## Exhibit J

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **RODEN D. TROYO** 

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.69	5X50%=2.346	
b. Students (50%)	4.0	4X50%=2	
TOTAL for Instruction		4.346X70%	3.042
2. Research	4.749	15%	0.746
3. Extension	4.5	10%	0.45
4. Administration	4.58	5%	0.229
5. Production			
TOTAL			4.467

EQUIVALENT NUMERICAL RATING:

4.467

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.467

ADJECTIVAL RATING:

VS

Prepared by:

Reviewed by:

RODEN D. TROYO Name of Faculty

ROSARIO A. SALAS Head, DOH

**Study Leave** 

Approved:

É. TULIN **EDGARDO** 

President

Visayas State University INSTRUCTION
Visca, Baybay City, Leyte

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, RODEN D. TROYO, Department of Horticulture, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for

the period January to June, 2016.

ROSARIÓ A. SALAS

Head, Department of Horticulture

VICTOR B. ASIO

Dean College of Agriculture and Food Science

UMFO 1. ADVENCED EDUCATION SERVICES MFO Description Success/Performance Indicator Units/Persons Responsible Target plishment Accom-Actual Quality Efficiency Timeliness Rating Average Remark

OVPI MFO 1. Graduate Degree Program Management Services	Philipping and property of the second of the second		Appropriation constant in processor	Special in the second second second	And the control of th	
OVPI MFO 1. Graduate Degree Program Management Services			ujantumpalisajupapaja <sup>3</sup> , anuesse	Agentonick anticinist to the second	Personal and the second	
PI 1: Graduate degree program monitored					Personal designation of the second se	
PI 2: Total graduate FTE monitored	2	2.08	4	-1		Horticulture 222 (Lec & Lab)
PI 3: Percentage increase in number of graduate students enrolled	The state of the s					
PI 4: Percentage increase in number of graduate students who graduated within prescribed period.	en para ser <sub>a</sub> de company de la lace de la comp				The state of the s	
OVPI MFO 2. Graduate Student Management Services	and prime spectra make (I mets, aspage, construct, the paper)	independent production of the second	The state of the s		energian agrandi energian kelan "energian agranda de energia	
PI 1: Number of graduate students awarded with scholarship/ assistantship	Cartific construction of the second	The second section and the second sec	enter and a second seco			
PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	en de de la companya	The control of the co	The second secon		er gerge den al er an d'insues acque arme	
PI 3: Number of graduate students awarded with honors/distinction						
	to garage and the second secon	A charge and a description of the same of	emilia qua asse qui ejuine justiciani passendans	and the state of t		

UNPO 2. HIGHER EDUCATION SERVICES  OVEN INFO 1. Curriculum Program Management Services  P1 2. Number of undergraduate Ellic monitored  P1 3. Variage passing percentage in licensure examinations in mandated programs graduated within the prescribed period undergraduate graduates unificial program compliant to CMO, approved and offered  P1 3. Variage passing percentage in licensure examinations in mandated programs graduated within the prescribed period.  P1 4. Number of undergraduate graduates in mandated programs graduated within the prescribed period.  P1 5. Procentage increase in the number of undergraduate students who graduated within prescribed period.  P1 6. Procentage increase in the number of undergraduate students who graduated within prescribed period.  P1 6. Procentage increase in the number of undergraduate students enrolled.  P1 6. Number of student organization advised.  P1 6. Number of international programs advised.  P1 7. Number of international programs advised.  P1 8. Number of international programs advised.  P1 9. Number of international	(Tomato)	1 1 1 1 1 1	institutional fora/conferences
2 2 A 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		(	reg'l fora/conferences
2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		6	nat'l fora/conferences
2 2 4444 2 2 3 7 7 8 8	International Researcg	Manufacture and a second communication of the second commu	int'l fora/conferences
10, approved and 55 57	THE PROPERTY OF THE PROPERTY O		PI 2. Number of research outputs presented in regional/national/ int'l for a conferences
10, approved and subject to the state of the			institutional journals
10, approved and subject to the state of the	any and the second seco		refereed nat'l journals
10, approved and 10, approved and 155 57 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	desentation of the section of the se		refereed int'l journals
nr Services  55 57  aminations in mandated programs lated programs graduated within the graduate students who graduated graduated and graduated students enrolled  2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	орна на на порежения принципалня уденципулять уденуварт для пладения пережения под принципалного турка выправления		PI 1. Number of published papers in internationally indexed journals
n compliant to CMO, approved and aminations in mandated programs graduated within the graduate students who graduated graduated within the 2 2 4 4 4 4 4 4 and a 2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	da animanda ay parapaman da magada magada hara parapaga baran pangan da pangan da anima anima pangan angan da p		UMFO 3. RESEARCH SERVICES
nt Services  55 57 C C C C C C C C C C C C C C C C C	en e		PI 10: Number of instructional materials developed
gement Services  55 57	4-H Club Asturias, VIHOS		PI 9: Number of student organization advised
gement Services  55 57  ogram compliant to CMO, approved and re examinations in mandated programs mandated programs graduated within the undergraduate students who graduated within the landrigraduate students who graduated 2	Johannah Senillo, Junalice Managbanag & Rhyn Almaiz		TO. Natitives of swidering advised
gement Services  55 57  ogram compliant to CMO, approved and services are examinations in mandated programs mandated programs graduated within the sundergraduate students who graduated ablished		Territoria del construir del c	DI 9: Alimbor of chidoxia calcinod
gement Services  55 57  ogram compliant to CMO, approved and re examinations in mandated programs mandated programs graduated within the and altered program graduated within the and altered programs graduated within the and altered program graduated within the altered program graduated graduated within the altered graduated gr			PI 7: Numbe of academe/industry linkage established
gement Services  55 57  ogram compliant to CMO, approved and re examinations in mandated programs mandated programs graduated within the 2  undergraduate students who graduated			PI 6: Percentage increase in the number of undrgraduate students enrolled
gement Services  55 57			PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period
gement Services  55 57  Ogram compliant to CMO, approved and re examinations in mandated programs	Johannah Senillo, Junalice Managbanag	A	PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period
gement Services  55 57			PI 3: Average passing percentage in licensure examinations in mandated programs
yement Services 55 57			PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered
UMFO 2. HIGHER EDUCATION SERVICES  OVPI MFO 1. Curriculum Program Management Services	Hort 22 (2 sections), Hor 122 (Lec & Lab), Summe	57	PI 1: Total undergraduate FTE monitored
PI 4: Number of graduate student advised  UMFO 2. HIGHER EDUCATION SERVICES			OVPI MFO 1. Curriculum Program Management Services
Pl 4: Number of graduate student advised	display the state of the state		UMFO 2. HIGHER EDUCATION SERVICES
			Pl 4: Number of graduate student advised

