

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MA. BABETTE JEDS L. CASTIL

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)	50%	$4.67 \times 0.50 = 2.335$	
Students (50%)	50%	$4.36 \times 0.50 = 2.18$	
Total for Instruction	90%	4.51	4.059
Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research			
Extension			
Client/Dir. for Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension	10%	5	0.5
Administration			
Production			
TOTAL	100%		4.559

EQUIVALENT NUMERICAL RATING: 4.56

Add: Additional Points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: \_\_\_\_\_

4.56

ADJECTIVAL RATING: Outstanding

Prepared by:

MA. BABETTE JEDS L. CASTIL

Name of Faculty

Reviewed by:

RANDY G. OMEGA

Department Head

Recommending Approval:

LILIAN B. NUÑEZ

Dean/Director

Approved:

ROTACIO S. GRAVOSO

Vice President



"Exhibit B"

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MA. BABETTE JEDS LLORADA-CASTIL, a faculty member of the DEPARTMENT OF TOURISM AND HOSPITALITY MANAGEMENT commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December, 2024.

**MA. BABETTE JEDS LLORADA-CASTIL**

Instructor-II

Date: Dec 26, 2024

Approved:

**RANDY G. OMEGA**

Department Head

Date: Dec 26, 2024

**LILIAN B. NUÑEZ**

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment (January - December 2024)	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3. Number of students advised on								
		As GAC Chairman	Advises and corrects research outline							
		AS GAC Member	Advises and corrects research outline							
		A4. Number of students entertained for	Entertains students seeking consultation							
	PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional							
		Supplemental learning resources	Prepares Power Point presentation,							
		Assessment tools	Prepares assessment tools such as							
		A 6 : Number of on-line course ware	Submits the course ware duly reviewed							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	40	85.5	5	5	5	5.00	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	12	11	5	4	4	4.66	



		<b>A 11.</b> Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	8	3	5	4	4	4.33	
		<b>A12.</b> Number of trainings attended related to instruction	Attend mandated trainings	5	7	5	5	5	5.00	
		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	12	20	5	5	5	5.00	
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	7	19	5	5	5	5.00	
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	5	20	5	5	5	5.00	
	<b>PI 3:</b> Number of students advised:	<b>A16.</b> Number of students advised:	Acts as academic adviser to students	70	220	5	5	5	5.00	
		<b>A17.</b> Number of students advised on thesis/ field practice/special problem:	Acts as thesis adviser to students	10	31	5	5	5	5.00	
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1	0	0	0	0	0.00	
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	3	6	5	5	5	5.00	
		<b>A18.</b> Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	50	207	5	5	5	5.00	
	<b>PI 3:</b> Number of student organizations advised/ assisted *	<b>A19.</b> Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	5	5	5	5.00	
		<b>A20.</b> Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	5	5	5	5.00	
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	3	8	5	5	5	5.00	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	12	20	5	5	5	5.00	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	23	5	5	5	5.00	
		<b>A 23 :</b> Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		<b>A 24 :</b> Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	5	9	5	5	5	5.00	
	<b>PI 11.</b> Additional outputs	<b>A 25.</b> Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during							
		Agency/firm/Industry linkages	Coordinates with potential firms and							
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 1:</b> Number of research outputs in	<b>A27.</b> Number of research outputs in the	Conducts research for possible							
	<b>PI 2:</b> Number of research outputs	<b>A 28.</b> Number of research outputs	Conducts and completes research							
	<b>PI 3:</b> Percentage of research outputs published in internationally-referred or	<b>A 29.</b> Percentage of research outputs published in internationally-refereed or	Writes publishable materials out of research outputs and submits for							
		In refereed int'l journals								



[illegible]



<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>									
<b>PI 8.</b> Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the	<b>A 51.</b> Compliance to all requirements thru the established/adequate implementation,								
<b>UMFO 6. General Admin. &amp; Support Services (GASS)</b>									
<b>PI 2.</b> Zero percent complaint from clients served	<b>A 52.</b> Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	Zero% complaint					
<b>PI 3.</b> Additional Outputs	<b>A 53.</b> Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other	initiates/introduces improvements in performing functions resulting to best practice							
<b>Total Over-all Rating</b>	113.99								Attend more advanced seminar on research and extension related topics.
<b>Average Rating</b>	4.75								
<b>Adjectival Rating</b>	Outstanding								

Evaluated & Rated by:

