## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ronald Arlet P. Villaber

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.98 x 50 % =2.49	
b. Students (50%)		5.00 x 50 % =2.5	
Total for Instruction	95%	4.99	4.74
2. Research	,		
a. Client/Dir for Research		0 x 50%= 0	
(50%)			
b. Dept. Head/Center		0 x 50%= 0	
Total for Research	0%	0.00	0.00
3. Extension			
a. Client/Dir for Research		5 x 50% = 2.5	
b. Dept. Head/Center		5 x 50% = 2.5	
Total for Extenstion	5%	5.00	0.25
4. Administration	0%	0.00	0.00
5. Production	0%	0.00	0.00
TOTAL	100%		4.99

**EQUIVALENT NUMERICAL RATING:** 

4.99

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:** 

4.99

**ADJECTIVAL RATING:** 

Outstanding

Prepared by:

Reviewed by:

RONALD ARIET P VIII ARER

Name of Faculty

COB GLENN F. JANSALIN

Head, DoPAC

Recommending Approval:

Approved:

**CANDELARIO L. CALIBO** 

Dean, CAS

BEATRIZ S. BELONIAS

VP for Instructor

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#### **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, RONALD ARLET P. VILLABER, of the <u>Department of Pure & Applied Chemistry</u> commits the deliver and agree to be rated on the attainment of the following targets in

accordance with the indicated measures for the period July 1 to December 31, 2018

RONALD ARLEY P. VILLABER

**LABER** Approved:

Ratee

JACOB GLENN F. JANSALIN
Department Head

MFO No	MFO & PAPs	Success/ Performance Indicators		Tasks Assigned	Target	Details of Actual		Rating			Remarks
VII O 140	W G G I A G	(PI)	cts	1	90.	Accomplishme	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks as graduate faculty Abrantes (MEd) Teachers Leave Chem 16 Chem 15
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction	Chem 212	1.5	1.5	5	5	5	5	as graduate faculty
		PI. 2 Number of graduate student advised		as GAC adviser	1	1	5	5	5	5	Abrantes (MEd)
- 1	Higher Education Services	P2.1 FTE	Instruction	Chem 105 lab, Chem 31 lec, Chem 172 lec, Chem 132.2 lab	16	15.15	5	5	5	5	Teachers Leave
		P2. 2 Number of Instructional materials developed/revised									
		Lab Manual	Instruction	Updated lab manual	1	1	5	5	5	5	Chem 16
		Revised syllabus		revised syllabus (OBEdized format)	1	1	5	5	5	5	Chem 15
IIVIEUSI	Research Services	P3.1 Number of outputs presented in local conferences	Research								
		research output presentation		research paper presented(national)	1	1	5	5	4	4.667	
		P3. 2. Number of seminars/trainings attended									
				national	1	1	5	5	5	5	
				institutional/local	1	1	5	5	5	5	HR -Prime
		P3. 3. Number of research output published	Research	submits research paper for publication	1	1	5	5	5	5	for international
	Support to Students	P5.1 Student advising and consultation services:	Support to students								

		P5. 2 Number of student organization advised									
		student advising		advised student organization	1	3	5	5	5	5	CAS SSC , VSUChemSoc
				as thesis adviser	1	4	5	5	5	5	BSChem
		SRC		student thesis, member	1	2	5	5	5	5	BSChem
		P5.3. Number of hours spent for student consultation & thesis		student consultation re: subject matter	15	20	5	5	5	5	BSChem
		P5.4. Number of hours spent in checking thesis		thesis outline/manuscript	20	25	5	5	5	5	BSChe <b>m</b>
MFO 6:	Gen Administration & Support Serices (GASS)	P6. 1 Efficient & Customer Friendly	General services	Zero percent complaint from client served	0% complaint	100% w/o complaint	5	5	5	5	
		P6.2 Number of times attended CAS meeting		takes minutes of CAS meeting	2	3	5	5	5	5	CAS College Secretary
		P6. 3 Number of hours spent for CAS meeting as CAS College		as Secretary	1 hr/meeting	2 hr/meeting	5	5	5	5	
		Total Over-all Rating						<b></b>		84.67	
		Average Rating Adjectival Rating								<b>4.98</b> O	

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### PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U
	2 <sup>nd</sup>	A R
7	3 <sup>rd</sup>	T E
1	4th	R

Name of Office: RONALD ARLET P. VILLABER

Head of Office: **JACOB GLENN F. JANSALIN** 

Number of Personnel: \_\_\_\_\_

		MECHANIS	M			
Activity	Meeting	Meeting		Others	Remarks	
Monitoring	One-on-One	Group	Memo	(PIs. specify)	Remarks	
Monitoring						
Coaching	oaching None needed				All Outstanding Student rating	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

JACOB GLENN F. JANSALIN (Immediate Supervisor

**Noted** 

CANDELARIO L. CALIBO Next Higher Supervisor

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#### EMPLOYEE DEVELOPMENT PLAN

Naı	me o	f Employ	yee:	<b>RONAI</b>	LD A	RLET	<b>P.</b>	<u>VILL</u>	ABER
_	_	-	_	_					

Performance Rating: Outstanding

Aim:

Proposed Interventions to Improve Performance:

Date:

Target Date:

First Step: Achieved an all Oustanding rating

Date: January 2019

Target Date: June 2019

Next Step: Maintain an all Outstanding rating

Outcome:

Final Step/Recommendation:

Prepared by:

JACOB GLENN F. JANSALIN Unit Head

Conforme:

CONALD ARIET P. VILLABER

Name of Ratee Faculty