	5	5	5	5	5.00		
	Individuals	Resource person	20	200%	40	5	5	5	5	5.00		
	Awards recv (inter, natl, local):											
	Individual											
	Unit (Center, College, Department)											
	Technical/ Expert services											
	Consultancy	Consultant										
	Commodity teams											
	RDE reviewer/ panelist											
	Resource person	Resource person										
Seminars/symposium/												
conference attendee	International											
	National											
	Local/Regional											
Admin Support												
Services												
	VSU-FA											
	Membership in College Committees	Member	1	100%	1	5	5	5	4	4.67		



	Membership in the Department Committees	Member	5	140%	7	5	5	5	5.00	
<b>Department Head</b>	Number of department meetings presided									
	Number of execom meetings attended									
	Number of UAC mtgs attended									
	Membership in university committees									
	Prompt submission of required documents									
	Annual Report									
	Procurement Plan									
	Staff Development Plan									
	Number of Faculties Mentored									
	Number of department activities supervised									
	Number of faculty members for study leave									
	Total Over-all Rating								59.33	
	Average Rating								4.94	
	Adjectival Rating								0	

Received by:

*Remberto A. Patindol*  
Planning Office

Calibrated by:

*Remberto A. Patindol*  
PMT

Recommending Approval:

*Beatriz S. Belonias*  
Vice President

Approved by:

*Edgardo E. Tulin*  
President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average