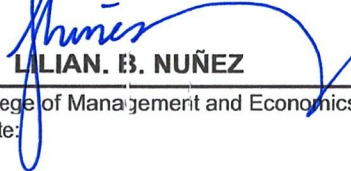


**RANDY G. OMEGA**

Head, DTHM

Date: Dec. 27, 2024

Recommending Approval



**LILIAN B. NUÑEZ**

Dean, College of Management and Economics

Date:

Approved by:



**ROTACIO S. GRAVOSO**

Vice President for Academic Affairs

Date:

## PERFORMANCE MONITORING AND COACHING JOURNAL

✓	1 <sup>st</sup>	Q U A R T E R
✓	2 <sup>nd</sup>	
✓	3 <sup>rd</sup>	
✓	4 <sup>th</sup>	

Name of Office : Department of Tourism and Hospitality Management  
 Head of Office : Randy G. Omega  
 Number of Personnel : 10 Permanent Faculty

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Faculty Meeting		Minutes of Meeting	Dean's Memo/Head's Memo		Regular monthly meeting
Office & Class Attendance				Logbook; DTR's	DTHM Faculty & Staff (July-December 2024).
Attendance to university & college activities/programs/seminars/workshops			University memos & invitation sent via VSU email	Attendance, certificates	(July-December 2024).
Compliance of University Memos			University Memos	Compliance Report	
Leaves (SL, VL, CDO, etc.)				Application for Leave form	
Following-up documents	Utility worker/ Office Clerk			Scheduled	Daily
Travels		Updates during meetings		Travel Orders, Pass Slips, FM-VPA-03	
Coaching					
Classroom Management & Teaching Methods	Faculty Consultation			Classroom Observation (Forms and logbooks)	(July-December 2024).

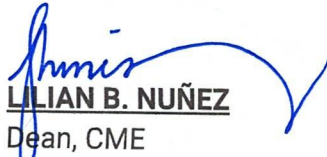
Note: Please indicate the date in the appropriate box when the monitoring was conducted

Conducted by:


  
**RANDY G. OMEGA**

Immediate Supervisor

Noted by:

  
**LILIAN B. NUÑEZ**

Dean, CME

  
**ROTACIO S. GRAVOSO**

Vice President for Academic Affairs



## TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS						REMARKS
				JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	
<b>MFO 1. Advanced &amp; Higher Education Services</b>	Teaching									
<b>PI 1. Instruction</b>	Instructional Materials Developed/Revised & Utilized	<i>CMPBALAGA</i>	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty 101, TMgt 123, TMgt 120
		<i>ATCabral</i>	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	HMgt 147, HMgt 150
		<i>MBJLCastil</i>	July-December 2024	Submits Course Syllabi	Prepares lecture materials	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty 110, HMgt 135, HMgt141
		<i>MBEscuadra</i>	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	HMgt125, THty105
		<i>MCLao</i>	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty103, HMgt131
		<i>MJFManadong</i>	July-December 2024	Submits Course Syllabi	Develops lecture guide	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	TMgt 125, THty21
		<i>RGOmega</i>	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty101, TMgt127, TMgt133
		<i>HMEQuimbo</i>	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	ABMg101, HMgt 125, HMgt 127
		<i>DDSUMABAT</i>	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty110, TMgt131, TMgt142
		<i>KKOVILLARUBIA</i>	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	HMgt121, HMgt 137
	Reviewed/Approves Thesis/Field	<i>CMPBALAGA</i>	July-December 2024				Review Outlines	Review Outlines and Manuscript	Review Outlines and Manuscript	

