SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ANALITA A. SALABAO**

July-December 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.25	
Total for Instruction	60%	4.72	2.83
2. Research /Extension/			
Administration/Production	40%	4.90	1.96
TOTAL	100%		4.79

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

<u>0</u> 4.79

ADJECTIVAL RATING:

Outstanding

Prepared by:

ANALITA A. SALABAO Name of Faculty Reviewed by:

ANTONIO P. ABAMO

Head, DBM

Approved by:

EDGARDO E. TULIN

President wh

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

rated on the attainment of the following targets in accordance with the indicated measures for the period Approved:

Approved:

ANALITA A. SALABAO I, ANALITA A. SALABAO, Associate Professor of the Department of Business and Management commits to deliver and agree to be July 2016 - December 2016

Ratee

Head, DBM

Advanced Education Services 1. Graduate Degree Program Management Services Image: Control of Graduate Degree Specializations offered and Immortance Interest of Graduate Degree Specializations offered and Immortance Immortance Immortance Immortance Interest Inte	MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of tual Accompli	Actual Accomplishment	8	E2 F	Rating 2 T3	Control of the Contro	A4
PIT: Number of graduate degree specializations offered and monitored Teaching 3.00 0.75 5 5 PI2: Total FTE monitored Teaching 3.00 0.75 5 5 PI2: Total FTE monitored Teaching 3.00 0.75 5 5 PI2: Total FTE monitored Teaching 3.00 0.75 5 5 PI2: Total FTE monitored Teaching 3.00 3.00 0.75 5 5 PI3: Percentage increase in number of graduate students who graduate within prescribed period Teaching 3.00 33.05 5 5 Full Time Equivalent (FTE) Teaching 3.00 33.05 5 5 Vacation/Sick Leave Unabler of Graduates: Teaching 3.00 33.05 5 5 Number of IMs DeviRev & Utilized Compiler 2 3 5 5 5 Number of Student Research and Field Practice Adviser 2 3 5 5 5 5 5 5 5 5 5 5	Advanced Education Services	1. Graduate Degree Program Management Services									
PDR: Total FTE monitored Port P		P11: Number of graduate degree specializations offered and								-	
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Full Time Equivalent (FTE) Teaching 3.00 33.05 5 5 Vacation/Sick Leave Image: Leave of Graduates: Image: Lea		PI4: Percentage increase in the number of students who graduated within prescribed period									
tess: Compiler 2 3 5 5 In the last 3 years 1 2 5 5 It Research and Field Practice 1 2 5 5 5 Itudy manuscript Adviser 2 5 5 5 5 outline 5	Higher Education Services		Teaching	3.00		33.05	On .	C)	On .		5.00
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Adviser 50 100 5 5		Student-related activities assisted	Adviser								
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						peer-reviewed publications
						Number of papers published in other
						International
						In Institutional Journals
						In Ref Natl Journals
						In Ref Interntl Journals
						Research Services journals/internationally indexed journals:
						Number of Outputs Published in CHED accredited
						Number of student-related activities assisted
						Number of student organizations advised
						Student Advising and Consult Services:
						Approved research outline
						Approved special problem manuscript
						Number of Student Research Advising
						Revised IM's within the last 3 years
						IMs Developed/Revised and Utilized
	v					Diploma
						Masters
						Number of Graduates within prescribed period:
						Advanced education services
						Number of Scholarships availed
						Number of Professorial Chair awardee
5.00	5	O1	Ch	_		Number of awards received by faculty
						Awards received by students
						Awards/Honors received by students/faculty:
5.00	5	51	On .	7	(5)	Local/Regional
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4.33	4	5	4			International
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							um/	Seminars/symposium/
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_							RDE reviewer/ panelist	
Ch	On On		4	ω			Commodity teams	
						Consultant	Consultancy	
-							Technical/ Expert services	
On	S		O1				Unit (Center, College, Department)	
							Individual	
							Awards recv (inter, natl, local):	
4	O		On	300	100	RP	Individuals	
Un	51		4	12	10	RP	Groups/ Institutions	
							Number of beneficiaries served:	
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							Number of linkages forged:	
							Number of scientific fora coordinated/facilitated	
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							Percentage of Research Projects Conducted	
U	5		On				In Local	
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							In International	
							Number of Outputs Presented in Regional/National/International Fora /Conferences:	

	Membership in University committees	Member	_5		
	Membership in College committees	Member			
	Membership in the Department committees	Member	10		
Department Head	Number of department meetings presided	***************************************			
	Number of execom meetings attended				
	Number of UAC mtgs attended				
	Membership in university committees				
	Prompt submission of required documents				
	Annual Report				
	Procurement Plan				
	Staff Development Plan				
	Number of Faculties Mentored				
	Number of department activities supervised				
	Number of faculty members for study leave				
Total Over-all Rating					
Average Rating					
Adjectival Rating					
Received by:	Calibrated by:		Recommending Approval:	Ken.	oproved by:
Planning Office	REMBERTA ANDATINDOL PMT			BAEATRIZ S/BELONIAS Vice(President	President
Date:	Date:			Date:	Date:
1 – quality					
2 - Efficiency					
3 - Timeliness					

4 - Average