## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. EUGENE VAL C. MANGAOANG

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	45%	4.87	2.19
b. Students (50%)	40%	4.33	1.73
TOTAL for Instruction	85%	4.62	3.92
2. Research	10%	5.00	0.50
3. Extension	5%	0.00	0.00
Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL			4.42

**EQUIVALENT NUMERICAL RATING:** 

4.42

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.42

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

EUGENE VAL C. MANGAOANG

Name of Faculty

WINSTON M. TABADA

Department Head

Recommending Approval:

ROBERTO C. GUARTE

College Dean

Approved by:

BEATRIZ S. BELONIAS

VP for Instruction









## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **EUGENE VAL C. MANGAOANG**, faculty member of the Department of Computer Science and Technology, commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period <u>July to December 2019.</u>

EUGENE VAL C. MANGAOANG

Instructor i

Date:

WINSTON M. TABADA
Department Nead

Date:

	Description of MFO's/PAPs	Success indicators							Rati		
MFO No.			Program/ Activities/ Projects		Assigned Target		Q	E	'r	A	Remarks
MFO 1	Higher Educati	on Services (Relevant a	nd quality tertiary	education ensured to	achieve	inclusive growt	h)				
		PI 1. Number of FT = implemented	Teaching	Teaches 2 major courses for Computer science program	18	22.70	5,00	5.00	4.00	4.67	ITec 11, CSci 15n, CS 145, CS 147, CS 193
		PI 2. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	1	5.00	5.00	4.00	4.67	PSITE-VIII
		PI 3. Number of Students Advised									
				Advises and checks students' software and thesis manuscripts	4	6	5.00	5.00	4.00	4.67	Thesis advisees for 1st sem SY 2019-2020
		On consultation	Advising	Advises/ Directs / Supervises students on courses	100	150	5.00	5.00	5.00	5.00	BSCS students (related to courses and thesis)
		PI 4. Number of Student Organizations Advised/ Assisted				and the second s					

· · · · · · · · · · · · · · · · · · ·	Student organizations advised	Mentoring/ Supervising/ Advising	Advises/ Directs / Supervises student- related activities	1	1	5.00	5.00	4.00	4.67	Computer Science Students Society (CS3)
	PI 5. Number of Instructional Materials Developed/Revised and Utilized									
	Created Syllabi	Developed	Developed syllabi	2	2	5.00	5.00	5.00	5.00	ITec 11, CSci 15n
	Revised Syllabi	Revision	Revises syllabi	2	3	5.00	5.00	5.00	5.00	CS 145, CS 147, C\$ 198
	Created electronic presentation	Revision	Revises electronic presentation	2	2	5.00	5.00	5.00	5.00	ITec 11, CS 198
	Online course lec materials	Management and enhancement	Administers and maintain's Online Lec Courses in MOODLE	2	2	5.00	5.00	5.00	5.00	CS 145, CS 198
,	Online course lab materials	Management and enhancement	Administers and maintain's Online Lab Courses in MOODLE	1	1	5.00	5.00	5.00	5.00	CS 145
						Total p	oints		48.67	
						Mean	Rating		4.87	
MFO 3	Research Services (Higher education	research improved to	promote economic pr	oductivity	and ir novat	ion)				
	PI 1. Number of research papers submitted to research conferences	Submit paper for paper presentation	Submitted paper for paper presentation	1	1	5.00	5.00	5.00	5.00	Development of a Non- Deterministic Finite Automaton with Epsilon Moves Generator Using Thompson's Construction Algorithm
						Total p	oints		5.00	
						Mean	Rating		5.00	
	r-all Rating								53.67	
Total Over		A STATE OF THE PARTY OF THE PAR		-	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.					
Total Over Average R			,	,	,			16	4.93	

Average Rating (Total Ove -all rating divided by 4)		4.87
Add tional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.87
ADJECTIVAL RATING	T .	C

Comments & Recommendations for	
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Development Purpose:  o Propose & conduct research & extension	Higeory
a Finish his MSCS asap.	1
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WINSTON M. TABADA Departent Head, DOST

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Date:	
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Recommending Approval:

Dean, College

D 1	
Date:	

Approved:

BEATRIZ S. BELONIAS, Ph.D. VP for Instruction

1 - Cluality

2 - Efficiency

3 - Timeliness

4 - Average

## PERFORMANCE MONITORING FORM

Name of Employee: Mr. EUGENE VAL C. MANGAOANG

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makesherself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	July 2019	Dec. 31, 2019	Dec. 31, 2019	Very Impressive	Outstanding	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very	Outstanding	
3	Performs other functions	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very impressive	Outstanding	

<sup>\*</sup>Either very impressive, impressive, needs improvement, poor, very poor \*\*Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

WINSTON M. TABADA Unit Head

## **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Mr. EUGENE VAL C. MANGAOANG

Performance Rating: Very Satisfactory

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 31, 2019

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2019-2020

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA

Conforme:

EUGENE VAL C. MANGAOANG

Instructor I