	Practice Manuscripts/ Lab Exercises	ATCabral	July-December 2024					Review Outlines	Review Outlines and Manuscript	Review Outlines and Manuscript
Spent Hours For Students Consultations		MBJL CASTIL	July-December 2024					Review Outlines	Review Outlines	Review Outlines
		MBE ESCUADRA	July-December 2024					Review Outlines	Review Outlines	Review Outlines
		MCLÉO	July-December 2024					Review Outlines	Review Outlines	Review Outlines
		MJF Manadong	July-December 2024					Review Outlines	Review Outlines and Manuscript	Review Outlines and Manuscript
		RGOmega	July-December 2024					Review Outlines	Review Outlines and Manuscript	Review Outlines and Manuscript
		HMEQuimbo	July-December 2024					Review Outlines	Review Thesis Manuscripts	Review Thesis Manuscripts
		DDSUMABAT	July-December 2024					Review Outlines	Review Thesis Manuscripts	Review Thesis Manuscripts
		KKOVILLARUBIA	July-December 2024					Review Outlines	Review Thesis Manuscripts	Review Thesis Manuscripts
		CMPIBALAGA	July-December 2024	1-4 W	1-4 W	1-4 W	1-4 W	1-4 W	1-4 W	All students that asks for consultation
		ATCabral	July-December 2024	1-5 MTH 8-12 W	1-5 MTH 8-12 W	1-5 MTH 8-12 W	1-5 MTH 8-12 W	1-5 MTH 8-12 W	1-5 MTH 8-12 W	All students that asks for consultation
		MBJL CASTIL	July-December 2024	1-2:30 MTH 9:30-11:30 TF	1-2:30 MTH 9:30-11:30 TF	1-2:30 MTH 9:30-11:30 TF	1-2:30 MTH 9:30-11:30 TF	1-2:30 MTH 9:30-11:30 TF	1-2:30 MTH 9:30-11:30 TF	All students that asks for consultation
		MBE ESCUADRA	July-December 2024	8-10, 1-4 MTH	8-10, 1-4 MTH	8-10, 1-4 MTH	8-10, 1-4 MTH	8-10, 1-4 MTH	8-10, 1-4 MTH	All students that asks for consultation
		MCLÉO	July-December 2024	3-5 MTH 4-5 TW	3-5 MTH 4-5 TW	3-5 MTH 4-5 TW	3-5 MTH 4-5 TW	3-5 MTH 4-5 TW	3-5 MTH 4-5 TW	All students that asks for consultation
		MJF Manadong	July-December 2024	2-4:30 MTThF	2-4:30 MTThF	2-4:30 MTThF	2-4:30 MTThF	2-4:30 MTThF	2-4:30 MTThF	All students that asks for consultation
		RGOmega	July-December 2024	3-5 MTH 8-9 TWF	3-5 MTH 8-9 TWF	3-5 MTH 8-9 TWF	3-5 MTH 8-9 TWF	3-5 MTH 8-9 TWF	3-5 MTH 8-9 TWF	All students that asks for consultation
		HMEQuimbo	July-December 2024	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	All students that asks for consultation
		DDSUMABAT	July-December 2024	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	All students that asks for consultation



		<i>KKOVILLARUBIA</i>	July-December 2024	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	All students that asks for consultation
Gives Assignments, Quizzes, Exams, Etc.		<i>CMPBALAGA</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Tuesdays, Thursdays, Fridays
		<i>ATCabral</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Tuesdays, Thursdays
		<i>MBJLCASIL</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Wednesdays, Fridays
		<i>MBESCUADRA</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Tuesdays
		<i>MCLao</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays
		<i>MJFManadong</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays
		<i>RGOmega</i>	July-December 2024							
		<i>HMEQuimbo</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays, Tuesdays
		<i>DDSUMABAT</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays, Tuesdays
		<i>KKOVILLARUBIA</i>	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays, Tuesdays
Submits Grade Sheets		<i>CMPBALAGA</i>	July-December 2024						Final Grades	THty 101, TMgt 123, TMgt 120
		<i>ATCabral</i>	July-December 2024						Final Grades	HMgt 147, HMgt 150
		<i>MBJLCASIL</i>	July-December 2024						Final Grades	THty 110, HMgt 135, HMgt 141
		<i>MBESCUADRA</i>	July-December 2024						Final Grades	HMgt 125, THty 105
		<i>MCLao</i>	July-December 2024						Final Grades	THty 103, HMgt 131
		<i>MJFManadong</i>	July-December 2024						Final Grades	TMgt 125, THty 21





	and workshops									
		RGOMEGA	July-December 2024					Love The Philippines Brand Guidelines Stakeholder Rollout		Participants and Resource Persons
<b>MFO 4. Administration Services</b>	Signs appointments, requests, certificates, and etc.	CMPBALAGA, ALCabral, MBJLCASTIL, n, MBESCUADRA, MCLa, MJFManadong, RGOmega, HMEQuimbo, DDSunabat	July-December 2024	manuscript outline, transmittal, approval sheet, routing slip		registration forms for enrollment as course adviser				manuscript outline, transmittal, approval sheet, routing slip
		RGOmega	July-December 2024	As Head	As Head	As Head	As Head	As Head	As Head	Reimbursement, Replenishment, Payment Vouchers & PR & PPMP job order Contracts, bills
	Attends meetings.	All DTHM Faculty	July-December 2024	All DTHM Faculty	All DTHM Faculty	All DTHM Faculty	All DTHM Faculty	All DTHM Faculty	All DTHM Faculty	Departments, College, and University Meetings
	Prepares minutes of meetings.	KKOVILLARUBIA	July-December 2024	Once	Once	Once	Once	Once	Once	As Department Secretary
	Reviews communications, letters, requests and appointments	RGOmega	July-December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Except When On Official Business/Seminars/Workshops
	Opens and closes classrooms, assists the dDRC in the releasing of documents.	SMLa tras	July-December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Clerk's table, DTHM Rooms and other infrastructures

