

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MEDARDO C. MAGDADARO JR. (Instructor II)

Period: July - Dec, 2023

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	40	4.89	1.96
b. Students	40	4.42	1.77
Total for Instruction	80		3.73
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research			
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director	10 <i>ms</i>	4.84 <i>ms</i>	0.48 <i>ms</i>
Total for Extension			
4. Administration	20 <i>ms</i>	5.00	1.00
5. Production			
TOTAL	100		4.73 <i>4.71 ms</i>

EQUIVALENT NUMERICAL RATING:

4.73 *4.71 ms*

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.73 *4.71 ms*

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

MEDARDO C. MAGDADARO JR.
Name of Faculty

Reviewed by:

SUZETTE B. LINA
Department Head

Recommending Approval:

VICTOR B. ASIO
Dean, College of Agriculture and Food Science

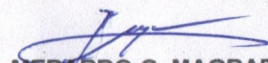
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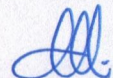
BEATRIZ S. BELONIAS
Vice President, Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MEDARDO C. MAGDADARO JR., a faculty member of the DEPARTMENT OF SOIL SCIENCE commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY - DECEMBER, 2023 (Accomplishments)


MEDARDO C. MAGDADARO JR
 INSTRUCTOR II
 Date: December 28, 2023

Approved: 
SUZETTE B. LINA
 Department Head
 Date: 1/29/24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	15	15.2	5	5	5	5.00	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	3	5	4.5	5	4.83	
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	4	4.5	4.50	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	10	10	4.5	5	5	4.83	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	1004	1022	4.5	4.5	5	4.67	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	388	380	5	5	5	5.00	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	15	15	5	5	5	5.00	
		A17. Number of students advised on thesis/ field practice/SP:								

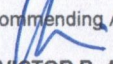
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	3	4.5	5	5	4.83	
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	2	4.5	5	5	4.83	
		<u>A18</u> . Number of students entertained for consultation purposes	Entertains students consulting/ on subject taught, thesis and grades	15	15	4.5	5	5	4.83	
	PI 9: Number of student organizations advised/ assisted *	<u>A19</u> . Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	5	4.5	5	4.83	
		<u>A20</u> . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	5	5	5	5.00	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	18	18	5	5	5	5.00	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	20	20	4.5	5	5	4.83	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<u>A 36</u> . Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	4	5	5	4.67	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<u>A 38</u> . Number of extension programs/projects implemented	Implements duly approved extension projects	1	1	5	5	5	5.00	
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										

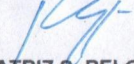
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	100% compliant	5	5	5	5.00	
Average for the Head / Dean									4.89	
Averag for the students									4.42	
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint		5	5	5	5.00	
Average for Admin									5.00	
Total Over-all Rating									88.0	
Average Rating									4.77	
Adjectival Rating										

**Commens/Recommendations for Development Purpose:
He should write research proposal and active in research**

Evaluated & Rated by

SUZETTE B. LINA
Department Head
Date: 1/29/24

Recommending Approval

VICTOR B. ASIO
Dean, CAFS
Date: 1/30/24

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date: 01/31/24

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MEDARDO C. MAGDADARO

Performance Rating: OUTSTANDING

Aim: To sustain outstanding performance of the department

Proposed Interventions to Improve Performance:

Full support from the University in terms of continuous faculty development program, research/extension activities and administrative support in the preparation of updated teaching materials.

Date: January 2024

Target Date: June 2024

First Step:

Write research proposals for possible funding and be actively involve in research

Revise teaching materials whenever necessary

Attend national and international scientific for a, seminars or workshops

Result:

Submitted research proposals for possible funding and be actively involved in research

Prepared course syllabi for new courses handled and revised teaching materials

Attended scientific seminars, fora and workshops

Date: July 2024

Target Date: December 2024

Next Step:

Write scientific proposals for future research

Collaborate other institutions for research and extension projects

Prepare virtual classroom, update syllabi and learning guides for 2nd semester classes

Outcome: Submit scientific proposals to other institutions for possible collaboration.

Final Step/Recommendation:

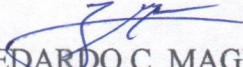
If proposal is approved and budget is ready, then implementation will follow.

Prepared by:



SUZETTE B. LINA
Unit Head

Conforme:



MEDARDO C. MAGDADARO
DSS Faculty