SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: EDUARDO E. MANGAOANG

Program Involvement	Percentage Weight	Numerical Rating	Equivalent
(1)	of Involvement	(Rating x %)	Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		$4.5 \times 50\% = 2.25$	
TOTAL for Instruction	15%	4.50	0.68
2. Research	25%	5.00	1.25
3. Extension	25%	4.83	1.21
4. Administration	35%	5.00	1.75
TOTAL	100%		4.89

EQUIVALENT NUMERICAL RATING:

4.89

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.89

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

EDUARDO O. MANGAOANG

Name of Faculty

ARTURO E. PASA

Department Head

Recommending Approval:

REMBERTO A. PATINDO

Chairman, PMT

Approved:

EDGARDO E. TULIN

President de

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Eduardo O. Mangaoang, Faculty, of the <u>Department of Forest Science</u> commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>July</u> to <u>December</u>, 2016.

EDUARDO O. MANGAOANG

Ratee

Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishm ent	Rating				
					Q ¹	E ²	T ³	A ⁴	Remarks
Advanced & Higher Education Services	Full Time Equivalent (FTE)								
	Vacation Leave/ Sick Leave	Teaching	4.00	16(400%)	4.5	4.5	4.5	4.5	
	Number of Graduates within prescribed period:		ı						
	Masters	chairman, GAC	1	NA					No assigned GS for the sem
	Baccalaureate	adviser	1	NA					No assigned US for the sem
	Number of Instructional Materials Developed/Revised and Utilized								
	Course Syllabi revised	author	1	2(200)	4.5	4.5	4.5	4.5	Intro to Forestry, Forest Business Mgt.
	Number of hours spent on student consultation	academic adviser; thesis adviser; teacher	10	40(400%)	4.5	4.5	4.5	4.5	
Research Services									

1	Number of proposals prepared & submitted for funding	project/study leader	1	3 (300%)	5.0	5.0	5.0	\$15	
1	Number of research implemented	project/study leader	1	3(300%)	200	5.0.	5:0	5,0	
	Number of research report prepared and submitted	project/study leader	1	3(300%)	5.0.	5.0	5.0	\$.0	
	Number of research linkages forged	research leader	.1	3(300%)	50	5.0	5.0	5,0	
Extension Services									
	Number of person-days trained	trainor/resource person	10	90(900%)	5.0	5.0	5.0	5.0	
	Number of trainings/seminars conducted	trainor/resource person	1	3(300%)	4.7	4.7	4.7	4.7	
	Number of beneficiaries served	project coordinator	25	85(340%)	4.8	48	4.8	4.8	
	Number of exhibits put up	coordinator	1	3(300%)	4.6	4.6	4.6	4.6	
	Technical/ Expert Services:								
	Trainings/seminars	resource person	4	8(200%)	4.6	4.6	4.6	4.6	
	Consultancy	consultant	1	2(200%)	4.9	4.9	4.9	4.9	
	Development Projects	Project coordinator	1	5(500%)	5.0	-	_	5.0	
	Number of linkages/ partnerships forged	Project coordinator	1	3(300%)	5.0	50	5.0	5,0	
Administration									

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	Number of meetings conducted	Director	. 4	12(300%)	50	5.0	5.0	510	
	Number of meetings attended	Director	5	20(400%)	50	50	5.0	50	
	Number of reports prepared and submitted	Director	2	10(500%)	5.0	5.0	5.0	5.0	
	Number of letters/communications made	Director	6	20(333%)	50	5.0	50	5.0	
Total Over-all Rating								92.1	

Average Rating (Total Over-all rating divided by 4)	4.85	
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.85	
ADJECTIVAL RATING	OUTSTANDING	

Comments & Recommendations for Development							
Purpos	se:						
			,				

Received by:	Calibrated by:	Recommending Approval:	Approved by:
moles	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TUL
Planning Office	PMT	Vice President	President
Date:	Date:	Date:	Date:/

- 1 Quality 2 Etticiency
- 3 Timeliness
- 4 Average