

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

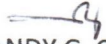
Name of Faculty Member: Mr. Randy G. Omega

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.73	4.73 x 50%= 2.36	
b. Students (50%)	4.00	4.66 x 50%=2.33	
Total for Instruction	100%	4.69	4.69
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production	-	-	-
TOTAL	100%		4.69


EQUIVALENT NUMERICAL RATING: 4.69
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.69

ADJECTIVAL RATING: Outstanding

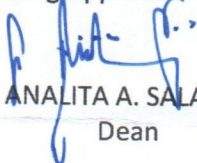
Prepared by:


RANDY G. OMEGA
Name of Faculty

Reviewed by:


VENICE B. IBÁÑEZ
Department Head

Recommending Approval:


ANALITA A. SALABAO
Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Randy G. Omega of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

RANDY G. OMEGA

Ratee

Approved: VENICE B. IBÁÑEZ

Head of Unit

[illegible]

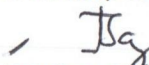
MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of student projects supervised & checked							
	2 nd Sem 2019	NA						
	Summer 2019	NA						
	1 st Sem 2019	136	288	5	5	5	5.00	
	No. of laboratory activities checked & recorded							
	2 nd Sem 2019	NA						
	Summer 2019	NA						
	1 st Sem 2019	15	45	5	5	5	5.00	
	No. of students grades computed							
	2 nd Sem 2019	NA						
	Summer 2019	NA						
	1 st Sem 2019	100	288	5	5	4	4.66	
	No. of course grade submitted							
	2 nd Sem 2019	NA						
	Summer 2019	NA						
	1 st Sem 2019	1	2	5	5	4	4.66	

[illegible]

Average Rating		4.73
Additional Points		-
Approved Additional points (with copy of approval)		
FINAL RATING		4.73
ADJECTIVAL RATING		Outstanding

Comments & Recommendations
For Development Purposes:

Attend industry immersion program in industry to strengthen his competencies and qualification.



VENICE B. IBANEZ
Department Head

Evaluated and Rated By:


VENICE B. IBANEZ
Department Head

Date: _____

Recommending Approval


ANALITA A. SALABAO
Dean, CME

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President

Date: _____

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF CONSUMER AND
HOSPITALITY MANAGEMENT**
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Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
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Exhibit I

PERFORMANCE MONITORING FORM

July - December 2019

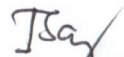
Name of Employee: Randy G. Omega

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	Hrtm 122	July 25, 2019	Dec. 13, 2019	Nov. 29, 2019	VI	O	
2	Serve as academic adviser	50 students	-do-	-do-	Nov. 19, 2019	VI	O	
3	Serve as member of DPC	Endorsed applicants for ninstructor	-do-	-do-	Dec. 5, 2019	VI	O	
4	Provide advise to student organization	1 student organization advised	-do-	-do-	Nov. 29, 2019	VI	O	
5	Serve aa committee member	6 committees membership/ 3 committee chairmanship	-do-	-do-	Dec. 2, 2019	VI	O	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


VENICE B. IBAÑEZ
Head, DCHM

VSU's Vision: A globally competitive university for science, technology, and environmental conservation.

VSU's Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 nd	
X	3 rd	
X	4th	

Name of Office: DCHM


Head of Office: Ms. Venice B. Ibañez

Name of Faculty/Staff: Randy G. Omega Signature:  Date: Jan. 23, 2020

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring Discussion of job-related accomplishments, problems and plans	x	x	-	-	Conducted from July-Dec. 2019
Coaching Discuss ways to improve the execution of assigned tasks	x	x	-	-	-do-

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


VENICE B. IBAÑEZ
Immediate Supervisor

Verified by:


ANALITA A. SALABAO
Next Higher Supervisor

cc: OVPI
 ODAHRD
 PRPEO

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Randy G. Omega
Performance Rating: Outstanding

Signature: 

Aim: To improve faculty's performance

Proposed Intervention to improve Performance:

Date: January 2019

Target: June 2019

First Step

Not applicable

Result:

Not applicable

Date: July 2019

Target Date: December 2019

Next Step:

The faculty required to attend immersion industry program for strengthening his competencies and qualification.

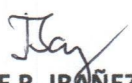
Outcomes

The faculty should attend industry immersion program to strengthen his competencies and qualification.


Final Step/Recommendation:

Recommend faculty to attend an industry immersion program to strengthen his competencies and qualification.

Prepared by:


VENICE B. IBÁÑEZ
Head, DCHM

Conforme:


RANDY G. OMEGA