Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Romel B. Armecin

Equivalent Numerical Rating (2x3)		0.550	0.625	1,175	2.200	0.400	0.440	0.200	4.415
Numerical Rating (Averages from IPCR) (3)		4.40	5.00		4.40	4.00	4.40	4.00	
Percentage Weight of Involvement (2)		12.5	. 12.5	25	50	10	10	5	100
Program Involvement (1)	1. Instruction	a. Head/Dean (50%)	b. Students (50%)	TOTAL for Instruction	2. Research	3. Extension	4. Administration	5. Production	TOTAL

EQUIVALENT NUMERICAL RATING: TOTAL NUMERICAL RATING: FINAL NUMERICAL RATING Add: Additional Points, if any:

ADJECTIVAL RATING:

4.415

4.415

4.415

Very satisfactory

Prepared, by

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Reviewed by:

Department Head

Approved:

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROMEL B. ARMECIN, Assoc. Prof. V of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 2016 to December 2016.

ROMEL B. ARMECIN
Ratee

Caller

Approved:

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VICTOR B. ASTO

Dean, CAFS

MFO No.	III o bescription	Success/ Performance Indicators	Task Assigned		Accomplishment			Ra			
				Target	Actual	Details of accomplishment	Q ¹	E ²	NAMES OF TAXABLE PARTY.	A ⁴	
MFO 1	Advanced Education Services	PI 1: Total FTE monitored									Remarks
		PI 2: Number of graduate students advised									
	Higher Education Services	and implemented	Conduct lectures/laboratory classes, prepare exams, check papers, compute grades, submits UR office	5		SS22@2hrs x 126/20 = 12.6; BOT114@2hrs x 7/20 = 0.70 (lec); SS117@3hrsx 7/20					5.0
		PI 2. Average percentage passing in licensure in mandated programs				=1.05 (lab)					
		PI 3. Number of graduates in mandated programs graduated within the prescribed period			1						
		PI 4. Number of degree programs compliant to CMO supervised and implemented									

		PI 5. Number of academe/industry linkage established					
		PI 6a. Number of students advised	Act as adviser to undergraduate students	1	2		4.6
		PI 6b. No. of student organizations Advised/Assisted	Acts as adviser to Soil Science majors	1	1		4.0
		PI 7. Number of instructional materials developed			10		
		PI 8. Additional outputs	Acts as SRC members to Soil Science majors	1	2		4.0
MFO 3	Research Services	PI 1: Number of published papers in internationally indexed journal (institutional)					
		PI 2: Number of research outputs presented in regional/national/int'l fora/conferences	Presented research outputs in various for a	3	7	3 research outputs at the R&D Inhouse review; 2 outputs at the Cluster Review; 2 outputs at the R&D Symposium	5,8
		PI 3. Number of research projects conducted and/or completed on schedule	Conducts/implements research project/studies	5	5	1 Project (DA-BAR funding); 4 Projects (Local funding)	4,5
		PI 4: Number of research proposals submitted	Submitted proposals to DA-BAR for possible funding	1	2	2 Proposals submitted to DA-BAR	4.0
		PI 5. Percent of research proposals approved					
		PI 6: Amount of research money generated from external funding					
		PI 7: Amount of research money generated from institutional funding					
		PI 8. Additional outputs (awards)					
		Best Paper (Research Project Category)			1	Paper presented during the 28th Regional R&D Symposium	40

		Best RDE Poster (2nd place)			1	Poster presented during the 28th Regional R&D Symposium			4,5
MFO 4	Extension Services	PI 1. Number of person-days trained weighted by length of training	Acts as resource person	2	3	Served as resource person in the training on Scientific writing & Climate smart business school			4.0
		PI 2. Number of IEC materials/ technoguides developed/ used		Control of the contro		School			
		PI 3. Number of beneficiaries served							
		PI 4. Number of Extension projects conducted and/or completed on schedule	Conducts/implements extension projects/ components	2	2		6		4,0
		PI 5 Number of extension proposal submitted	Submits proposal to ATI for possible funding	1	1	Propsal submitted to ATI for possible funding			4.0
		PI 6: Percent of extension proposals approved							
		PI 7: Amount of extension money generated from institutional funding							
		PI 8: Additional outputs						-	
NFO 5	Support to operations	PI 1. Number of university seminars/trainings/ conventions coordinated							
		PI 2. Number of in-house seminars/trainings coordinated							
		PI 3. Amount of income generated from activity PI 4: Additional outputs							
MFO 6	General Admin & Support Services	PI 1: Number of staff supervised and monitored	Exercise overall supervision of Eco-FARMI and NARC Analytical laboratory	12	12	Supervise 2 core staffs; 4 R/E staff; 2 support staffs; and 4 Field workers	-86		400

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	1	PI 2: No of mot marking	ID					
		PI 2: No. of mgt meetings conducted	Presides institute and research meetings	6	6	3 Eco-FARMI bi-monhtly meetings and 3 Project staff meeting		4,0
		PI 3: No. of letters/memos issued	Send letters to various correspondence	4	4	2 letter request for the improvement of Eco-FARMI facilities and 2 letters for research proposals submitted		4.0
		PI 4: No. of reports/documents submitted	Prepares/reviews and submits project reports, financial reports and other related documents of Eco-FARMI	6	12	Prepared and submitted reports related to IGP's and project reports		5,0
		PI 5: No. of documents reviewed/signed	Reviews and signs Eco-FARMI and Research Projects documents	300	400	Review and signed various documents		5,0
		PI 6: Amount of Funds generated outside VSU						
		PI 7: No.of IGP/STF's supervised	Supervises EcoFARMi IGP	1	1	Supervised the EcoFARMI SBC project		4.0
	18.35	PI 8: No. of reports/docs reviewed						7.0
93		PI 9: Additional outputs						81018
Total Over	Ave. Rating (Total Over-all rating divided by 4)				Co	mments and Recommendati Development Purpose:	ons for	Vox sal
	Additional Points:							
	Punctuality							
	Approved Additional points							
	(with copy of approval)							
	FINAL RATING		4-31					
	ADJECTIVAL RATING		you cat					
Received by	r.	Calibrated by:	Recommending Approval:	od.		Approved by:		
DANIEL M. Planning Of		REMBERTO A. PATINDOL Chairman, PMT	{	THELLO lide President	B. CAP	aho)	EDGARDO E. TUL	<u>IN</u>
Date:		Date:	사용하면 하면 하는 사람들은 사람들이 되었다. 그 사람들이 되었다면 하는 사람들이 되었다면 하는데 그 사람들이 되었다.	/	aent, OV	Dat	President e:	

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