SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

DIONESIO M. BAÑOC (Associate Professor IV)

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	37.50	4.90	1.84
b. Students	37.50	5.00	1.88
Total for Instruction	75.00		3.71
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	20.00	4.90	0.98
3. Extension			
a. Client/Dir. for Extension			,
b. Dept. Head/Center Director			
Total for Extension	5.00	4.90	0.25
4. Administration	-	-	
5. Production	-	-	
TOTAL	100		4.94

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

<u>4.94</u>

<u>4.94</u>

ADJECTIVAL RATING:

OUTSTANDING

Department Head

Reviewed by:

Prepared by:

DIONESIO M. BAÑOC

Name of Faculty

Recommending Approval:

VICTOR B. ASIO, Ph.D. (
Dean, College of Agriculture and Food Science

Approved by:

Vice President, Instruction

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. Name of Faculty Member:

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TOTAL NUMBEROAL RATINGS

ABJECTIVAL EXTING:

Prepared by

FEFO W. JANGO Name of Feodily

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Visayas State University College of Agriculture Food and Science

DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DIONESIO M. BAÑOC, Associate Professor IV of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

DIONESIO M. BAÑOC

Associate Professor IV

Date: _____

BERTA C. RATILLA
Head, Dept. of Agronomy

Date: _____

						ent			Rating		
MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	. Advanced Education	n Services	20%								
	OVPI MFO 1. Gradu	ate Degree Program Management Services									
1.5 - 2.0	0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	0.5	0.5	5	4.9	4.9	4.93	
		PI 3: Percentage increase in number of graduate students enrolled	1.00%	Monitored graduate students enrolled in the university	1	3	5	5	5	5.00	
	OVPI MFO 2. Gradu	ate Student Management Services									
		PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	1	3	5	5	4.9	4.97	
UMFO 2	. Higher Education										
	OVPI MFO 1. Currio	culum Program Management Services									
		PI 1: Total FTE monitored		Total FTE	9	9.9	5	4.9	4.8	4.90	
	OVPI MFO 2. Stude	nt Management Services									
UMFO 3	. Research Services										
		PI 3. Number of research projects conducted and/or completed on schedule		Ratooning technology mgt in rice during the DS and WS in Eastern Visayas and Suitability Assessment and GIS Mapping in Selected Vulnerable Communities in Leyte, Cebu and Samar provinces	2	4	5	5	4.9	4.97	,

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PI 4. Number of research proposals submitted Suitability Assessment and GIS Mapping in 4.9 Selected Vulnerable Communities in Central 4.9 4.93 1 Visayas PI 7. Amount of research money generated from 4.9 100.000 135.000 4.97 institutional funding (Thousand PHP) **UMFO 4. Extension Services** Agricultural Extension Workers (AEWs), Farmers PI 1. Number of person-days trained weighted by 100 4.9 4.97 length of training PI 3. Number of beneficiaries served 35 60 5 5 5.00 Individuals **Farmers** UMFO 5. Support to Operations (STO) **OVPI MFO 1. Faculty Development Services OVPI MFO 2. Faculty Recruitment/Hiring Services OVPI MFO 3. Faculty Evaluation Services OVPI MFO 4. Admission & Registration Services** OVPI MFO 5. Guidance and Counselling & Support to Students Services PI 3: Percentage of students awarded scholarship Monitored number of students awarded with 4.9 4.97 1 and grants scholarships and grants PI 4: Number of best practices on students services Conducted discussion on preparation of outline 4.9 2 4.97 implemented **OVPI MFO 6. Library Services OVPI MFO 7. Distance Education Services** Coordinated/Monitored distance curricular PI 1: Number of distance education curricular 4.9 2 4.97 programs implemented programs implemented (as Chairman of the Dept. 1 Graduate Admission Comm.) Monitored number of extramural students enrolled PI 2: Percentage increase in the number of extramural (as Chairman of the Dept. Graduate admission 2 4.9 4.97 students enrolled 1 Comm.) **OVPI MFO 8. Program and Institutional Accreditation Services OVPI MFO 9. Development Broadcasting & Communication Services** UMFO 6. General Administration and Support Services (GASS) **OVPI MFO 1. Administrative and Facilitative Services** PI 3: Number of university committees/ Attended college and university committees 5 4.9 4.9 4.93 1 2 boards/council chaired & coordinated meetina PI 10: Percentage implementation of SPMS & PBB Reviewed/Calibrated OPCR/IPCR of the 4.9 4.9 4.93 8 departments and faculty and staff of the university 1 **OVPI MFO 2. Frontline Services**

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Total Over-all Rating						74.37	
Average Rating			5.00	4.97	4.91	4.96	
Adjectival Rating					OUT	STANDING	

Commo	ents and Recommer	ndations for Developmen	t Purpose:				
	fustain	ontstanding	patery;	publish	scientific	paper	

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

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Head, Dept. of Agronomy

Date: _

Recommending Approval:

VICTOR B. ASIO, Ph.D. Dean, College of Agriculture and Food Science

Date: _____

Approved by:

BEATRIZ S./BELONIAS

Vice President, Instruction

Date: _____

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>DIONESIO M BAÑOC</u> Performance Rating: <u>OUTSTANDING</u>
Aim: To sustain having an outstanding rating
Proposed Interventions to Improve Performance:
Date: _June 30, 2018 Target Date:_July 2018
First Step:
To present scientific paper in national scientific conference (CSSP)
Result:
Presented scientific paper orally and in poster
Date: Sept. 2018 Target Date: October -Dec. 2018
Next Step:
Attend scientific conference of AAACU & prepare scientific paper for publication
Defend research proposal at DA-BAR for funding
Outcome: Attended scientific conference and published scientific paper in refereed journal; Approved research proposal for implementation
Final Step/Recommendation:
Prepared by:

BALIFANGWALLITYBU AGYULIKE.

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