

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANATOLIO N. POLINAR

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.8 \times 50\% = 2.4$	
b. Students (50%)		$4.2 \times 50\% = 2.1$	
TOTAL for Instruction			
	20%	4.5	0.9
2. Research	30%	4.66	1.39
3. Extension	20%	4.66	0.93
4. Administration	30%	4.5	1.35
TOTAL			4.57

EQUIVALENT NUMERICAL RATING: 4.57
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:

ANATOLIO N. POLINAR
Name of Faculty

Reviewed by:

DENNIS P. PEQUE
Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANATOLIO N. POLINAR**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December, 2017**.


ANATOLIO N. POLINAR
Ratee


DENNIS P. PEQUE
Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		15.00	21.11/15.00 (140.73%)	5	5	5	5	
	Vacation/Sick Leave Status	Teaching							Ecol 11, Fsci 121, Fory 200A and Wtec 137
	Number of Instructional Materials Developed/Revised and Utilized								
	Update Lecture Handouts		1	3/1 (300%)	5	5	5	5	Fsci 121, Wtec 137, Fgov 136
	Update Lab exercises		1	3/1 (300%)	4	4	4	4	Wtec 137, Fsci 121, Ecol 11
	Update course outline		1	3/2 (150%)	4	4	4	4	Fgov 134, Wtec 137 and Fsci 121
	No. of lecture hand-outs given		2	2/2 (100%)	4	4	4	4	Wtec 137 and Fsci 121
	Revised Syllabi		1	2/1 (200%)	4	4	4	4	Wtec 137 and Fsci 122
	No. of hours spent in student consultation		40	60/40 (150%)	5	5	5	5	Forestry students/FSS members/Ecol students
	No. of exams, quizzes and assignments given		12	30/12 (250%)	5	5	5	5	Ecol 11, Fsci 121 and Wtec 137
Research	No. of student Research and Field Practice Advising	As Thesis/manuscript adviser	6	9/6 (150%)	5	5	5	5	Escala, Doria, Gripo, Maturan, Bustamante, Tangog, Dulfo, Lopez and Batistil
	Number of project terminal reports drafted/prepared	As Project leader	1	2/1 (200%)	4	4	4	4	Phenology study and Seed production Area
	Number of proposals drafted	As Study leader	2	4/2 (200%)	5	5	5	5	Species diversity, tree domestication and growth performance
	Number of research articles drafted	As Author	2	4/2 (200%)	5	5	5	5	Carbon sequestration, diversity and tree domestication

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	Number of trainings/seminars conducted	As Resource person	3	7/3 (233.33%)	5	5	5	5	Bamboo, quality seedlings and agroforestry, PMPI, Foreshore project
	Number of trainings/seminars attended	As Participants	1	5/1 (500%)	5	5	5	5	Forestry related, capacity building project
	Number of nursery operators communicated/advised	As faculty/extension officer	10	45/10 (450%)	4	4	4	4	PNCA, PRA and PAGGFA
Administration	Number of CFES meetings attended	As Faculty member	2	5/2 (250%)	5	5	5	5	College meeting
	Number of DFS meetings attended	As Faculty member	3	6/3 (200%)	5	5	5	5	Department's meeting
	Number of committee meetings attended	Member	3	5/3 (166.67%)	4	4	4	4	Forestry review, financial, NBC 461, foreshore project
	Number of University meetings attended	Member	1	2/1 (200%)	4	4	4	4	Academic council, AACUP, Biodiversity, VSU-DENR, Capacity Building
Total Over-all Rating								87	

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by 4)	
Additional points:	
Punctuality	
Approved Additional Points (with copy of the approval)	
FINAL RATING	4.57
ADJECTIVAL RATING	Very Satisfactory

Received by: JERESITA L. QUINANOLA
PRPEO Office
Date: _____

Calibrated by: REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval: BEATRIZ S. BELONIAS
Vice President
Date: _____

Approved by: EDGARDO E. TULIN
President
Date: _____

- 1- Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average