

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Trishia Jade C. Acilo**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.81	.50	2.41
b. Students (50%)	3.81	.50	1.91
Total for Instruction	100%		4.32
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.32

EQUIVALENT NUMERICAL RATING: **4.32**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.32**

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

TRISHIA JADE C. ACILO
Name of Faculty

Reviewed by:

ROMMEL M. GARRIDO Jr.
Department Head

Recommending Approval:

VICTOR B. ASIO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, TRISHIA JADE C. ACILO, of the Department of Plant Breeding and Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2021.

TRISHIA JADE C. ACILO

Ratee

Approved:

ROMMEL M. GARRIDO Jr.

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Programs		To handle/teach laboratory courses in PBre 11, Bio22p , AgSci 114	16.00	11.21	3	5	5	4.33	
P1. Total Undergraduate FTE monitored		Thesis Adviser	0	0	5	5	5	5	
		Academic Adviser	0	31					
PI.9 Number of thesis									
a. Number of students advised for their academic and thesis concerns									
b. Number of thesis outline/manuscripts approved									
c. Number of students advised as SRC Chairman/member		To act as SRC member							

Refereed int'l journals									
Refereed national journals									
PI.2 Number of research outputs presented in local/regional/national/international									
PI.3 Number of research project/study conducted and/or completed on schedule									
PI.5 Number of research project proposals approved									
DBS MFO 4. Extension services									
PI 1: Number of technical/expert services									
PI 2: Number of extension projects/components conducted									
Total Over-all Rating	33.66								

Average Rating (Total Over-all rating divided by 4)	4.81	XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING	4.81	XX
ADJECTIVAL RATING	Outstanding	

Comments & Recommendations for Development Purpose:

She is hardworking and diligent teacher. She performs her assigned task with minimum supervision. She always gives her best to produce good quality outputs. She should pursue graduate studies to gain new experiences and knowledge on her field of specialization.

Evaluated & Rated by:

ROMMEL M. GARRIDO Jr.

Dept/Unit Head

Date: 06/07/09/21

1 – Quality

2 – Efficiency

3 – Timeliness

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Date: 7/12/21

4 – Average

Approved by:

BEATRIZ S. BELONIAS

Vice President of Academic Affairs

Date: 7/12/21

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **TRISHIA JADE C. ACILO**

PERFORMANCE RATING: **4.32(Outstanding) January-June 2021**

AIM: **To improve teaching/instruction and research capability**

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2021

TARGET DATE: June 2021

FIRST STEP: **Encourage Ms. Acilo to attend seminar-workshops and conferences to gain new knowledge/insights/experiences**

RESULT: **Ms. Acilo attended seminar-workshops and conferences**

OUTCOME: **Ms. Acilo has acquired new knowledge and gained experiences to improve her performance and competence**

NEX STEP: Guide/mentor Ms. Acilo in the preparation of laboratory teaching materials and setting-up of classroom laboratory experiments and encourage/require her to make additional readings/review of teaching materials to further improve her teaching skills and knowledge

FINAL STEP/RECOMMENDATION: **Encourage Ms. Acilo improve her teaching skills/performance through attendance to seminars/conferences/workshops and other related-activitie and encourage her to also develop research proposals**

Prepared by:

ROMMEL M. GARRIDO Jr.
Unit Head

Conforme:


TRISHIA JADE C. ACILO
Name of Ratee Faculty/Staff