SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANGELICA P. BALDOS

Program Involvement	Percentage	Numerical	Equival			
(1)						
	Involvemen	x %)	Numeric			
(1)	(2)	(3)	(2x3)			
1. Instruction						
a. Head/Dean (50%)		4.6 x 50%= 2.3				
b. Students (50%)		$4.7 \times 50\% = 2.4$				
Total for Instruction	15%	4.70	0.71			
2. Research	25%	4.70	1.17			
3. Extension	25%	4.70	1.17			
4. Administration	35%	4.72	1.65			
TOTAL	100%		4.70			

EQUIVALENT NUMERICAL RATING:	4.70
Add: Additional Points, if any:	0
TOTAL NUMERICAL RATING:	4 70

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

ANGELICA P. BALDOS

Name of Faculty

Reviewed by:

ARTURO É. PASA

Department Head

Recommending Approval:

REMBERTO A. PATINDOL

Chairman, PMT

Approved:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANGELICA P. BALDOS, Faculty of the <u>Department of Forest Science</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January</u> to <u>June</u> 2016.

ANGELICA P. BALDOS

Ratee

Dean, CFES

		4	I .				Ra	ting		
MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Advanced & Higher Education Services				%Accomplishme nt	Details of Accomplishment					
	Full Time Equivalent (FTE)	Teaching	10.00	(16.7/10) 167%	4 BSc courses	4.5	4.5	4.5	4.5.	ECOL 11, FMGT 121, FOR 199,FORY 200.B
Instruction	Teacher's Leave									
	Instructional materials developed/revised & utilized									
	No. of course outlines revised	Lecturer	1	(2/1) 200%	FORY199, FMGT 121	4,6	4.6	9.6	4.6	
	No. of course syllabi revised	Lecturer	1	(2/1) 200%	FORY199, FMGT 121	4.6	4.6	4.6	4.6	
	No. of lecture presentations developed	Lecturer	1	(2/1) 200%	FORY 199	4.6	4.6	4.6	4.6	
	No. of lecture presentations revised	Lecturer	1	(2/1) 100%	ECOL 11, FMGT 121	4.5	4,5	4.5	45	
	No. of lecture hand-outs given	Lecturer	5	(15/5) 300%	ECOL 11, FMGT 121	4.7	4.7	4.7	4.7	
,	No. of hours spent in student consultation	Academic adviser, thesis adviser, student organization adviser, teacher	32	(150/32) 468%	Adviser for CFES-SSC, field practice adviser, SRC member, acad adviser			4.9	4.9	
	Percentage of student thesis/field practice manuscripts reviewed and approved	Thesis/field practice adviser	100%	(4/1) 400%	EM Orano as adviser; RO Cernias, LD Huerta and R Catapte as SRC Member	4.8	4.8	4.8	4.8	
	No. of quizzes, exams and assignments given, rated, and recorded	Lecturer	30	(70/30) 233%	ECOL 11, FMGT 121, FORY 199	4.7	4.7	4.7	4.7	
	Percentage of grade sheets submitted ahead of deadline	Lecturer	100%	(4/3) 133%	ECOL 11, FMGT 121, FORY 199,FORY 200B	4.5	4.5	4.5	4.5=	
Research Services										
	Additional Outrouts		-							
Research Services	Additional Outputs			(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	199,FORY 200B		73		1.7	

						-				
	No. of research involvements	Co-project leader	ъ	(1/1) 100%	landscape Forestry in the Tropics (IaForet)	4.7	4.7	4.7	4.7	LaForet funded
Extension Services										
	Additional Outputs									
	No. of extension materials in press	Co-study leader	1	(1/1) 100%	A Field Manual on Forest Restoration Using Indigenous Species	4.7	4.7	4.7	4.7	EDC funded
Administration	No. of meetings attended	Faculty,administrative & emergency meetings	10	(20/10) 200%	Faculty,administrative & emergency meetings	4.7	4.7	4.7	4.7	
	No. of committee meetings attended	Member, CFES Committees on Instructional Programs; Research, Development & Extension:Students & Alumni	2	(6/2) 300%	AACCUP Coordinator, Member, CFES Committees on Instructional Programs; Research, Development & Extension;Students & Alumni Affairs	4.7	4.7	4.7	4.7	
	No. of minutes of meetings prepared	Dept. Sec, DFS	2	(4/2) 200%	Coll.& Dept. Sec, DFS	4.7	4.7	4.7	4.7	
	No. of degree programs coordinated for accreditation AACCUP Overall Coordinator	AACCUP Overall Coordinator	1	(1/1) 100%	MS (Forestry) AACCUP Prelim Survey Visit	4.7	4.7	4.7	4.7	Passed the AACCUP PSV for MS (Forestry)
	No. of socio-cultural & sports activities organized	Chair, CFES Socio-Cultural and Sports Committee	ъ	(4/1) 300%	CFES Anniversary, CFES Christmas Party, Graduation Tribute, GST and ASHO for BSF Junior students	4.8	4.8	4.8	4.8	
	Percentage of review sessions coordinated	Coordinator, CFES Forestry Board Review Class	50%	(22/19) 116%	Coordinator, CFES Forestry Board Review Class	4.7	4.7	4.7	4.7	
	Percentage of fresh graduates who enroled in the review class	Coordinator, Forestry Board Review Class	50%	(24/10) 240%	Coordinator, CFES Forestry Board Review Class	4.8	4.8	4.8	4.8	
Total Over-all Rating									88.90	

	Percentage of fresh graduates who enroled in the	Coordinator, Forestry Board	70%	124/10) 24(
	review class	Review Class	2070	12 (OT (L2)
Total Over-all Rating				
Average	Average Rating (Total Over-all rating divided by 4)	88.90		
Additional points:				
Punctuality				
Approved Addition	Approved Additional Points (with copy of the approval)			
FINAL RATING		4.67		
ADJECTIVAL RATING		OUTSTANDING		
Received by:	Calibrated by:		Recomm	nmending Approya
Planning Office	REMBERTO A. PATINDOL		BEA:	BEATRIZ S. BELON
Date:	Date:		Date:	

Comments & Recommendations for

Development Purpose:

SAINC

Approved by: Llky

President

1- Quality
2 - Efficiency
3 - Timeliness
4 - Average