

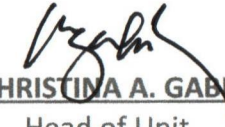
"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **PERLYN G. FERNANDEZ**, of the DYDC-FM 104.7 MHz, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2019 to December 31, 2019.

PERLYN G. FERNANDEZ
Ratee

Approved:


CHRISTINA A. GABRILLO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 5: SUPPORT TO OPERATIONS									
OVPIMFO 8: Development Broadcasting and Communication Services									
DYDC-FM MFO1	PI2: Number of radio programs developed and aired	PRODUCED AND BROADCAST LIVE OR RECORDED MGA HEREDERO SA KINAIYAHAN, BISDAK NI BAI & YOUR FAVORITE VISPOP	125	155	5	5	4	4.67	EVERY TUESDAY (2 MO.) DAILY, T-S.
		GATHERED, WROTE SCRIPTS, RECORDED KALAMBUAN NEWS	125	152	5	5	4	4.67	DAILY NEWS PROGRAM AT 3PM
		OUTSIDE BROADCAST, LIVE COVERAGE OF IMPORTANT EVENTS IN THE UNIVERSITY	5	5	4	5	4	5.00	VSU GRADUATION, ANNIVERSARY, CONVOCATION, ETC.
	PI3: Number of best practices/new initiatives	UPDATED REGULARLY THE CONTENT AND MAINTENANCE OF THE DYDC-FM WEBSITE	15	15	5	5	4	4.67	REGULAR UPDATING OF CONTENT AND MAINTENANCE
		MAKING OF NEW DYDC, JINGLE, BROCHURE, SIGN ON/SIGN OFF SPIELS	1	2	4	5	4	4.67	NEW JINGLE, BROCHURE, SIGN ON/OFF SPIELS
		EXTENDS OVERTIME WITHOUT COMPENSATION	50	110	5	5	5	5.00	FOR SPECIAL ERRANDS/REQUESTS

	PI4: Number of guests invited and interviewed on air	LIVE GUESTINGS AT DYDC-FM FROM THE FACULTY, STAFF, RESEARCHERS, ADMINISTRATORS	12	25	5	5	4	4.67	FOR THEIR RADIO PROGRAMS
	PI5: Number of clientele/beneficiaries served	SHOWN IN A NUMBER OF ENGAGEMENTS IN DYDC-FM FB PAGE	5,000	8,100	5	5	5	5.00	CLIENTS/ BENEFICIARIES
	PI6: Number of queries served on time	REPLIED TO QUERIES OR COMMENTS BY PHONE OR FACEBOOK	500	580	5	5	4	4.67	QUERIES
	PI7: Number of text messages like greetings	READ ON AIR GREETINGS FROM LISTENERS THRU SMS/LIVESTREAMING	500	610	5	5	5	5.00	TEXT MESSAGES
	PI8: Number of voice callers received	RECEIVED VOICE CALLS	10	35	4	5	5	5.00	VOICE CALLS
	PI9: Number of IP messages received & answered	READ ANNOUNCEMENTS, MEMOS, GREETINGS THRU IP MESSAGING SYSTEM	2,000	2,600	5	5	5	5.00	IP MESSAGES
	PI10: Number of songs in the playlist/requested songs played	LOOKED FOR SONGS IN THE PLAYLIST AND PLAYED SONG REQUESTS	4,000	5,000	5	5	5	5.00	REQUESTED SONGS
	PI11: Number of public service announcements read on air	READ PUBLIC SERVICE ANNOUNCEMENTS APPROVED BY THE STATION MANAGER	500	510	5	5	4	4.67	PSAs
	PI12: Number of studio visitors had their greetings on air	RECEIVED STUDIO VISITORS AND GUESTS FROM SUCS, OTHER ORGANIZATIONS	30	40	5	5	4	4.67	NAVAL STATE U, PACE, ABS-CBN, ETC.
	PI13: Number of student-interns supervised	ORIENT STUDENTS ON THE POLICIES OF DYDC-FM	10	10	5	5	4	4.67	FOR ON AND OFF CAMPUS

UMFO 6: GENERAL ADMINISTRATION SUPPORT SERVICES (GASS)									
OVPIINFO 2: Efficient Customer-Friendly Assistance									
DYDC-FM MFO3	PI1: Efficient & customer-friendly frontline service.	MAINTAINED A GOOD RAPPORT WITH DYDC-FM LISTENERS, CLIENTS	0	0	5	5	5	5.00	ZERO COMPLAINT
Total Over-all Rating			82.03						
Average Rating (Total Over-all rating divided by 4)			17						
Additional Points:									
Approved Additional points (with copy of approval)									
FINAL RATING			4.82						
ADJECTIVE RATING		OUTSTANDING							

Comments & Recommendations
for Development Purpose

Keep it up!

Evaluated & Rated by:


CHRISTINA A. GABRILLO

Dept/Unit Head
Date: _____

Approved by:


BEATRIZ S. BELONIAS

VP for Instruction
Date: _____

1-Quality 2- Efficiency 3 - Timeliness 4 - Average