

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

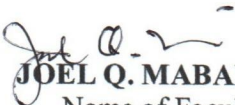
Name of Faculty Member: JOEL Q. MABALHIN

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.36x50%= 2.18	
b. Students (50%)		4.33x50% = 2.17	
Total for Instruction	80%	4.35	3.48
2. Research			
3. Extension	20%	4.0	0.8
4. Administration			
5. Production			
TOTAL			4.28


EQUIVALENT NUMERICAL RATING: 4.28
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.28

ADJECTIVAL RATING: Very Satisfactory

Prepared by:


JOEL Q. MABALHIN
Name of Faculty


Reviewed by:


BAYRON S. BARREDO
Department Head

Recommending Approval:

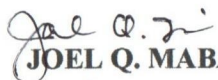

ARELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
VP for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOEL Q. MABALHIN, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period of July to December, 2019.


JOEL Q. MABALHIN
 Ratee

Approved: 
BAYRON S. BARREDO
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	32.55	5	5	4	4.67	2nd Sem SY:2019-2020
	Number of IMs developed / revised & utilized								
	• Course outline	• Developed Course outline before classes start	1	2	5	5	4	4.67	Fili 123, PrEd 128n
	• Syllabus	• Developed subject OBE syllabus (Fili 123)	1	3	5	4	4	4.33	Fili 123, PrEd 128n, TGEr 104
	• Number of Organization	Advised Student organization	1	1	4	5	4	4.33	Inter-Act Society
	• Number of student-related activities assisted	Assisted Student-related activities	5	7	5	5	4	4.67	Buwan ng Wika Culmination Program Student Teaching Orientation Teachers' Day Student Teachers' Pinning Ceremony

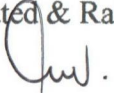
	<ul style="list-style-type: none"> Number of Edited and approved portfolio Number of Student Assisted for Enrollment 	Students edited and approved portfolio Assisted Student for Registration	0 15	10 77	4 5	5 4	5 5	4.67 4.67	Aguirre, Jerald G., Bancala, Aldollyn Jean D., Castro, Sharlyn Mae A., Duallo, Sarah Mae A., Jaunillo, Rechell C., Oliva, Luz O., Pontilla, Jimuel C., Pullian, Violeta C., Tuano, Renalyn A., Vergil Jennefer T. BSEd- Filipino(4th yr.) BSED-Soc. Studs. (First Year)
	Total for Instruction				4.71	4.71	4.86	4.57	
Research Services	Number of research conducted	Conduct and review research Conduct collegial critiquing	1 1	1 2	5 5	5 5	3 5	4.33 5.00	On going Dr. Lijuera Cuadra & Dr. Leo Mamolo, & Mr. Nelson Tejera
Others	Number of Extension Program Conducted	Prepare, Present & Conduct Extension Program	1	2	4	4	4	4.00	Commissioned/on going
Total Over-all Rating					4.5	4.5	4	4.44	

Average Rating (Total Over-all rating divided by 4)		4.36
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.36
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

- Need to be more open-minded, don't just focus on your personal principles or ideas.
- Consider other people's opinion & ideas that may be different from yours.
- Also, I believe it is important to think about how we/you frame your comments to others.

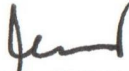
Evaluated & Rated by:



BAYRON S. BARREDO
Head, DTE

Date: _____

Recommending Approval:



ALELI A. VILLOCINO
Dean, CoEd

Date: _____

Approved by:



BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit I

PERFORMANCE MONITORING FORM


Name of Employee: **JOEL Q. MABALHIN**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18.0 FTE	1 st week of August 2019	Before the end of Semester	December, 2019	Very Impressive	Outstanding	24.36 FTE
2	Revise course outline	Revise 1 course outline	1 st week of August 2019	2 nd week of September 2019	August 11, 2019	Impressive	VS	Revised 1 Course Outline
3	Revise course syllabus before start of classes	Revise 1 course syllabus	1 st week of August 2019	2 nd week of September 2019	August 11, 2019	Impressive	VS	Revised & Developed 2 Course Syllabus
4	Advise and serve student -related activities and organization	Advise and serve 1 organization	1 st week of August 2019	Before End of Semester	December 2019	Impressive	VS	Advised and Served KAFIM
5	Conduct Extension Project	Conduct 1 Extension Project	1 st week of August 2019	Before the end of Semester	December 2019	Impressive	VS	1 Ongoing Extension Project

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


BAYRON S. BARREDO
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JOEL Q. MABALHIN**
Performance Rating: 4.28

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2019 Target Date: January-June, 2020

- First Step:
- Attend Seminars, Trainings, and Workshops
 - Develop at least one Instructional Material
 - Write Research Proposals for Funding

Result:

Date: December 2019 Target Date: January-June, 2020

- Next Step:
- Conduct In-service Trainings
 - Submit Instructional Material for ISBN or Patenting
 - Approved Proposals for Funding

Outcome: Published Books/ instructional materials and Research

Final Step/Recommendation:

Conduct Research Trainings and Extension Activities

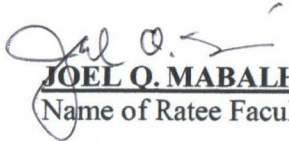
Prepared by:



BAYRON S. BARREDO

Unit Head

Conforme:



JOEL O. MABALHIN

Name of Ratee Faculty/Staff