Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ELVIRA L. OCLARIT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
6. Instruction			
c. Head/Dean (50%)		$5.0 \times 0.50 = 2.5$	
d. Students (50%)		$4.8 \times 0.50 = 2.4$	
Total for Instruction	85%	4.9	4.165
7. Research			
c. Client/Dir. for Research (50%)			
d. Dept. Head/Center Director (50%)			
Total for Research	10%	5.0	0.5
8. Extension			
c. Client/Dir. for Extension (50%)			
d. Dept Head/Center Director (50%)			
Total for Extension	5%	4.67	0.233
9. Administration			
10. Production			
TOTAL			4.898

EQUIVALENT NUMERICAL RATING:

4.898

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

OUTSTANDING

ADJECTIVAL RATING:

Prepared by: .

Reviewed by:

Jalynaut ELVIRA L. OCLARIT

Name of Faculty

MARY JOY MABI

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>ELVIRA L. OCLARIT</u> , of the <u>DEPARTME</u>	ENT OF PEST MANAC	SEMENT commits to delive	er and agree to be rated on the atta	ainment of the following targets in accordance
with the indicated measures for the period	July 2019	to	December 2019	
ELVIRA L. OCLARIT Ratee		Approved:	MARY JOX M ABIT OIC-Head of Unit	

	Success Indicators	Tasked Assigned	Target	Actual		R	Remarks		
MFO/PAP's	MFO/PAP's	Tablica Accignod	Turgot	Accomplishment	Q ¹	1 E ² -		A ⁴	Remarks
Advanced and			3	32.85	5	5	5	5.0	
	 Number of Graduates w/in the provided period 								
	- Baccalaureate	As thesis adviser, SRC							
		As student research committee member	-	2	5	5	5	5.0	
	 Number of instructional materials revised and utilized 	Author							
	 Approved manuscript submitted 	Adviser							
 Number organizations advised Number of hours spent for student consultation 		Adviser							
		Student Consultation	5	10	5	5	5	5.0	
	 Number of trainings attended 						MATERIAL PROPERTY AND ADMINISTRATION OF THE PARTY AND ADMINIST		
	international	Participant							
	local	participant							
	 Number of conferences/for a attended 	Participant							
	 No. of Minutes of DPM Meeting prepared 	DPM Secretary	1	2	5	5	5	5.0	
	- No. of meetings attended	OIC-Head	2	5	5	5	5	5.0	
otal Over-all ating			No.					5.0	

5.0
5.0
OUTSTANDING

Recommending Approval:

Comments & Recommendations for Development Purpose:
NONE
Keep up the good work

Approved by:

	9.4		
MARY JOY M. ABIT OIC-HEAD DPM	VICTOR B. ASIO DEAN CAFS		BEATRIZ S. BELONIAS VP-Instruction
Date:	Date:	Date:	

- 1 Quality2 Efficiency3 Timeliness

Evaluated & Rated By:

4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, _ELVIRA L. OCLAR with the indicated mea	IT , of the <u>DEPART</u> sures for the period	MENT OF PEST July 2019	MANAGE	EMENT com	mits to del	ver and agre	e to be rate ober 2019	d on the a	attainme	ent of t	he following	g targets in accordance
LUIFA ELVIRA	Maut L. OCLARIT Ratee			Approv		MARYJ	OY M. ABI		3-			
	Success Indicators Tasked Assigne		igned Target			Actual		Rat	Remarks			
	No. of research					Accon	ccomplishment		E ²	T ³	A ⁴	
Research Services	projects conducted	Study Lea	der	1			2		5	5	5.0	
Total Over-all Rating												
Total Over-all Rating	1										5.0	
	tal Over-all rating divide	ed by 4)			5	.0		nments 8			dations fo	r
Additional Points:												
Punctuality								SUBMIT	PR	LOPOS	skls	
Approved Addit	ional points (with copy	of approval)				***************************************		SUBMIT	FOR	FUN	DING	
FINAL RATING					5	.0						
ADJECTIVAL RATII	NG				OUTST	ANDING						
Evaluated & Rated By: MARY JON M. ABIT OIC-HEAD DPM		Recommending /		DR B. ASIO AN CAFS	_	Appro	ved by:	BE	EATRIZ VP-Ins		ELONIAS on	
Date:	Da	ate:					Date:					

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARI	r, of the DEPARTMI	ENT OF	PEST MANAGEM	IENT com	mits to delive	er and agre	ee to be	rated on	the atta	inmen	t of the	e followin	g targets in accordance
with the indicated meas	ures for the period	July	2019		o		mber 20						
	Lout OCLARIT atee			Approv	ed:	MARY	JOX M -Head						
	Success Indicators	Task	ed Assigned	Т	arget		Actua				Remarks		
						ACC	omplis	hment	Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of beneficiaries served		dual disease liagnosis		1		1		5	4	5	4.67	
Total Over-all Rating												4.67	
Average Rating (Tot	al Over-all rating divided	hv 4)			4.67		1						
Additional Points:	ar Over an rading divided	Jy 4/			4.07							dations f	or
Punctuality								Develop	oment i	urpos	se:		
Approved Addition	onal points (with copy of								NDA	1E			
FINAL RATING					4.67	,			Keep up the good work!				
ADJECTIVAL RATIN	G				OUTSTAN	FANDING Kee			up	the	908	d won	E!
								<u> </u>	<u>v</u>		<i>J</i>		
Evaluated & Rated By:	Re	commer	nding Approval:	,		Appro	oved by	' :					
MARY JOY M ABIT OIC-HEAD DPM				R B. ASIO N CAFS	-			***************************************		TRIZ S		ONIAS	
Date:	Date):					Date):					
1 – Quality2 – Efficiency3 – Timeliness4 – Average													

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Elvira L. Oclarit Performance Rating: Outstanding
Aim: Submitted proposal For Funding
Proposed Interventions to Improve Performance:
Date:
First Step: Propare proposal for review
Result: Reviewed research proposal
Date: Jan-Mar 2020 Target Date: Jan - Mar 2020
Next Step:
Outcome: Submitted proposal for funding
Final Step/Recommendation:
Prepared by:
MARY JOY M ABIT Unit Head
Conforme:
LLVIRA L. OCLARIT Name of Ratee Faculty/Staff