Prepared by:

  
**RANDY G. OMEGA**  
Unit Head

## PERFORMANCE MONITORING FORM

Name of Employee: **MA. BABETTE JEDS L. CASTIL**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Impressive	July 1, 2024	December 31, 2024	December 31, 2024	Very Impressive	Very Satisfactory	Submitted grades on time.
2	Attends trainings, seminars and workshops.	Very Impressive	July 1, 2024	December 31, 2024	December 31, 2024	Impressive	Very Satisfactory	Encouraged to submit publications
3	Attends meetings and workshops as per instructed by the immediate Head.	Very Impressive	July 1, 2024	December 31, 2024	December 31, 2024	Very Impressive	Outstanding	Attentively attends meetings
4	Performs other functions such as; University's Push Button Chairperson for the Food and Beverage Committee and Housekeeping Supervisor at VSU Accommodations	Very Impressive	July 1, 2024	December 31, 2024	December 31, 2024	Impressive	Outstanding	Able to multitask and maintain productivity

\*Either very impressive, impressive, needs improvement, poor, very poor

\*\*Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

  
**RANDY G. OMEGA**  
 Unit Head



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee : Ma. Babette Jeds L. Castil  
Performance Rating : 4.56 (Very Satisfactory) July – December 2024

Aim: To develop skills related to research and extension project proposal writing and development

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2024

Target Date: September 2024

First Step:

To attend webinars or seminars related to research and extension proposal writing and development.

Result:

Increased knowledge on research and extension project proposal writing.

Date: October 2024

Target Date: December 2024

Next Step:

Apply the learnings and insights learned in preparing and conducting extension projects.

Outcome:

Confidence in preparing and implementing extension projects.

Final Step/Recommendation:

To attend more advanced seminars on research and extension related topics..

Prepared by:

  
**RANDY G. OMEGA**  
Unit Head

Conforme:

  
**MA. BABETTE JEDS L. CASTIL**

Ratee



**TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS  
BY DEPARTMENT**

**2<sup>nd</sup> Semester AY 2023-2024**

**Department: Dept. of Tourism and Hospitality Management**

**College: College of Management and Economics**

Faculty Name	Number of Classes	Numerical Rating	Percentile Rating	Descriptive Rating
Alexander L. Cabral	7	4.86	97.14%	Outstanding
Cle Marven P. Balaga	11	4.86	97.27%	Outstanding
Daniel D. Sumabat	7	3.86	77.14 %	Very Satisfactory
Hannah Mae E. Quimbo	4	4.00	80.00 %	Very Satisfactory
Jennifer C. Dumaguing	9	4.56	91.11%	Outstanding
Ma. Babette Jeds L. Castil	11	4.36	87.27%	Very Satisfactory
Magnolia C. Lao	13	3.69	73.85%	Very Satisfactory
Marjorie B. Escuadra	6	4.67	93.33%	Outstanding
Matthew Eman Angelo M. Estember	7	4.43	88.57%	Very Satisfactory
Mauren Joy F. Manadong	5	4.00	80.00%	Very Satisfactory
Randy G. Omega	3	5.00	100.00%	Outstanding
Pauline S. Caintic	2	4.50	90.00%	Outstanding
Ma. Louella C. Tambis	4	4.75	95.00%	Outstanding
<b>Department Mean</b>		<b>4.43</b>	<b>88.51 %</b>	<b>Very Satisfactory</b>

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

**VANESSA W. NAZAL**

TPES In-Charge

Date: 11-08-2024





Attested by:

  
**MA. RACHEL KIM L. AURE**

Director, Instruction and Evaluation

Date: 11-12-2024

Received by:

  
**RANDY G. OMEGA**

Name and Signature of Department Head

Date: 12/9/24

  
**LILIAN BANDOLA NUÑEZ**

Name and Signature of College Dean

Date: 12-9-24

Distribution of copies: IEO, College, Department