

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Genesis C. Albarico**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.00 x 50 % =2.50	
b. Students (50%)		4.00 x 50 % =2.00	
Total for Instruction	85%	4.50	3.83
2. Research			
a. Client/Dir for Research		5.00 x 50%= 2.5	
b. Dept. Head/Center		5.00 x 50%= 2.5	
Total for Research	10%	5.00	0.50
3. Extension			
a. Client/Dir for Research		5.00 x 50% =2.5	
Total for Extension	5%	5.00	0.25
4. Administration	0%	0.00	0.00
5. Production	0%	0.00	0.00
TOTAL	100%		4.58

EQUIVALENT NUMERICAL RATIN 4.58

Add: Additional Points, if any:

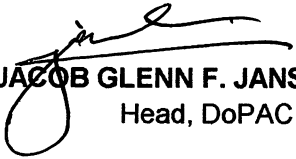
TOTAL NUMERICAL RATING: 4.58

ADJECTIVAL RATING: Outstanding

Prepared by:


GENESIS C. ALBARICO
Name of Faculty

Reviewed by:


JACOB GLENN F. JANSALIN
Head, DoPAC

Recommending Approval:


CANDELARIO L. CALIBO
Dean, CAS

Approved:


BEATRIZ S. BELONIAS
VP for Instructor

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GENESIS C. ALBARICO , of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

GENESIS C. ALBARICO

Ratee

Approved:

JACOB GLENN F. JANSALIN
Department Head

MFO No	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction								
		PI. 2 Number of graduate student advised									
MFO:2	Higher Education Services	PI.1 FTE	Instruction	Chem 31a Lab, Chem 21 Lab, Chem 11 Lab, Gchem 122 Lec, Gchem 122 Lab & SH PhyScience	8	8	5	5	5	5	vacation-sick leave
		PI. 1 Number of Instructional materials developed/revised									
		Lab Manual	Instruction	To Update lab manual	1	1	5	5	5	5	Chem 31a
		Revised syllabus									
		PI. 1 Number of outputs presented in local conferences	Research								
MFO 3:	Research Services	research output presentation		To present research paper	1	1	5	5	5	5	
		PI. 2. Number of seminars/trainings attended									
				national	1	1	5	5	5	5	
				institutional/local	1	1	5	5	5	5	
				proposal submitted for funding	1	1	5	5	5	5	Esterification of Crustacean Chitin & Chitosan with Fatty Acids as Potential BIOpesticides & Biofiltration
		PI 3. Number of research conducted		approved research conducted	2	2	5	5	5	5	Component Leader-NPK Analysis of Water & Sediments in Major River Systems in

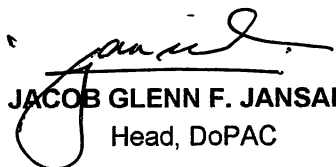
Category	Item	Quantity	Unit	Value	Remarks
General Services	1. General Services	10	10	10	General Services
	2. General Services	10	10	10	General Services
	3. General Services	10	10	10	General Services
	4. General Services	10	10	10	General Services
General Services	5. General Services	10	10	10	General Services
	6. General Services	10	10	10	General Services
	7. General Services	10	10	10	General Services
	8. General Services	10	10	10	General Services
General Services	9. General Services	10	10	10	General Services
	10. General Services	10	10	10	General Services
	11. General Services	10	10	10	General Services
	12. General Services	10	10	10	General Services
General Services	13. General Services	10	10	10	General Services
	14. General Services	10	10	10	General Services
	15. General Services	10	10	10	General Services
	16. General Services	10	10	10	General Services
General Services	17. General Services	10	10	10	General Services
	18. General Services	10	10	10	General Services
	19. General Services	10	10	10	General Services
	20. General Services	10	10	10	General Services

Average Rating (Total Over-all rating divided by		5.00
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Must take the chemist licensure examination or obtain a PhD in Chemistry in any reputable institution here and abroad

Evaluated & Rated by:


JACOB GLENN F. JANSALIN
 Head, DoPAC

Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
 Dean, CAS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP for Instruction

Date: _____

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 nd	
√	3 rd	
√	4th	

Name of Office: GENESIS C. ALBARICO

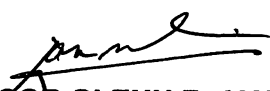
Head of Office: JACOB GLENN F. JANSALIN

Number of Personnel: _____

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					Be punctual
Coaching	Explored ways to improve teaching efficiency				

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JACOB GLENN F. JANSALIN
 Immediate Supervisor

Noted


CANDELARIO L. CALIBO
 Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **GENESIS C. ALBARICO**

Performance Rating: **Lec: 1 VS, 2 S, 1 O**

Aim: 1. To obtain at least a VS in all student rating by improving teaching effectiveness

Proposed Interventions to Improve Performance:

Date: Sept. 18, 2018

Target Date: Dec. 31, 2018

First Step:

1. Review results of students evaluation.
2. Improve the areas where student evaluation in low

Date:


Target Date:

Next Step:


Outcome:

Final Step/Recommendation:

Prepared by:


JACOB GLENN F. JANSALIN
Unit Head

Conforme:


GENESIS C. ALBARICO
Name of Ratee Faculty