## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Genesis C. Albarico

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)			
1. Instruction						
a. Head/Dean (50%)		5.00 x 50 % =2.50				
b. Students (50%)		4.00 x 50 % =2.00				
Total for Instruction	85%	4.50	3.83			
2. Research						
a. Client/Dir for Research		5.00 x 50%= 2.5				
b. Dept. Head/Center		5.00 x 50%= 2.5				
Total for Research	10%	5.00	0.50			
3. Extension						
a. Client/Dir for Research		5.00 x 50% =2.5				
Total for Extenstion	5%	5.00	0.25			
4. Administration	0%	0.00	0.00			
5. Production	0%	0.00	0.00			
TOTAL	100%		4.58			

**EQUIVALENT NUMERICAL RATIN** 

4.58

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:** 

4.58

**ADJECTIVAL RATING:** 

Outstanding

Prepared by:

Reviewed by:

GENESIS C. ALBARICO

Name of Faculty

Dean, CAS

OB GLENN F. JANSALIN

Head, DoPAC

Recommending Approval:

Approved:

BEATRIZ S. BELONIAS

VP for Instructor

"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GENESIS C. ALBARICO, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

> GENESIS CALBARICO Ratee

Approved:

JACOB GLENN F. JANSALIN Department Head

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NFO No	MFO & PAPs	Success/ Performance Indicators		Tasks Assigned	Target	Details of Actual			ting		Remarks
•		(PI)	cts	_	J	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO:1	Advanced Education	Pl. 1 Full time Equivalent (FTE)	Instruction								·
		Pl. 2 Number of graduate student advised									
	Higher Education Services	PI.1 FTE	Instruction	Chem 31a Lab, Chem 21 Lab, Chem 11 Lab, Gchem 122 Lec, Gchem 122 Lab & SH PhyScience	8	8	5	5	5	5	vacation-sick leave
		Pl. 1 Number of Instructional materials developed/revised									
		Lab Manual	Instruction	To Update lab manual	1	1	5	5	5	5	Chem 31a
		Revised syllabus									
M/H() 3 1	Research Services	PI.1 Number of outputs presented in local conferences	Research								
		research output presentation		To present research paper	1	1	5	5	5	5	
		Pl. 2. Number of seminars/trainings attended									
				national	1	1	5	5	5	5	
				institutional/local	1	1	5	5	5	5	
				proposal submitted for funding	1	1	5	5	5	5	Esterification of Crustacean Chitin & Chitosan with Fatty Acids as Potential BIOpesticides & Biofiltration
		Pl 3. Number of research conducted		approved research conducted	2	2	5	5	5	5	Component Leader-NPK Analysis of Water & Sediments in Major River Systems in

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Study Leader - Production of Bioenergy from Agricultural Wastes & Development of 1 5 5 5 Protocols for the Generation of Biofuels from Seaweeds. Algae, Cellulosic Materials, & Pl. 4. Number of research output submits research paper for 1 5 5 5 5 published publication(International) number of students PI 5. Number of research student mentored conducting 1 grp 5 1 grp 5 5 advised 5 VFES groups & HS 2 groups research Support to PI.1 Student advising and Support to BSChem & BSAgchem 1 5 1 5 5 Students consultation services: students students Pl. 2 Number of student organization advised student advising as thesis adviser 4 5 4 5 5 5 **BSChem** SRC student thesis, member 1 5 5 5 5 **BSChem** PI 2. Number of hours spent for student consultation re: student consultation & thesis 15 15 5 5 5 **BSChem** subject matter ad<u>vising</u> PI 3. Number of hours spent in thesis outline/manuscript 20 20 5 5 5 5 checking thesis outline/manuscript **BSChem** checking Gen Administration & Zero percent complaint MFO 6: Support Serices Pl. 1 Efficient & Customer Friendly General services 0% complaint from client served (GASS) Total Over-all Rating 75.00 Average Rating 5.00 Adjectival Rating

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Average Rating (Total Over-all rating divided by	5.00
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

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Evaluated & Rated by:	Recommending Approval:	Approved by:
" sance !		Ky.
JACOB GLENN F. JANSALIN	CANDELARIO L. CALIBO	BEATRIZ \$ BELONIAS
Head, DoPAC	Dean, CAS	VP for Instruction
Date:	Date:	Date:

1- Quality 2 - Effiency 3 - Timeliness 4 - Average

## **PERFORMANCE MONITORING & COACHING JOURNAL**

	1st	Q U
	2 <sup>nd</sup>	A R
1	3 <sup>rd</sup>	T E
7	4th	R

Name of Office: GENESIS C. ALBARICO

Head of Office: **JACOB GLENN F. JANSALIN** 

Number of Personnel: \_\_\_\_\_

Activity	Meeting			Others	Domonico		
Monitoring	One-on-One	Group	Memo	(Pls. specify)	Remarks		
Monitoring					Be punctual		
Coaching	Explored ways in improve teaching efficiency						

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

JACOB GLENN F. JANSALIN mmediate Supervisor

CANDELARIO L. CALIBO

**Next Higher Supervisor** 

Note

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **GENESIS C. ALBARICO** 

Performance Rating: Lec: 1 VS, 2 S, 1 O

Aim: 1. To obtain at least a VS in all student rating by improving teaching effectiveness

Proposed Interventions to Improve Performance:

Date: Sept. 18, 2018

Target Date: Dec. 31, 2018

First Step:

1. Review results of students evaluation.

2. Improve the areas where student evaluation in low

Date:

Target Date:

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

JACOB GLENN F. JANSALIN Unit Head

Conforme:

GENESIS ALBARBICO
Name of Ratee Faculty