

Name of Faculty Member: **MA. RACHEL KIM L. AURE**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.67x50%=2.33	
Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	70%	4.83	3.38
2. Research	30%	4.11	1.23
3. Extension			
4. Administration			
5. Production			
6. Others			
TOTAL			4.61

EQUIVALENT NUMERICAL RATING: 4.61

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.61

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


MA. RACHEL KIM L. AURE
Name of Faculty

Reviewed by:


LIJUERA J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment and Review Form (IPCR)

I, **MA. RACHEL KIM L. AURE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments for the period July to December, 2017.


MA. RACHEL KIM L. AURE
 Ratee

Approved: 
LIJUELA J. CUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate course	18.00	3.30	4	4	4	4	2 nd sem SY 2017 – 2018
		Taught graduate course	4.00	7.50	5	4	5	4.67	1 st sem SY 2017 – 2018 EDUC 203 Research in Education (lec and lab)
	Number of IMs Developed/revised and utilized course outline revised	Revised course outline before classes start	1	2	5	4	5	4.67	PrEd 200 and EDUC 203
		Revised course syllabus before classes start	1	2	5	4	5	4.67	PrEd 200 and EDUC 203
	Number of student research and field practice advising	Edit and approved portfolio of student teachers	5	11	4	5	4	4.67	Almonite, Avellana, Cerdeña, Estor, Golocino, Lelis, Lora, Oclarit, Purcon, Redoña, Villafuerte

										Science Education Graduates of Visayas State University from 2010 to 2014"
	Number of research presentations in a research conference	Presented research paper and participated in the research conference			3	4	5	4	4.67	Mathematics Society of the Philippines (MSU-IIT) National Conference on Research on Teacher Education (UP Diliman) Mathematics Society of the Philippines – Cebu Chapter (University of San Carlos)
	Total for Research					4	4.33	4	4.11	
Administrative Services (VEFI Board Member)	Percent of participation in school/board meetings	Participated in school/board meetings	95%		100%	5	5	4	4.67	Monthly board meetings Emergency/urgent meeting
	Percent of participation in school activities	Participated in school activities	95%		100%	5	4	5	4.67	Nutrition Month, Buwan ng Wika, Honor's Programs, General Assembly, PTA, Math and Science Fair, Foundation Day
	Total for Administrative Services					5	4.5	4.5	4.67	

Other Services									
University Admission Test Committee (member)	Number of meetings attended	Attended all meetings required of the committee	95%	100%	5	5	4	4.67	Meetings
	Total for Other Services				5	5	4	4.67	
Total Over-all Rating					4.67	4.5	4.25	4.47	

Average Rating (Total Over-all rating divided by 4)	4.47
Additional Points	
Punctuality	XX
Approved Additional Points (With copy of approval)	
FINAL RATING	4.47
ADJECTIVAL RATING	Outstanding

Comments and Recommendations for Development Purpose:

Received by:

TERESITA QUIÑANOLA

PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL

PMT

Date: _____

Recommending Approval

BEATRIZ S. BELONIAS

VP for Instruction

Date: _____

Approved by:

EDGARDO E. TULIN

President

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average