

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **DIONESIO M. BAÑOC (Associate Professor IV)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	37.50	4.90	1.84
b. Students	37.50	5.00	1.88
Total for Instruction	75.00		3.71
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	20.00	4.90	0.98
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	5.00	4.90	0.25
4. Administration	-	-	
5. Production	-	-	
TOTAL	100		4.94

EQUIVALENT NUMERICAL RATING: **4.94**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.94**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


DIONESIO M. BAÑOC
Name of Faculty

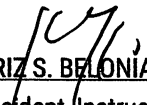
Reviewed by:


BERTA C. RATILLA
Department Head

Recommending Approval:


VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science

Approved by:


BEATRIZ S. BELONIAS
Vice President, Instruction

STATEMENT OF INDIVIDUAL RATING OF FACULTY MEMBERS WITH MULTIPLE RATINGS

Name of Faculty Member: _____
 Department or School: _____

Program Involvement	(1)	(2)	(3)	(4)	(5)
1. Instruction					
a. Head/Dean					
b. Assistant					
Total for Instruction					
2. Research					
a. Contributor for Research					
b. Dept. Head/Coordinator Director					
Total for Research					
3. Extension					
a. Contributor for Extension					
b. Dept. Head/Coordinator Director					
Total for Extension					
4. Administration					
a. Production					
Total					

ADJECTIVE RATING: _____
 TOTAL NUMERICAL RATING: _____
 ADD: Additional Points If any: _____
 EQUIVALENT NUMERICAL RATING: _____

Reviewed by: _____

APPROVED BY: _____
 DEPARTMENT HEAD

APPROVED BY: _____
 NAME OF FACULTY

Dean, College of Agriculture and Food Science
 UNIVERSITY OF CALIFORNIA

APPROVED BY: _____
 DEPARTMENT HEAD

Visayas State University
College of Agriculture Food and Science
DEPARTMENT OF AGRONOMY
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DIONESIO M. BAÑOC, Associate Professor IV of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.


DIONESIO M. BAÑOC

Associate Professor IV

Date: _____


BERTA C. RATILLA

Head, Dept. of Agronomy

Date: _____

MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
UMFO 1. Advanced Education Services						20%					
OVPI MFO 1. Graduate Degree Program Management Services											
1.5 - 2.0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	0.5	0.5	5	4.9	4.9	4.93		
	PI 3: Percentage increase in number of graduate students enrolled	1.00%	Monitored graduate students enrolled in the university	1	3	5	5	5	5.00		
OVPI MFO 2. Graduate Student Management Services											
	PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	1	3	5	5	4.9	4.97		
UMFO 2. Higher Education Services											
OVPI MFO 1. Curriculum Program Management Services											
	PI 1: Total FTE monitored		Total FTE	9	9.9	5	4.9	4.8	4.90		
OVPI MFO 2. Student Management Services											
UMFO 3. Research Services											
	PI 3. Number of research projects conducted and/or completed on schedule		Ratooning technology mgt in rice during the DS and WS in Eastern Visayas and Suitability Assessment and GIS Mapping in Selected Vulnerable Communities in Leyte, Cebu and Samar provinces	2	4	5	5	4.9	4.97		

complete on schedule
to provide an assembly before completion

Project No. 100-100
The people of the State of New York
are requested to pay the amount of the
taxes in the State of New York and
to provide the necessary funds for the
project.

W.C.A.

Project 100-100

Project 100-100

Project 100-100

Project 100-100

Project 100-100

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Project 100-100

[illegible]

CIVIL MISC 2. Promote Services									
P1.10	Percent of implementation of SPMS & PMS	Reviewed/Submitted SPMS/PMS of the	Department and faculty and staff of the university			2	3	4.9	4.93
P1.9	Number of university community meeting	Attended college and university communities				2	3	4.9	4.91
CIVIL MISC 1. Administrative and Technical Services									
CIVIL MISC 9. Development, Evaluation & Communication Services									
CIVIL MISC 8. Programs and Institutional Development Services									
P1.8	Percent increase in the number of external students enrolled	Monitored number of external students enrolled	(as Chairman of the Dept. Graduate Admission Comm.)			2	3	4.9	4.97
P1.7	Number of distance education courses programs implemented	Programs implemented	(as Chairman of the Dept. Graduate Admission Comm.)			2	3	4.9	4.97
CIVIL MISC 7. Distance Education Services									
CIVIL MISC 6. Library Services									
Implementation:									
P1.6	Number of best practices of students services	Conducted discussion on presentation of online	Work-studies and online			2	3	4.9	4.97
P1.5	Percentage of students awarded scholarship and grants	Monitored number of students awarded with				2	3	4.9	4.97
CIVIL MISC 5. Guidance and Counseling & Support to Students Services									
CIVIL MISC 4. Assessment & Registration Services									
CIVIL MISC 3. Quality Evaluation Services									
CIVIL MISC 2. Faculty Development Services									
CIVIL MISC 1. Support to Operations (STO)									
P1.4	Number of person-days trained weighted by length of training	Agribusiness Extension Workers (AEWs) Farmers				2	3	4.9	4.97
P1.3	Number of beneficiaries a year					2	3	4.9	4.90
CIVIL MISC 0. Operational Services									
Implementation:									
P1.2	Amount of research money generated from institutional funding (Thousand PUS)	100,000	128,000	2	3	4.9	4.9	4.97	
P1.1	Number of research proposals submitted	Collected Manuscript Proposals in Central	University Research and R&D Mapping in			2	3	4.9	4.93

Total Over-all Rating									74.37	
Average Rating						5.00	4.97	4.91	4.96	
Adjectival Rating								OUTSTANDING		

Comments and Recommendations for Development Purpose:

Sustain outstanding rating; publish scientific paper

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:

B. Ratilla
BERTA C. RATILLA
Head, Dept. of Agronomy
Date: _____

Recommending Approval:

V. B. Asio
VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science
Date: _____

Approved by:

B. S. Belonias
BEATRIZ S. BELONIAS
Vice President, Instruction
Date: _____

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DIONESIO M BAÑOC

Performance Rating: OUTSTANDING

Aim: To sustain having an outstanding rating

Proposed Interventions to Improve Performance:

Date: June 30, 2018

Target Date: July 2018

First Step:

To present scientific paper in national scientific conference (CSSP)

Result:

Presented scientific paper orally and in poster

Date: Sept. 2018

Target Date: October –Dec. 2018

Next Step:

Attend scientific conference of AAACU & prepare scientific paper for publication

Defend research proposal at DA-BAR for funding

Outcome: Attended scientific conference and published scientific paper in refereed journal; Approved research proposal for implementation

Final Step/Recommendation:

Prepared by:


BERTA C. RATILLA
Unit Head

10/10/2014