## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

**WENCES REY B. DELA PEÑA (Instructor I)** 

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	40	4.90	1.96
b. Students	40	4.33	1.73
Total for Instruction	80		3.69
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	0	-	
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	20	4.80	0.96
4. Administration	-		
5. Production	-		
TOTAL	100		4.65

**EQUIVALENT NUMERICAL RATING:** 

<u>4.65</u>

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

<u>4.65</u>

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

Department Head

Reviewed by:

Prepared by:

VENCES REY B DELA PEÑA

Name of #aculty

Recommending Approval:

Dean, College of Agriculture and Food Science

Approved by:

Vice President, Instruction

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Name of Faculty Member.

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Equivalent Numerical Rating	Humerical Riging (Ra <b>ti</b> ng x %)	Instructional to Lincolvernant	Progent involvement
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EQUIVALENT MUMERICAL RATING:

Add: Additional Points If any:

TOTAL NUMERICAL RATINGS

ADJECHIVAL RATINGÉ

Prepared by:

WENCES KILY & DELA PLIVA Hame of Faculty

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Recommending Approval

<u>VICTORB (ABIN</u> ZFL) Dean, Collens of Agriculture and Podd Science,

Approved by:

PCA 1812.3 BSGOMAS Vice President Liverroction

# Visayas State University College of Agriculture Food and Science

#### **DEPARTMENT OF AGRONOMY**

Visca, Baybay City, Leyte

#### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, WENCES REY B. DELA PEÑA, Instructor I of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

WENCES REV B. DELA PEÑA
Instructor I

Date: \_\_\_\_\_

BERTA C. RATILLA
Head, Dept. of Agronomy
Date:

						ent			Rating		
MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	UMFO 1. Advanced Education Services 20%										
	OVPI MFO 1. Graduate Degree Program Management Services										
1.5 - 2.0	0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	1	2.33	4.9	4.9	4.9	4.90	
	OVPI MFO 2. Graduate Student Management Services										
UMFO 2. Higher Education Services											
	OVPI MFO 1. Curriculum Program Management Services										
		PI 1: Total FTE monitored		Total FTE	10	17.58	4.9	5	4.9	4.93	
	OVPI MFO 2. Student Management Services										
UMFO 3. Research Services											
UMFO 4. Extension Services											
UMFO 5	UMFO 5. Support to Operations (STO)										
	OVPI MFO 1. Faculty Development Services										
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	OVPI MFO 3. Faculty Evaluation Services										
	OVPI MFO 4. Admission & Registration Services										
	OVPI MFO 5. Guida	nce and Counselling & Support to Students Service	:S								

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PI 2: Number of students who have availed of quidance and counselling services	Academic adviseed guided and adviced as organization adviser	10	5	4.9	5	4.9	4.93	
OVPI MFO 6. Library Services	porgamization durino.	· · · · · · · · · · · · · · · · · · ·	<b>.</b>	_L	L	LL		
OVPI MFO 7. Distance Education Services					······································	····		
OVPI MFO 8. Program and Institutional Accreditation Services								
OVPI MFO 9. Development Broadcasting & Communication Services								
JMFO 6. General Administration and Support Services (GASS)								
OVPI MFO 1. Administrative and Facilitative Services								
OVPI MFO 2. Frontline Services								
Total Over-all Rating							14.77	
Average Rating				4.90	4.97	4.90	4.92	
Adjectival Rating						OUT	STANDING	

Comments a	nd Recommendati	ons for Development I	Purpose:		, , ,	
	Laprone	Teachory	strategies;	atterf	frainnes	+ conferences
f	publish		paper			

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

**Evaluated and Rated by:** BERTA C. RATILLA Head, Dept. of Agronomy Date: \_

**Recommending Approval:** 

VICTOR B. ASIO, Ph.D. Dean, College of Agriculture and Food Science

Date: \_\_\_\_\_

Approved by:

BEATRIZ S. RELONIAS
Vice President, Instruction

Date: \_\_\_\_\_

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## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: WENCES REY B. DE Performance Rating: Very Satisfactory	
Aim: To get an outstanding rating	
Proposed Interventions to Improve Performa	nce:
Date: May 2018 Target	Date: August 2018
First Step:	
To improve teaching strategies/ incre	ased confidence in class
Result:	
Improved confidence and varied teaching	g strategies.
Date: Target D	ate:
Next Step: Attend trainings/seminars/conference present paper in scientific conferences	s to widen knowledge and experience and
4.5.00	
Outcome: Attended and presented paper in	scientific conferences
Final Step/Recommendation:	
Prepar	red by: KUITA

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