

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

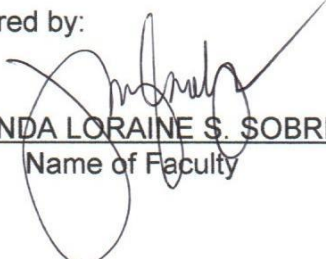
Name of Faculty Member: Engr. Glenda Loraine S. Sobrio

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Students (50%)		2.44	
TOTAL for Instruction	70%	4.92	3.45
2. Research	10%	0.00	0.00
3. Extension	10%	2.30	0.23
5. Administration	10%	4.80	0.48
TOTAL			4.16

*Instructor I- January-June 2017

EQUIVALENT NUMERICAL RATING: 4.16
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.16

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

GLENDALORAINES.SOBRIO
Name of Faculty

Reviewed by:

ROBERTO O. GUARTE
Dean

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Glenda Loraine S. Sobrio, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period January to June 2017.



GLENDALORAINES.SOBRIO
Ratee
Date:



FLORENTINO F. MORALES, JR.
Department Head
Date:

- 5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

MFO & Performance Indicators (PI)		Program/Activities/ Projects	Tasks Assigned	Target (Jan. - June)	Actual Accomplishment		Rating			Remarks
					% Accom. as of June 2017	Details of Accom.	Quality	Efficiency	Timeliness	
MFO 1. Advanced Education Services										
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches six (6) BSGE subjects and one (1) Basic Math (Math 15)	8	452.88%	36.23	5	5	5	5.0	GEEng 112, GEEng 124, GEEng 132, GEEng 144, Math 15, GEEng 149
PI 2. Number of Academe/Industry linkage established	Coordinating									

[illegible]

Revised	Reviewing/Revising	Reviews and revises three (3) existing instructional materials	3	133.33%	4	5	5	5	5.0	GEEng 132, GEEng 124, GEEng 112, GEEng 149
Lab Manual										
Revised	Reviewing/Revising	Reviews and revises existing lab manual	2	150.00%	3	5	5	5	5.0	GEEng 112, GEEng 149, GEEng 144
Powerpoint										
New (per course)	Preparing	Prepares 2 powerpoint presentations	1	400.00%	4	5	5	5	5.0	GEEng 144, GEEng 132, Math 15, GEEng 112
Revised (per course)	Revising	Reviews three (3) existing presentation and revises 1 presentations	1	200.00%	2	5	5	5	5.0	GEEng 149, GEEng 124
PI 5. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conducts 30 quizzes/assignments, 15 long exams, 14 term exams, 3 practical exams, 25 laboratory exercises or a total of 93 student assessment	93	116.13%	108	5	5	5	5.0	Conducted 50 quizzes/assignments, 15 long exams, 14 term exams, 1 practical exam, 22 laboratory exercises or a total of 108 student assessment

[illegible]

[illegible]

MFO 6. General Administration and Support Services (GASS)									
PI 8. Zero percent complaint from clients served	No complaint received		100	100.00%	0	5	5	5	5.0
No complaint received									
Number of Performance Indicators Filled-up						20			
Total Overall Rating						93.3			
Average Rating						4.67			
Adjective Rating						OUTSTANDING			

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality	x	
Approved Additional points (with copy of approval)	X	
FINAL RATING		#VALUE!
ADJECTIVAL RATING		#VALUE!

Received by: TERESITA L. QUINANOLA
Head, PRPEO
Date: _____

Calibrated by: REMBERTO A. PAYINDOL, Ph.D.
Chairman, PMT
Date: _____

Recommending Approval: BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved by: EDGARDO E. TULIN, Ph.D.
President
Date: _____