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ri 3. Number of research projects conducted and/or completed on schedule		
Pl 4. Number of research proposals submitted	1 1 # 4	Culture Technique of
PI 5. Percent of research proposals approved	,	
PI 6. Amount of research money generated from external funding		
PI 7. Amount of research money generated from institutional funding	100.000 100.000 4 4	NC-Solanaceous Crop
PI 8. Additional outputs		
No. of research-related awards (research conducted by faculty or student w/		
racuity)		
		,
UMFO 4. EXTENSION SERVICES		
PI 1. Number of person-days trained weighted by length of training		en indicional designations de la constante de l
PI 2. Number of trainings conducted		
PI 3. Number of IEC materials/technoguides developed/used		
PI 4. Number of beneficiaries served		
Groups		
Individuals		
PI 5. Number of technical / expert services		
Research mentoring		
Peer reviewers/ Panelist		
Resource Person		
Convernor/ Organizer		

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			PI 5: Additional outputs
manangement, Annual Review IGP/STF, Annual Review RDE	3	ω	PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended
			PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated
			PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university
			PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university
			OVPI MFO 3. Faculty Evaluation Services
			PI 1: Number of faculty recruited/hired aligned with ISO standards
		des des personas que con que persona que persona que se se se se se se en entre en la compansa que persona de s	OVPI MFO 2. Faculty Recruitment/Hiring Services
			PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted
		на дет се дене и пределения петерина, поделения в середения в пределения пределения в петерина в петерина дене	OVPI MFO 1. Faculty Development Services
		energy (more de para de maniera de maniera de constituir de para de destructuras de manieras de para describación	UMFO 5. SUPPORTING TO ORGANIZATION
	and and instrumental to the contract of the co		Number of extension-related awards (extension conducted by faculty and student
	enteren i, we we can experiment and inserved in section with construction of the feeting for facilities	en australien andere en	PI 11. Additional outputs
	edigis (liquidistraturates services states metrodos quencyalas que terre esque	encomb consistence of the superpositions of the superposition of the sup	PI 10. Amount of extension money generated from institutional funding
			PI 9. Amount of extension money generated from external funding
Содинент физики — Менданда парта (стана при от м. Менданда станара), пата да потем станача на пределение			PI 8. Percent of extension proposal approved
			PI 7. Number of extension proposal submitted
T S HELP Ornamentals	1	1	PI 6. Number of extension project conducted
			Evaluator
			Consulancy

PI 1: Zero complaints from clients	UMFO 6. General Administration and Support Services (GASS)	Number of activities organized/ attended/ assisted/ participated/ facilitated	PI 3: Percentage of degree program complaint with CHED PI 4: Additional outputs	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	PI 1: Number of degree programs which passed accreditation/evaluation at least Level	OVPI MFO 4. Program and Institutional Accreditation Services	Income Generating Projects (IGP) handled	Number of faculty/staffs awards/honors received realated to operations support
0  0								

TOTAL OVERALL BATING	057	AVERAGE RATING:	
		TOTAL OVERALL BATING :	

Received by:

TERESITA L. QUINANOLA

PRPEO

Date:

REMBERTO A. PATINDOL
Chairman, PMT
Date:

Recommending Approval:

Vice Pres. for Instruction

Date:

President Date: