

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **RODEN D. TROYO**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.69	5X50%=2.346	
b. Students (50%)	4.0	4X50%=2	
TOTAL for Instruction		4.346X70%	3.042
2. Research	4.749	15%	0.746
3. Extension	4.5	10%	0.45
4. Administration	4.58	5%	0.229
5. Production			
TOTAL			4.467

EQUIVALENT NUMERICAL RATING: 4.467

Add: Additional Points, if any:

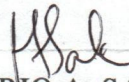
TOTAL NUMERICAL RATING: 4.467

ADJECTIVAL RATING: VS

Prepared by:

Reviewed by:

RODEN D. TROYO  
Name of Faculty

  
ROSARIO A. SALAS  
Head, DOH

Study Leave

Approved:

  
EDGARDO E. TULIN  
President

## INSTRUCTION

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, RODEN D. TROYO, Department of Horticulture, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.

**ROSARIO A. SALAS**

Head, Department of Horticulture

**VICTOR B. ASIO**

Dean College of Agriculture and Food Science

Date:

[illegible]



PI 4: Number of graduate student advised									
<b>UMFO 2. HIGHER EDUCATION SERVICES</b>									
<b>OVPI MFO 1. Curriculum Program Management Services</b>									
PI 1: Total undergraduate FTE monitored		55	57	✓	✓	✓	✓		Hort 22 (2 sections), Hort 122 (Lec & Lab), Summer
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered									
PI 3: Average passing percentage in licensure examinations in mandated programs									
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period		2						4444	Johannah Senillo, Junalice Managbanag
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period									
PI 6: Percentage increase in the number of undergraduate students enrolled									
PI 7: Number of academe/industry linkage established									
PI 8: Number of students advised									Johannah Senillo, Junalice Managbanag & Rhyn Almaiz
PI 9: Number of student organization advised		2	3	5	5	5	5		
PI 10: Number of instructional materials developed		2	2	4	4	4	4		4-H Club Asturias, VIHOS
<b>UMFO 3. RESEARCH SERVICES</b>									
PI 1: Number of published papers in internationally indexed journals									
<i>referred int'l journals</i>									
<i>referred nat'l journals</i>									
<i>institutional journals</i>									
PI 2: Number of research outputs presented in regional/national/ int'l for a conferences		1	1	5	5	5	5		International Researcg
<i>int'l fora/conferences</i>									
<i>nat'l fora/conferences</i>									
<i>reg'l fora/conferences</i>									
<i>institutional fora/conferences</i>		1	1	5	5	5	5		(Tomato)


[illegible]



[illegible]

Number of faculty/staffs awards/honors received related to operations support									
Income Generating Projects (IGP) handled									
<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>									
PI 1:	Number of degree programs which passed accreditation/evaluation at least Level								
PI 2:	QMS on faculty recruitment, development & performance evaluation aligned with ISO standards								
PI 3:	Percentage of degree program complaint with CHED								
PI 4:	Additional outputs								
Number of activities organized/ attended/ assisted/ participated/ facilitated									
<b>UMFO 6. General Administration and Support Services (GASS)</b>									
PI 1:	Zero complaints from clients		0		0				

PI 2: Additional outputs/ Best practices	
TOTAL OVERALL RATING :	50
AVERAGE RATING :	4.5
ADJECTIVAL RATING :	0

Received by:  
  
TERESITA L. QUINANOLA  
PRPEO  
Date: \_\_\_\_\_

Calibrated by:  
  
REMBERTO A. PATINDOL  
Chairman, PMT  
Date: \_\_\_\_\_

Recommending Approval:  
  
BEATRIZ S. BELONIAS  
Vice Pres. for Instruction  
Date: \_\_\_\_\_

Approved:  
  
EDGARDO L. TULIN  
President  
Date: \_\_\_\_\_