

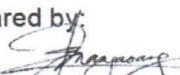
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. EUGENE VAL C. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	45%	4.87	2.19
b. Students (50%)	40%	4.33	1.73
TOTAL for Instruction	85%	4.62	3.92
2. Research	10%	5.00	0.50
3. Extension	5%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL			4.42

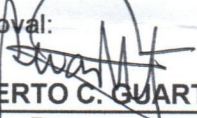
EQUIVALENT NUMERICAL RATING: 4.42
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.42


ADJECTIVAL RATING: Outstanding

Prepared by:

EUGENE VAL C. MANGAOANG
Name of Faculty

Reviewed by:

WINSTON M. TABADA
Department Head

Recommending Approval:

ROBERTO C. GUARTE
College Dean

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

[illegible]

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.87
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.87
ADJECTIVAL RATING		C

Comments & Recommendations for Development Purpose:
 o Propose & conduct research & extension projects.
 o Finish his MSCS asap.

Evaluated and Rated by:

WINSTON M. TABADA
 Department Head, DCST

Date: _____

Recommending Approval:

ROBERTO C. GUARTE, Ph.D.
 Dean, College

Date: _____

Approved:

BEATRIZ S. BELONIAS, Ph.D.
 VP for Instruction

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

PERFORMANCE MONITORING FORM

Name of Employee: **Mr. EUGENE VAL C. MANGAOANG**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	July 2019	Dec. 31, 2019	Dec. 31, 2019	Very Impressive	Outstanding	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very impressive	Outstanding	
3	Performs other functions	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

WINSTON M. TABADA
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Mr. EUGENE VAL C. MANGAOANG**

Performance Rating: **Very Satisfactory**

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 31, 2019

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2019-2020

Next Step: Advise him to draft research proposal or extension project proposal.

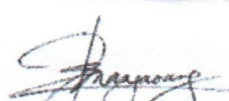
Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:


WINSTON M. TABADA
Dept. Head, DCST

Conforme:


EUGENE VAL C. MANGAOANG
Instructor I