

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JUDE B. ROLA

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
-1	-2	-3	(2x3)
1. Instruction			
a. Head/Dean (50%)	40%	4.79	1.92
b. Students (50%)	40%	4.83	1.93
TOTAL for Instruction	80%		
2. Research	10%	4.67	0.47
3. Extension	10%	4.79	0.48
4. Support Operations	0%		0.00
5 Administration	0%		0.00
TOTAL	100%		4.79

EQUIVALENT NUMERICAL RATING: 4.79

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: **4.79**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

JUDE B. ROLA

Name of Faculty

Reviewed by:

MAGDALENE C. UNAJAN

Head, DCST

Recommending Approval:

ROBERTO C. GUARTE

College Dean

Approved by:


BEATRIZ S. BELONIAS

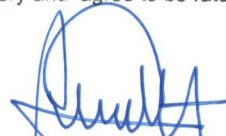
Vice President for Academic Affairs

"Exhibit B"
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUDE B. ROLA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2021.


JUDE B. ROLA
Associate Professor I
Date:

Approved: 
MAGDALENE C. UNA JAN
Department Head
Date:


ROBERTO C. GUARTE
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	3	12.10	5	5	5	5.00	CS 198, CS144/126
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	5	5	5	5	5.00	CS 198, CS 152, Itec 11, CS 200, CS 122
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	4	5	5	5	5.00	BSCS Students
		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	5	4	5	5	4.67	Turnitin-Feedback Studio, Echo-Webinar on the TIEC-CHED Flexible Learning Foundation Virtual Conference, AACUP Updates on Level 3 and 4 Evaluation, PCS-Public Speaking, PSITE- Webinar Workshop of Flexible Learning Continuity Plan for IT Teachers

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	4	4	5	5	4.67	CS 198, CS 144/126
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	8	21	4	5	5	4.67	CS 198, CS 144/126
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	10	24	4	5	5	4.67	CS 144/126
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	10	15	4	5	5	4.67	1st year = 10; 3rd year=1; 4th year=4
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	3	4	5	5	4.67	Thesis: Shiela Catro, Joseph Jimena, Sarl Sebios
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	86	5	5	5	5.00	CS 198, CS 152, tec 11, CS 200, CS 122, CS 144/126
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	4	5	5	4.67	CSSS
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	4	5	5	4.67	CSSS
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	2	4	5	5	4.67	CS 198, CS 144/126
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	32	4	5	5	4.67	CS 198, CS 144/126
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	2	25	4	5	5	4.67	CS 198, CS 144/126

		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1						
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	2	4	5	5	4.67	CS 198, CS 144/126
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.00	Computer Science Program - for Level 4
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	1	5	5	5	5.00	Northern Negros State College of Science and Technology
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	2	5	5	5	5.00	Conducted Online Extension Proposal Writeshop for IT and Engineering Units of Surigao State College of Technology (march 2021) and Evaluated Conference Research papers for the 1st Intl Multidisciplinary Conference -NONESCOST, Negros Occidental' (June 2021)
					Total Points				91.00	
					Average rating				4.79	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4	4	4	4.00	Mobile-based Cacao Jackfruit P. palmivora disease recognizer

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%)*	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1							
		<i>In refereed int'l journals</i>									
		<i>In refereed nat'l/regional journals</i>									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific a/conferences	1							
		<i>In int'l fora/conferences</i>									
		<i>In nat'l/regional fora/conferences</i>									
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)		1							
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	1	5	5	5	5.00	PRISM Journal of the Negros Oriental State University (March 2021)	
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output								
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	1	1	5	5	5	5.00	Learning Guide Distribution and Monitoring System Using QR Code	
					Total Points				14.00		
					Average rating				4.67		
UMFO 4. EXTENSION SERVICES											

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	4	5	5	4.67	DEPED, Stekom University-Indonesia
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	10	30	5	5	5	5.00	Conducted Online Extension Proposal Writeshop for IT and Engineering Units of Surigao State College of Technology (March 2021)
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	1						
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	10	30	5	5	5	5.00	Conducted Online Extension Proposal Writeshop for IT and Engineering Units of Surigao State College of Technology
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor		1	4	4	5	5	4.67	VLSHS Grade 10 : Kurt Daniel Rola; VSU CS Students: Castro, Jimena, Sebios
	Peer reviewers/Panelists	Peer reviewers/Panelists		1	1	5	5	5	5.00	PRISM Journal of the Negros Oriental State University (March 2021)
	Resource Persons	Resource Persons		1	1	4	5	5	4.67	Conducted Online Extension Proposal Writeshop for IT and Engineering Units of Surigao State College of Technology (March 2021)
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant								
	Evaluator	Evaluator		1	3	4	5	5	4.67	Evaluated Conference Research papers and Oral Presentation during the 1st Intl Multidisciplinary Conference -NONESCOST, Negros Occidental (June 2021) , AACCUP Level 1 Internal Evaluator for Statistics and as Overall Coordinator during the AACCUP Survey Visit at the Ilocos Sur Polytechnic State College (April 2021)

[illegible]

Average Rating	4.78
Additional Points:	
Additional Points:	
(with copy of approval)	
FINAL RATING	4.78
ADJECTIVAL RATING	Outstanding

- He should now focus on doing research and extension works.
- Publish more research papers.

Evaluated & Rated by:

MAGDALENE C UNA JAN

Department Head

Date:

Recommending Approval

ROBERTO C. GUARTE

Dean, CET

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

7/22/21

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **JUDE B. ROLA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2021	June 30, 2021	June 2021	Very Impressive	Outstanding	Very considerate with the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2021	June 30, 2021	January 2021 – June 2021	Very impressive.	Outstanding	Actively participates in the meeting.
3	Performs other functions	Very Satisfactory	January 2021	June 30, 2021	January 2021 – June 2021	Very impressive.	Outstanding	Offers technical expertise to his colleagues.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJOAN
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JUDE B. ROLA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal in collaboration with STEKOM University

Proposed Interventions to Improve Performance:

Date: January 2021 Target Date: One year from date of intervention

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops fora. This will Expose him to these engagements and will motivate him to do research and be involved in Research, Development, Extension and Innovation (RDEI) projects.

Date: Throughout the school year Target Date: End of the SY 2021-2022

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding in collaboration with STEKOM University.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


JUDE B. ROLA
Name of Ratee Faculty/Staff