

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANALITA A. SALABAO

July-December 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.25	
Total for Instruction	60%	4.72	2.83
2. Research /Extension/ Administration/Production	40%	4.90	1.96
TOTAL	100%		4.79

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.79

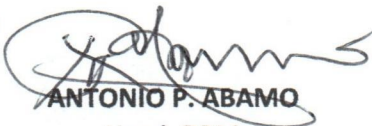
ADJECTIVAL RATING:

Outstanding

Prepared by:


ANALITA A. SALABAO
Name of Faculty

Reviewed by:


ANTONIO P. ABAMO
Head, DBM

Approved by:


EDGARDO E. TULIN
President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANALITA A. SALABAO**, Associate Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2015 - December 2016

ANALITA A. SALABAO

Ratee

Approved:

ANTONIO P. ABAMO

Head, DBM

MFOS/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services								
	PI1: Number of graduate degree specializations offered and monitored								
	PI2: Total FTE monitored	Teaching	3.00		5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled								
	PI4: Percentage increase in the number of students who graduated within prescribed period								
Higher Education Services	Full Time Equivalent (FTE)	Teaching	3.00		5	5	5	5.00	
	Vacation/Sick Leave								
	Number of Graduates:								
	Baccalaureate								
	Number of IMs Dev/Rev & Utilized	Compiler	2		5	5	5	5.00	
	Revised IMs within the last 3 years		1		5	5	5	5.00	
	Number of Student Research and Field Practice Advising								
	Approved case study manuscript	Adviser	2		5	5	5	5.00	
	Approved thesis outline								
	Approved thesis manuscript								
	Student Advising and Consult Services:								
	Number of student org advised	Adviser							
	Student-related activities assisted	Adviser							
	Student advised as academic adviser	Adviser	50		5	5	5	5.00	

[illegible]

[illegible]

	Membership in University committees	Member	1						
	Membership in College committees	Member							
	Membership in the Department committees	Member	10						
Department Head	Number of department meetings presided								
	Number of execom meetings attended								
	Number of UAC mtgs attended								
	Membership in university committees								
	Prompt submission of required documents								
	Annual Report								
	Procurement Plan								
	Staff Development Plan								
	Number of Faculties Mentored								
	Number of department activities supervised								
	Number of faculty members for study leave								
	Total Over-all Rating								
	Average Rating								
	Adjectival Rating								

Received by:

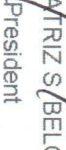
Calibrated by:

Recommending Approval:

Approved by:


Planning Office


REMBERTO A. BATINDOL
PMT


BAEATRIZ S. BELONIAS
Vice-President


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average