### SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: NILDA T. AMESTOSO

## January-June 2018

Program Involvement (1)	Percentage Weight of Involve- ment (2)	Numerical (Rating (3)	_	Equivalent Numerical Rating (2 X 3)
1. Instruction				
a. Head/Dean (50%)		4.95x50%	2.48	
b. Students (50%)		5.00x50%	2.50	
Total for Instruction	75%		4.98	3.73
2. Research				
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research	0%		0.00	0.00
3. Extension				
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)	1			
Total for Extension	15%		4.95	0.74
4. Administration	10%		4.75	0.48
5. Production				
TOTAL	100%			4.95

EQUIVALENT NUMERICAL RATING:	
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING:	

4.95 0 4.95

ADJECTIVAL RATING:

**Outstanding** 

Prepared by:

Affirmation
NILDA T. AMESTOSO

Name of Faculty

Reviewed by:

ANTONIO P. ABAMO

Head, DBM

Recommending Ap

Dean/Director

Approved:

Vice President

### SUMMARK OF MUNICIPAL RESIDES OF PRODUCT OF THE PROPERTY OF THE WITH MULTINE PURCEIONS

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the committee which provides the			e complete and the complete co	ACCOMO LEGI
	80.1	William		a Medicharkan (2006)
	2:0	4.002.200.3		b. Smdecis (30%)
S.T.	86.4		75%	oral for bisguotion
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				2 & Chond Tile For Research (1996)
			And the state of t	h, Dept. Hond/Couler Director (50%)
0.60	0.00	375	Committee of the control of the cont	Tanal for Research
Printer - Mary January S.			in a contraction of the contraction	actives?.i
			- 1	e a. Charthir for Extension (36%)
		•		b Dept Head Comor Wiredon (50%)
15.0	304	1	37.	Total for Extension
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Add. Additional Points, if any:

TOTAL NUMBERSON, RATING.

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ADJECTIVAL BATING:

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Decn/Director :- :

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#### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, NILDA T. AMESTOSO, Associate Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2018

WILDAT, AMESTOSO

Ratee

Approved:

NTONIO P. ABAMO

Head, DBM

MEG-IDAD-	Survey Indicators	Tasked	Townst	Percentage of	Actual		F	Rating Remarks		
MFOs/PAPs	Success Indicators	Assigned	Target	Actual Accomplish	Accomplishment	Q1	E2	Т3	A4	
Advanced Education Services	Graduate Degree Program Management Services				ок					
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored		3	240%	6.00	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)		20	155%	30.9	5	5	5	5.00	
	Vacation/Sick Leave	Teaching								
	Number of Graduates:		15	107%	16.00	5	5	5	5.00	
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years	Compiler	2	150%	3	5	5	5	5.00	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript	Adviser	10	160%	16	5	5	5	5.00	
	Approved thesis outline/special problem/outline	Adviser								
	Approved thesis manuscript	Adviser				5	5	5	5.00	
	Student Advising and Consult Services:				3 NOSCO - 4 N ES PROTECTO EN PROPENSA (2 M CO - 4 N N A M CO - 4 N					
	Number of student org advised	Adviser	1	100%	1	5	4	5	4.67	
	Student-related activities assisted	Adviser	2	250%	5	5	5	5	5.00	
	Student advised as academic adviser	Adviser	100	200%	200	5	5	5	5.00	

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	Academe/Industry Linkage established:						<u> </u>		
	International								
	National			2	5	4	5	4.67	
	Local/Regional								
	Awards/Honors received by students/faculty:								
	Awards received by students							7	
	Number of awards received by faculty								
	Number of Professorial Chair awardee								
	Number of Scholarships availed								
Advanced education services									
	Number of Graduates within prescribed period:								
	Masters			2	5	5	5	5.00	
	Diploma								
	IMs Developed/Revised and Utilized								
	Revised IM's within the last 3 years	1	200%	2	5	5	5	5.00	
	Number of Student Research Advising								
	Approved special problem manuscript	1	200%	2	5	5	5	5.00	
	Approved research outline								
	Student Advising and Consult Services:								
	Number of student organizations advised								
	Number of student-related activities assisted	 2	100%	2	5	5	5	5.00	
Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:								
	in Ref internti Journals								
	In Ref Nati Journals								
	In Institutional Journals								
	International								
	Number of papers published in other								
	peer-reviewed publications								
	(proceedings, monographs, etc.) Number of Outputs Presented in Regional/National/International Fora								
	/Conferences:								

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	In International		~							
	In National						<u> </u>			
	In Regional									
	In Local									
	Percentage of Research Projects Conducted									
	and Completed on Schedule									
	Number of scientific fora coordinated/facilitated									
	Number of linkages forged:									
	International									
	National									
	Regional									
Extn Services	Number of person-days trained	Trainor	5	160%	8	5	5	5	5.00	
	Number of trainings conducted	Resource person	1	300%	3	5	4	5	4.67	
	Number of beneficiaries served:									
	Groups/ Institutions	Resource person	2	150%	3	5	5	5	5.00	
	Individuals	Resource person	20	300%	60	5	5	5	5.00	
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)									
	Technical/ Expert services									
	Consultancy	Consultant								
	Commodity teams		1	100%	1	5	5	5	5.00	
	RDE reviewer/ panelist		1	100%	1	5	5	5	5.00	
	Resource person	Resource		45004	•	T	_	_	5.00	
	Treesense percent	person	2	150%	3	5	5	5	5.00	
<u></u>		1			<u> </u>	<b> </b>		ļ		
Seminars/symposium/						-		<b> </b>		
conference attended	International					<del> </del>				
	National	<b>_</b>				ļ				
	Local/Regional	Participant				ļ				
						ļ				
Admin Support		<b></b>		4		ļ <u>.</u>				
Services	Number of adm. meetings attended		5	120%	6	5	5	4	4.67	
<u> </u>	Number of execom meetings attended							<u> </u>	<u> </u>	

	Number of UAC mtgs attended		1	100%	1	4	5	5	4.67
	Membership in university committees		1	200%	2	5	5	5	5.00
	Membership in College committees	Member							
	Membership in the department committees	Member	2	200%	4	5	4	5	4.67
	Prompt submission of required documents								
	Annual Report	May a second							
	Procurement Plan								
	Staff Development Plan								
	Number of Faculty Mentored								
	Number of department activities supervised								
	Number of faculty members for study leave								
otal Over-all Rating									123.00

Average Rating (Total overall rating divided by 4)	4.92
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.92
ADJECTIVIAL RATING	0

Evaluated & Rated by:
Valan
XXX alm
ANTONIO P. ABAMO
-ANTONIO I ABANIO
Dept/Unit Head

Date:

Quality	2 - Efficiency	3 - Timeliness	4- Average

Recommending Approval:

ANTONIO P. ABAMO

Dean

Date\_\_\_\_

Comments & Recommendations

for Development Purpose:

Approved by:

BEATRIZ S. BELONIAS

Vice President

Date:

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# **PERFORMANCE MONITORING & COACHING JOURNAL**

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4th	E

Name of Office: Dept. of Business and Management

Head of Office: Antonio P. Abamo

Number of Personnel: NILDA T. AMESTOSO

Meet One-on-One	ting Group	Memo	Others (Pls.	Remarks		
One-on-One	Group	IW19-4511411		Remarks		
	Group	Memo	specify)			
	Faculty meeting		Following up the progress of extension project of DBM	Very productive discussion		
How possible to negotiate for extension project funds		f		Effective and successful		
	to negotiate for extension	How possible to negotiate for extension	How possible to negotiate for extension	How possible to negotiate for extension		

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ANTONIO P. ABAMO

Immediate Supervisor

Noted by:

NTONO P. ABAMO

Dean, CME

# PERFORMANCE MONTORING & COACHAG DOWNAL

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Conducted by:

Immediate Supervisor

Note: by:

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## **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Performance Rating:			
Aim: To enhance skills in intextended to rural or livelihoo	egrating extension and instruction functions. Improve assistance od enterprises		
Proposed Interventions to assume higher responsibilities	Improve Performance and/or Competence and Qualification to es:		
Date: July 2017	Target Date: <u>December2017</u>		
First Step:  To attend seminars, training/workshops that will enhance delivery of extension and instruction services			
Result: Attendance in related semina	ars and workshops.		
Date:	Target Date:		
Next Step: Collaborate with other units	in the university in conducting extension activities.		
Outcome: Improved capability to under	take extension and instruction		
Final Step/Recommendation			
To continue attending retoresearch and extension functions	oling activities to upgrade competency to perform instruction, cions.		

Prepared by:

Unit Head

cc: ODA-HRD